

## MONROE COUNTY BOARD OF SUPERVISORS

202 SOUTH K STREET, RM 1 SPARTA, WISCONSIN 54656 PHONE 608-269-8705 FAX 608-269-8747 www.co.monroe.wi.us

#### AMENDED NOTICE OF MEETING

COMMITTEE:

**ADMINISTRATION & PERSONNEL COMMITTEE** 

TIME:

9:00 a.m.

PLACE:

Monroe County Justice Center

Monroe County Board Assembly Room

\*Please use the South Side/Oak Street Entrance\*

112 S. Court Street Sparta, WI 54656

DATE:

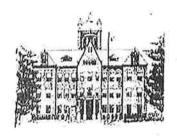
Tuesday, February 12, 2019

#### SUBJECT MATTER TO BE CONSIDERED

- 1. Call to order/Roll call
- 2. Next Month's Meeting Date/Time
- 3. Minutes approval January 8, 2019
- 4. Economic Development Coordinator Report
- 5. Request for Line Item Transfer Discussion/Action
  - a. Personnel
- 6. Notice of Budgetary Adjustments Discussion/Action
  - a. Information Systems(2)
- 7. Information Systems
  - a. Director Report
  - b. IT Website Demo
- 8. Personnel
  - a. Director Report
  - b. Personnel Policy Manual Changes Discussion/Action
  - c. Early Retiree Insurance Eligibility To Remain in the Health Insurance Group Discussion Only
  - d. CNA Education Discussion
  - e. Treasurer Position Vacancy Discussion
- 9. County Administrator Report
- 10. Countywide Cell Phone Provider Contract
- 11. Next Month's Agenda Items
- 12. Adjournment

Pete Peterson, Committee Chair
Date notices mailed: February 8, 2019

PLEASE NOTE: A quorum of the Monroe County Board or other committees may be present at this meeting. No business of the County Board or other committees will be conducted at this meeting, only the business noted above.



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Pete Peterson, Committee Chair Date notices mailed: February 6, 2019

PLEASE NOTE: A quorum of the Monroe County Board or other committees may be present at this meeting. No business of the County Board or other committees will be conducted at this meeting, only the business noted above.

Administration & Personnel Committee January 8, 2019

Present: Pete Peterson, Mark Halverson, Sharon Folcey, Cedric Schnitzler, Mary Von Ruden Others: Jim Bialecki, Ed Smudde, Tina Osterberg, Hannah Olsen, John Mehtala, Lisa Hanson, Todd Fahning, Mark Sund, Andrew Kaftan, Steve Peterson

The meeting was called to order in the Monroe County Board Assembly Room at 9:00 a.m. by Chair Pete Peterson.

Vince Netherland, Executive Director of the Polk County Economic Development Corporation was
present via telephone to provide insight regarding an Economic Development Corporation and answered
questions.

The Economic Development Corporation would be non-profit and made up of board members. Suggested members would be namely private businesses, one board of supervisor member and some municipal representatives in order to create a diverse group.

The budget would consist of county, municipal and private business funds. The director of the corporation would reach out to the county, municipalities and businesses to find out areas of need for projects within the county. Some examples of projects would include broadband, comprehensive housing studies and marketing campaigns to increase workforce. The goal is to partner together to work on common goals.

Jim Bialecki asked that a sub-committee be formed to look into forming a corporation. This committee would consist of a county board member, Monroe County Economic Development Coordinator, Monroe County Administrator and City Representatives.

- Next Month's Meeting Date/Time The next meeting is Tuesday, February 12, 2019 at 9:00 a.m. in the Monroe County Board Assembly Room. It was suggested to send a friendly reminder to county board members regarding re-scheduling meetings and the committee conflicts that it may cause.
- Minutes Approval Motion by Mary Von Ruden second by Mark Halverson to approve the 12/06 & 12/11/18 minutes. Carried 5-0.
- Steve Peterson provided the monthly Economic Development Coordinator Report.
- Notice of County Clerk Budget Adjustment Motion by Cedric Schnitzler second by Mary Von Ruden to approve budget adjustment. Shelley Bohl explained the 2018 budget adjustment in the amount of \$13,590.00 for election overages. Discussion. Carried 5-0.
- John Mehtala provided the monthly Information Systems Report. Lisa Hanson explained cost savings associated with going with one cell phone provider. The committee recommended to bring a contract to next month's meeting.
- Ed Smudde provided the monthly Personnel Director's Report.
- Personnel Policy Update Ed Smudde provided members with suggested policy updates. Updates included changing standing committee titles from the Personnel/Bargaining Committee to the Administration/Personnel Committee and from the Administrative/Executive Committee to the Administration/Personnel Committee. Also, new hires would have access to sick leave and vacation accruals upon date of hire. Discussion. Motion by Mark Halverson second by Cedric Schnitzler to approve policy changes. Carried 5-0.
- Jim Bialecki provided the Monthly Administrators Report.
- Modifications of County Board Rules Review No Discussion.
- Items for next month's agenda Countywide Cell Phone Provider Contract, IT Website Demo, Economic Development Coordinator Report, CNA Education, Treasurer Position Vacancy

