

## MONROE COUNTY BOARD OF SUPERVISORS

202 SOUTH K STREET, RM 1, SPARTA, WISCONSIN 54656

PHONE: 608-269-8705 FAX: 608-269-8747 www.co.monroe.wi.us

#### MONROE COUNTY BOARD AGENDA

Wednesday, June 22, 2022 Monroe County Justice Center

County Board Assembly Room – 1st Floor, Room #1200 112 South Court Street Sparta, WI 54656

\*(Please use South Side/Oak Street Entrance)\*

Join by phone

**Public Remote Meeting Information** 

Meeting link:

https://monroecountywi.webex.com/

Meeting Number: 2497 230 8533

Password: Monroe

IT Point of Contact. Rick Folkedahl 608-633-2700

Access code: 2497 230 8533

+1-404-397-1516 United States Toll

The County Board will be taking a tour of the Rolling Hills Building Project beginning at 4:30 p.m.

A quorum of the County Board or other committees may be present.

The gathering is for the purposes of a tour. No business of the County Board will be conducted. The County Board meeting will begin at 6:00 p.m. in the Monroe County Board Assembly Room.

Tour: Monroe County Rolling Hills Building Project

14400 County Highway B Sparta, WI 54656

\*Please use the 1st driveway and meet under the covered entrance....

Supervisors, if you have vests or hats please bring them

6:00 p.m.

4:30 p.m.

Call to Order/Roll Call Pledge of Allegiance

Approval of Minutes - May 25, 2022

**Public Comment Period** 

**Budget Adjustments** 

Circuit Court Land Conservation

Health Department Solid Waste

Maintenance Re-Purpose of Funds

Committee Appointments -

Zoning Board of Adjustment – David Hall for a term ending 06/30/25 Zoning Board of Adjustment – Bob Grabitske, Alternate

Housing Authority – Carrie Rand for a term ending 03/31/27

Monroe County 2021 Audit Presentation - Brian Anderson

Rolling Hills Building Update - Rolling Hills Committee Chair, Toni Wissestad

Monthly Treasurer's Report – Debra Carney, Treasurer

Monthly Finance Report – Diane Erickson, Finance Director

Monthly Administrator's Report – Tina Osterberg, County Administrator

Resolution(s) – Discussion/Action (listed on separate sheet)

Chairman's Report

Adjournment Due to the COVID-19 Pandemic, the Monroe County Board will be following CDC recommendations.

We ask that if you are running a temperature or are not feeling well, please do not place others at risk.

>Supervisors: Do wear your name tags, it helps visitors >Agenda order may change

The May meeting of the Monroe County Board of Supervisors convened in the Monroe County Board Assembly Room in the City of Sparta, Wisconsin, on Wednesday, May 25, 2022 at 6:00 p.m. Chair Cedric Schnitzler presiding. Roll Call was called with 14 Supervisors present; Supervisors VanWychen and Kuhn absent. The Pledge of Allegiance was recited.

Chair Schnitzler recognized past Supervisors, District 7 - Mary Von Ruden and District 15 - Jen Schmitz.

Acknowledgement to the County Board by Colonel Poss, Fort McCoy

Kelsey Hanson, Public Health Nurse Supervisor, Tiffany Giesler, Health Director and Jared Tessman, Emergency Management Coordinator recognized Joe Protz and Dan Murphy from Tomah Parks & Rec for their outstanding public health response...

Motion by Supervisor Rogalla second by Supervisor Balz to approve the April 19, 2022 minutes. Carried by voice vote.

Public Comment Period – No members of the public signed up to speak to the board

#### Budget Adjustments:

Land Records – Motion by Supervisor Gomez second by Supervisor Wissestad to approve budget adjustment. Jeremiah Erickson, GIS Specialist/LIO explained the 2022 budget adjustment in the amount of \$10,000.00 for strategic initiative grant. The budget adjustment passed with all Supervisors voting yes.

Sheriff – Motion by Supervisor Pierce second by Supervisor Jandt to approve budget adjustment. Wes Revels, Sheriff explained the 2022 budget adjustment in the amount of \$52,870.00 to roll funds from 2021 to 2022 for the Justice Center CCTV upgrade. The budget adjustment passed with all Supervisors voting yes.

Solid Waste – Motion by Supervisor Kuderer second by Supervisor Gomez to approve budget adjustment. Dave Heser, Solid Waste Director explained the 2022 budget adjustment in the amount of \$28,000.00 for mobile fencing. Discussion. The budget adjustment passed with all Supervisors voting yes.

