

# MONROE COUNTY BOARD OF SUPERVISORS

202 SOUTH K STREET, RM 1 SPARTA, WISCONSIN 54656 PHONE 608-269-8705 FAX 608-269-8747 www.co.monroe.wi.us

### AMENDED NOTICE OF MEETING

**COMMITTEE: ADMINISTRATION &** 

PERSONNEL COMMITTEE

*TIME:* 9:00 a.m.

**PLACE:** Monroe County Justice Center

**Monroe County Board Assembly Room** 

\*South Side/Oak Street Entrance\*

1<sup>st</sup> Floor – Room #1200 112 South Court Street Sparta, WI 54656

DATE: Tuesday January 10, 2023

#### SUBJECT MATTER TO BE CONSIDERED

- 1. Call to Order/Roll Call
- 2. Next month's Meeting Date/Time
- 3. Minutes Approval of December 13, 2022
- 4. Request for Line Item Transfer Discussion/Action
  - a. Personnel / Human Resources
- 5. Information Technology Director Report
- 6. Personnel Director Report
- 7. Recruitment and what the board can do to help
- 8. County Administrator Report
- 9. Next Month's Agenda Items
- 10. CLOSED SESSION under WI Statutes 19.85(1)(c) Request for Exception to Monroe County Personnel Policy Section 4.16 Discussion/Action
- 11. Adjournment

Wallace Habhegger, Committee Chair Date notices mailed: January 5, 2023



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- 9. Next Month's Agenda Items
- 10. Adjournment

Wallace Habbegger, Committee Chair Date notices mailed: January 4, 2023

# Administration & Personnel Committee December 13, 2022

Present: Wallace Habhegger, Jason Jandt, Toni Wissestad, Todd Sparks, James Kuhn Others: Tina Osterberg, Chris Weaver, Rick Folkedahl, Wes Revels, Ed Smudde, Lisa Aldinger Hamblin, Deb Brandt, Adam Balz, Hannah Olsen, Adrian Lockington

The meeting was called to order in the Monroe County Board Assembly Room at 9:00 a.m. by Chair Wallace Habhegger.

- Next Month's Meeting Date/Time The next meeting is January 10, 2023 at 9:00 a.m. in the Monroe County Board Assembly Room.
- Minutes Approval Motion by Jason Jandt second by Toni Wissestad to approve the November 8 & November 16, 2022 minutes. Carried 5-0.
- Administrator line item transfer. Motion by Jason Jandt second by Todd Sparks to adopt the line item transfer. Tina Osterberg, County Administrator explained the 2022 line item transfer in the amount of \$400.00 for printing costs. Carried 5-0.
- Pamela Pipkin provided the Child Support Director Report. A line item transfer and budget adjustment
  will be forthcoming. Pam updated the committee on the status of the request to have child support state
  funding increased. To date, thirteen counties have passed a resolution in support of the increase.
- Rick Folkedahl provided the Information Technology Director Report.
- Ed Smudde provided the Personnel Director Report.
- Resolutions
  - a. Resolution to Request State to Revise the Current Real Estate Transfer Fee Revenue Sharing Formula Motion by James Kuhn second by Jason Jandt to adopt resolution. Deb Brandt, Register of Deeds explained the request to revise the real estate transfer fee share formula to allow the county to retain 50% of all real estate transfer fees collected. Discussion. Carried 5-0.
  - b. Resolution to Amend County Board Rules Motion by Toni Wissestad second by Jason Jandt to adopt resolution. Point of Order by James Kuhn. The resolution was previously tabled. Motion by Jason Jandt second by James Kuhn to move the resolution from the table. Carried 5-0. Motion by James Kuhn second by Toni Wissestad to adopt resolution. Supervisor Adam Balz explained that the resolution would allow virtual attendance for medical events if approved by the County Board Chair. In addition, committee chairs are authorized to approve non-supervisor committee members to attend virtually as needed. Discussion. Carried 5-0.
- Cost of Restructuring the Monroe County Communications Center Ed Smudde, Personnel Director
  explained that communication positions were re-evaluated. It is recommended to increase the Supervisor
  Position by \$3,000.00. This position was figured at the minimum level of the pay scale. Sheriff Wes
  Revels explained that the funding is anticipated to be absorbed through the Sheriff budget. Discussion.
  Motion by James Kuhn second by Todd Sparks to re-consider resolution 11-22-03 at the December
  meeting. Carried 5-0.
- Tina Osberberg provided the County Administrator Report.
- Next Month's Agenda Items: Recruitment and what the board can do to help
- Wallace Habbegger adjourned the meeting at 10:08 a.m.

Shelley Bohl, Monroe County Clerk Recorder

#### REQUEST FOR LINE ITEM TRANSFER

Office Use Only No. Department: Personnel/Human Resources Date: **Budget Year Amended:** From Account YTD Expenditures **New Budget Transfer Amount** Account # Account Name **Current Budget** 2,762.88 \$ 4,595.00 11431000-515700 **Education & Training** 7,500.00 2,905.00 \$ \$ 949.00 \$ 1,000.00 \$ 51.00 804.46 \$ 11430000-531000 Office Supplies \$ \$ \$ \$ **Total Transfer** \$ 2,956.00 To Account Account # **Account Name Current Budget Transfer Amount** YTD Expenditures New Budget \$ 12,905.00 11430000-519000 \$ \$ 2.905.00 10,597.50 Labor Relations 10,000.00 \$ 667.00 11430000-531010 \$ 616.00 \$ 51.00 666.50 \$ ID Badge \$ \$ \$ **Total Transfer** \$ 2,956.00 Explanation for Transfer: Due to the increase in need for legal counsel regarding personnel matters, the original budgeted amount has been exceeded and this adjustment would cover the remaining 2022 costs. Remaining Office Supply budget can offset the need for ordering additional programable badges, due to updating all ID badges and new position titles. With the use of current vendors the amount of spend from the Education & Training line has decreased enough to allow this to be covered without effecting training opportunities for the staff in 2022. **Department Head Approval Governing Committee Approval** If < \$500: Send to County Administrator's Office **COUNTY ADMINISTRATOR Approval:** If > \$500: Send to County Clerk's Office FINANCE COMMITTEE Approval given on: Date Revised 02/20/2014