- Motion by Mary Von Ruden second by Sharon Folcey to move into closed session. Peterson, Folcey, Halverson, Schnitzler and Von Ruden all voting yes.
- Closed Session per WI Statutes 19.85(1)(c), Considering Employment, Promotion, Compensation or Performance Evaluation Data of any Public Employee over which the Governmental Body has Jurisdiction or Exercises Responsibility –To discuss the details of the County Administrator's contract.
- Motion by Cedric Schnitzler second by Mary Von Ruden to return to open session. Peterson, Folcey, Halverson, Schnitzler and Von Ruden all voting yes.
- Chair Pete Peterson announced that an Administrator Contract has been approved with Tina Osterberg and will be forwarded to the full board for approval.
- Chair Pete Peterson adjourned the meeting at 11:22 a.m.

Ed Smudde, Personnel Director Recorder

## REQUEST FOR LINE ITEM TRANSFER

|                              |                                   |             |  |            |                     |                                   | OITIC | e Use Only              |
|------------------------------|-----------------------------------|-------------|--|------------|---------------------|-----------------------------------|-------|-------------------------|
|                              |                                   |             |  |            |                     | No.                               |       |                         |
| Department:                  | Person                            |             |  |            |                     | Date:                             |       |                         |
| <b>Budget Year An</b>        | nended: 20                        | 18          |  |            |                     |                                   |       |                         |
|                              | 1/2/2                             |             |  |            |                     |                                   |       |                         |
| From Account                 |                                   |             |  |            |                     |                                   |       |                         |
|                              | Assault Name                      | C           | count Developed  | Tempore    | for Kinner          | VTD Funerallium                   |       | Name Davidson           |
| Account #<br>11431000-515700 | Account Name Education & Training |             | 7,496.00   | 1-1-10-1-1 | fer Amount<br>12,00 | \$ 5,355,00                       |       | New Budget              |
| 11431000-515700              | Education & Haining               | \$          | 7,496.00   | \$         | 12.00               | \$ 5,355.00                       |       | 7,484.0                 |
|                              |                                   |             |  |            |                     |                                   | \$    |                         |
|                              | <del>-</del>                      |             |  | -          |                     |                                   | \$    |                         |
|                              |                                   | _           |  |            |                     |                                   | \$    |                         |
|                              |                                   |             |  |            |                     |                                   | \$    |                         |
| -3-makes/subsection          | 1                                 |             |  |            |                     |                                   | \$    | 151                     |
|                              |                                   |             |  |            |                     |                                   | \$    |                         |
| Total Transfer               |                                   |             |  | \$         | 12.00               |                                   |       |                         |
|                              | ×                                 |             |  |            |                     |                                   |       |                         |
| Account #<br>1430000-511000  | Account Name Salaries             | S Cur       | rent Budget<br>138,666.00  | Transf     | er Amount<br>12.00  | YTD Exponditures<br>\$ 139,681.29 | \$    | New Budget<br>138,678.0 |
| 1100000 011000               | 04/4/190                          |             | 100,000.00   |            | 12.00               | 100,001.20                        | Ψ     | 100,010.0               |
|                              |                                   | _           |  |            |                     |                                   |       |                         |
|                              |                                   |             | ******   |            |                     |                                   | \$    |                         |
|                              |                                   |             |  |            |                     |                                   | \$    |                         |
|                              |                                   |             |  |            |                     |                                   | \$    |                         |
| otal Transfer                | A                                 |             |  | \$         | 12.00               |                                   | Ψ     |                         |
| Oldi Iranaidi                |                                   |             |  | Ψ          | 12.00               |                                   |       |                         |
| Explanation for Tran         | nsfer:                            |             |  |            |                     |                                   |       |                         |
|                              | or retirement of previous Person  | nel Directo | r our rollup code  | e contain  | ing Salaries v      | went over by \$12.00              |       |                         |
|                              | had left over funds due to post-  |             |  |            |                     |                                   |       |                         |
| <u> </u>                     |                                   |             |  |            | 0,9 _0              |                                   |       |                         |
|                              |                                   |             |  |            |                     |                                   |       |                         |
|                              |                                   |             | Name and Additional or the Control of the Control o |            |                     |                                   |       |                         |
|                              |                                   |             |  |            |                     |                                   |       |                         |
|                              |                                   |             |  |            |                     |                                   |       |                         |
| epartment Head Ap            | proval                            |             |  |            |                     |                                   |       | ÷1                      |
|                              |                                   | -           |  |            |                     |                                   |       |                         |
| overning Committe            | e Approval                        |             |  |            |                     |                                   |       |                         |
|                              |                                   |             |  |            |                     |                                   |       |                         |
|                              |                                   |             |  |            |                     |                                   |       |                         |
| < \$500:                     |                                   |             |  |            |                     |                                   |       |                         |
| end to County Admir          | sistrator's Office                |             |  |            |                     |                                   |       |                         |
| (2)                          |                                   |             |  |            |                     |                                   |       |                         |
| OUNTY ADMINISTR              | ATOR Approval:                    |             | ш.   |            |                     |                                   |       |                         |
| > \$500:                     |                                   |             |  |            |                     |                                   |       |                         |
| end to County Clerk's        | s Office                          |             |  |            |                     |                                   |       |                         |
| NANCE COMMITTE               | E A                               |             |  |            |                     |                                   |       |                         |
| NANCE COMMITTE               | E Approval given on :             | 91          | 12   |            | Da                  | to                                | Ray   | vised 02/20/2014        |
|                              |                                   |             |  |            | Da                  | (Q                                | 1/0/  | 110CU UZIZUIZU   1      |