Maintenance Repurpose of Funds – Motion by Supervisor Balz second by Supervisor Gomez to approve maintenance repurpose of funds. Garry Spohn, Property Manager explained the 2022 repurpose of funds in the amount of \$45,000.00 for HVAC replacement in the Aging Disability Resource Center building. Discussion. The repurpose of funds passed with all Supervisors voting yes.

Tina Osterberg, County Administrator recommended the appointment of Bob Smith, Medical Examiner effective 06/01/2022 - Motion by Supervisor Wissestad second by Supervisor Rogalla to approve Medical Examiner appointment. Carried by voice vote.

Committee Appointments – Motion by Supervisor Cook second by Supervisor Jandt to approve below appointments. Carried by voice vote.

Hidden Valley Tourism - Rob Wilson for a term ending 05/24;

Village of Warrens and Monroe County Sewer Commission - Nodji VanWychen, Monroe County Board for a term ending 04/2024, City of Tomah Public Works Director for a term ending 04/2025;

Health and Human Services Committee, Citizen Appointments - Emma Ledbetter, Kristy Brown, Cyndi Wise and Shelly Egstad for a term ending 05/24;

Economic Development & Tourism, Citizen Appointments - Tucker Gretebeck, Maila Kuhn, Sean Truskowski for a term ending 05/24;

Aging and Disability Resource Center of Monroe County Advisory - Kristi Brown, Mary Cook, Tim Fuhrmann, Emma Ledbetter, Tonya Olson, Gary Nelson, Larry Tichenor and Mary Von Ruden for a term ending 03/31/2024;

Nutrition Advisory Committee - Patricia Hanson, Gina Trepes, Joyce Schreier, Judy Schure, Pearl Lake, Alyce Johnson, Barb Akers, Patti Abbott for a term ending 03/31/2024;

Coordinated Services Team Committee - Alicia Darling, Erica Brandau, Amber Kulig, Ashley Brown, Jesana Denter-Eckelberg, Paul Skofronic, Bridget Kimpel, Tracy Thorsen, Vacant Parent Member, and Michelle Larson for a term ending 03/31/2024.

Ed Smudde, Personnel Director and Garrett Jerue of the Insurance Center presented an overview of Monroe County's Health Insurance.

Rolling Hills Building Update, Rolling Hills Committee Chair, Toni Wissestad.

Debbie Carney, Treasurer provided the monthly Treasurer's report and answered questions.

Diane Erickson, Finance Director provided the monthly Finance Director's report and answered questions.

Tina Osterberg, County Administrator provided the monthly Administrator's report and answered questions.

#### **DECLARATION ENDING EXTRAORDINARY CIRCUMSTANCES**

The foregoing declaration was moved for adoption by Supervisor Rogalla second by Supervisor Zebell to adopt. Chair Schnitzler explained. Discussion, The declaration passed with all Supervisors voting yes.

#### RESOLUTION 05-22-01

#### RESOLUTION APPROVING THE MONROE COUNTY OUTDOOR RECREATION PLAN 2022-2026

The foregoing resolution was moved for adoption by Supervisor Balz second by Supervisor Pierce. Chad Ziegler, Forest and Parks Administrator explained. Discussion. A roll call vote was taken. The resolution passed with all Supervisors voting yes

#### **RESOLUTION 05-22-02**

# RESOLUTION AUTHORIZING THE ESTABLISHMENT OF PERSONAL CARE ASSISTANT POSTIONS WITHIN ROLLING HILLS SENIOR LIVING

The foregoing resolution was moved for adoption by Supervisor Gomez second by Supervisor Jandt. Linda Smith, Nursing Home Administrator explained. A roll call vote was taken. The resolution passed with all Supervisors voting yes.

#### RESOLUTION 05-22-03

RESOLUTION AMENDING BOARD RULES FOR IN PERSON MEETING ATTENDANCE CLARIFICIATION AND EMERGENCY DECLARATIONS

The foregoing resolution was moved for adoption by Supervisor Jandt second by Supervisor Devine. Discussion. Motion by Supervisor Gomez second by Supervisor Rogalla to amend section 3.j, to read: County Board members shall attend meetings in person "or virtual" for a determination of a quorum, voting, and per diems. Discussion. A roll call vote was taken. The amendment failed due to a tie vote (7 Y - 7 N - 2 Absent).