# MONROE COUNTY Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

| Date:           |               | J              | anuary 29                               | , 2019           | e.                  |                  |                 |       |                 |     |             |
|-----------------|---------------|----------------|---|------------------|---------------------|------------------|-----------------|-------|-----------------|-----|-------------|
| Department      | -             | Infor          | mation Sy                               | rstems           |                     |                  |                 |       |                 |     | Y           |
| Amount:         |               |                | \$18,0                                  | 022.10           |                     |                  |                 |       |                 |     |             |
| Budget Yea      | ır Amende     | ed:            |   | 2019             |                     |                  |                 |       | ×               |     |             |
|                 |               | So             |   |                  | Decrease an         |                  | -               | _     | 1;              |     |             |
| This hudget     | adjustme      | nt is to co    | •                                       |                  | •                   |                  | •               | -     | to 2019 for th  | 10  |             |
|                 |               |                |   |                  |                     |                  |                 |       | 2017 & 2018     |     | 85 919 90   |
|                 |               |                |   |                  |                     |                  |                 |       | additional \$40 |     |             |
| repurposed      |               |                |   |                  |                     |                  |                 |       | tacitional \$10 | ,00 | 0 11 40     |
|                 |               |                |   |                  | n squad var         | proje            | Total Solot     | -     |                 |     |             |
| -               |               |                |   |                  |                     |                  |                 |       |                 |     |             |
| Revenue Bud     | get Lines A   | mended:        |   |                  |                     | ,                |                 |       |                 |     |             |
| -               | Org           | Object         | Project                                 | Accou            | ınt Name            | Cui              | rent Budget     | Bu    | dget Adjustment | E   | inal Budget |
| 1               | 71475000      | 493000         |   | I.S. Fund Ba     | lance Applied       | \$               | 158,355.00      | \$    | 18,022.10       | \$  | 176,377 10  |
| -               |               | 1              |   |                  | (4)                 |                  |                 |       |                 | \$  |             |
| -               |               |                |   |                  |                     |                  |                 |       |                 | \$  |             |
| L               |               | L              |   |                  |                     |                  |                 |       |                 | \$  | *           |
| 1               | Total Adjustn | nent           |   |                  |                     |                  |                 | \$    | 18,022.10       |     |             |
| Expenditure 1   | Budget Lin    | es Amendo      | ed:                                     |                  |                     |                  |                 |       |                 |     |             |
| F               | Org           | Object         | Project                                 |                  | nt Name             | Annual Residence | rent Budget     | Buc   | lget Adjustment | Ē   | inal Budget |
| 7               | 1475000       | 521415         | 19790                                   | Computer Op      | s-Human Serv        | \$               | 29,751.00       | \$    | 18,022.10       | \$  | 47,773.10   |
| -               |               |                |   |                  |                     |                  |                 |       |                 | \$  | (E)         |
| -               |               |                |   |                  |                     |                  |                 | -     |                 | \$  |             |
| <del> -</del>   |               |                |   |                  |                     |                  |                 |       | × ×             | \$  |             |
|                 |               |                |   |                  |                     |                  |                 |       |                 | \$  |             |
| T               | otal Adjustm  | ent            |   |                  |                     |                  |                 | \$    | 18,022.10       |     |             |
|                 |               |                |   |                  |                     |                  | 9               |       |                 |     |             |
| Department F    | lead Anni     | rovali         |   |                  |                     |                  |                 |       |                 |     |             |
|                 |               |                |   |                  |                     |                  |                 |       |                 |     |             |
| Date Approve    | ed by Con     | nmittee of     | f Jurisd                                | iction:          |                     |                  |                 |       |                 |     |             |
| Following t     | his approve   | al please fo   | rward to                                | the County       | Clerk's Office      |                  | S .             |       |                 |     |             |
| Jate Annrove    | ed by Eina    | nce Com        | mittaas                                 |                  |                     |                  |                 |       | ¥1              |     |             |
| Date Approve    |               |                |   |                  |                     |                  |                 |       |                 |     |             |
| Date Approve    | •             | •              |   |                  |                     |                  |                 |       |                 |     |             |
| Per WI Stats 63 | 5.90(5)(a) mu | st be authoriz | zed by a vi                             | ole of two-third | ls of the entire me | mbers            | hip of the gove | rning | body.           |     |             |
| Date of public  | eation of (   | Class 1 no     | otice of                                | hudget am        | endment!            |                  |                 |       |                 |     |             |
| or paone        | VII VI V      |                | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Juaget all       | ondinont,           |                  |                 | -     |                 |     |             |

# MONROE COUNTY

# Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

| Date:             |                 | F                | ebruary •      | 4, 2019                           |  |                    |           |           |
|-------------------|-----------------|------------------|----------------|-----------------------------------|--|--------------------|-----------|-----------|
| Departmen         | ıt:             |                  | rmation S      |                                   |  |                    |           |           |
| Amount:           |                 |                  |                | 150.00                            |  |                    |           |           |
| Budget Yea        | ar Amend        | ed:              | 001-001        | 2019                              |  |                    |           |           |
| 10                |                 | Sc               | ource of       | Increase / Decrease ar            | nd affect on Pro   | orami:             |           |           |
|                   |                 | 1.50             |                | eded attached separate l          |  |                    |           |           |
| This budge        | t adjustme      | ent is to re     |                | ard unused 2018 Inform            |  |                    | ar        |           |
| funds from        | 2018 to 2       | 019. Wit         | h the ex       | stensive amount of wor            | k in the courth  | ouse and other are | as of th  | ρ         |
|                   |                 |                  |                | ke time for training.             | TO THE STATE OF TH | and biller are     | as or in  |           |
|                   |                 |                  |                |                                   |  |                    |           |           |
|                   |                 |                  |                |                                   | -  |                    |           |           |
| D 13              |                 |                  |                |                                   |  |                    | ****      |           |
| Revenue Bud       |                 | 7                | D              | T                                 | 1  | 7****              | 1         |           |
|                   | Org<br>71470000 | Object<br>493000 | Project        |                                   | Current Budget   |                    |           | Budget    |
|                   | 7 147 0000      | 433000           |                | Info Syst-Fund Balance Appld      | \$ -   | \$ 8,150.00        | \$        | 8,150.00  |
|                   |                 |                  | -              |                                   |  |                    | \$        |           |
| İ                 |                 |                  |                |                                   |  | -                  | \$        |           |
| 1.6               | Total Adjustr   | ment             |                |                                   |  | \$ 8,150.00        | Ψ         |           |
| 7 414 1           | n 1             |                  |                | 6                                 |  | 0,100.00           | Į.        |           |
| Expenditure 1     | Org             | Object           | ea:<br>Project | Account Name                      | Current Budget   | Budget Adjustment  | ["l.u.u.l | Budget    |
| 7                 | 71470000        | 533010           |                | Info System-Conf/Seminars         | \$ 8,150.00  | \$ 8,150.00        |           | 16,300.00 |
|                   |                 |                  |                |                                   |  |                    | \$        |           |
| _                 |                 |                  |                |                                   |  |                    | \$        | . *       |
| -                 |                 |                  |                |                                   |  |                    | \$        |           |
| <u></u>           |                 |                  |                |                                   |  |                    | \$        |           |
| L_<br>T           | otal Adjustm    | ll<br>ient       |                |                                   |  | \$ 8,150.00        | \$        |           |
|                   | ·               |                  |                |                                   | ļ  | Ψ 8,130.00         |           |           |
| ) amounters and I | Tand A          |                  |                |                                   |  |                    |           |           |
| epartment H       |                 | -                |                |                                   |  |                    |           |           |
| ate Approve       | ed by Con       | nmittee o        | f Jurisd       | iction:                           |  | 90                 |           |           |
| Following t       | his approve     | al please fo     | rward to       | the County Clerk's Office         |  |                    |           |           |
|                   |                 |                  |                |                                   |  |                    |           |           |
| ate Approve       |                 |                  |                |                                   |  |                    |           |           |
| ate Approve       | ed by Cou       | nty Board        | 1:             |                                   |  |                    |           |           |
| Per WI Stats 65   | 5,90(5)(a) mus  | st be authoriz   | ed by a vo     | te of two-thirds of the entire me | mbership of the gove   | ning hody.         |           |           |
|                   |                 |                  |                |                                   |  | P                  |           |           |
|                   |                 |                  |                | budget amendment:                 |  |                    |           |           |