Schnitzler voted: N Pierce voted: N VanWychen was Absent Jandt voted: N Habhegger voted: N Kuderer voted: Y Wissestad voted: Y Zebell voted: N Sparks voted: N Cook voted: N Balz voted: Y Devine voted: Y Gomez voted: Y Kuhn was Absent Esterline voted: Y Rogalla voted: Y

A roll call vote was taken on the original resolution. The resolution passed (8 Y - 6 N - 2 Absent)
Schnitzler voted: Y Pierce voted: Y VanWychen was Absent Jandt voted: Y
Habhegger voted: Y Kuderer voted: Y Wissestad voted: N Zebell voted: Y
Sparks voted: Y Cook voted: Y Balz voted: N Devine voted: N
Gomez voted: N Kuhn was Absent Esterline voted: N Rogalla voted: N

#### **RESOLUTION 05-22-04**

# AMENDMENT OF CHAPTER 38, ARTICLE 38, ARTICLE VI. ALL-TERRAIN AND UTILITY TERRAIN VEHICLES OF THE MONROE COUNTY CODE

The foregoing resolution was moved for adoption by Supervisor Pierce second by Supervisor Gomez. David Ohnstad, Highway Commissioner explained. Discussion. A roll call vote was taken. The resolution passed with all Supervisors voting yes.

Chairman's Report – The July board meeting will be moved to Tuesday, July 26 due to the Monroe County Fair. The August meeting may contain a tour before the regular scheduled meeting. Chair Schnitzler asked members if they wanted to continue receiving monthly reports from the County Treasurer, Finance Director and County Administrator. Treasurer, Debra Carney requested to be removed from monthly meeting report, there were no objections from the board.

Chair Schnitzler adjourned the meeting at 8:26 p.m.

I, Shelley Bohl, Monroe County Clerk certify that to the best of my knowledge the foregoing is a correct copy of the May meeting of the Monroe County Board of Supervisors held on May 25, 2022.

## MONROE COUNTY

## Notice of Budgetary Adjustment

Date:			June 13,	2022						
Departmen	t:		Circuit	Court						
Amount:			\$1,9	32.00						
Budget Ye	ar Amende	d:		2022						
		S	ource o	of Increase / Decrease an	d af	fect on Prog	gran	1:		
				eded attached separate b		7	-			
Our Branch	n I Judicial	Assista		be going on maternity le			_	22 This will o	OVE	er an
				up to six weeks. A plar						
				uled absence such that a						
sufficient to										
Revenue Bu	dget Lines A	Amended	:							
	Org		Project	Account Name	Cu	rrent Budget	Bud	dget Adjustment	F	inal Budget
	11210000	461430	CC270	Attorney/Gal Reimbursement	\$	10,000.00	\$	1,932.00	\$	11,932.00
		ři							\$	-
									\$	12.1
									\$	
	Total Adjustr	ment					\$	1,932.00		
Expenditure	Budget Lin	es Amen	dad.							
Dapenditure	Org		Project	Account Name	Cu	rrent Budget	Buc	dget Adjustment	F	inal Budget
	11210000	511000		Salaries	\$	231,928.00	\$	1,793.00	\$	233,721.00
	11210000	515010		Social Security	\$	14,383.00	\$	112.00	\$	14,495.00
	11210000	515015		Medicare	\$	3,366.00	\$	26.00	\$	3,392.00
	11210000	515040		Workers Comp	\$	137.00	\$	1.00	\$	138,00
		_					_		\$	
	Total Adjusts							1,000,00	\$	
	Total Adjustr	nent					\$	1,932.00		
Department	Head App	roval:	1	200						
Date Appro	ved by Co	mmittee	of Iur	isdiction: 5/a	12	12000		Adam Bir		
				d to the County Clerk's Offic	٠٠٠	10000	1	product Dere	_	
1 onowing	g inis upproi	vai pieasi	e jorwar	a to the County Clerk's Office	e.					
Date Appro	ved by Fin	ance Co	ommitte	ee: 06/15/	25	122				
Date Appro	ved by Co	untv Bo	ard:			30.05				
	_	-		a vote of two-thirds of the entire r			-	1 1		
i er rri oldi.	5 05.70(5)(a) M	usi ve uuir	ы і <u>"</u> еи оу	a vote of two-intras of the entire t	петь	ersnip oj ine gov	ernir	ид воау.		
Date of pub	lication of	Class 1	notice	of budget amendment:						

# MONROE COUNTY Notice of Budgetary Adjustment

Date:			June 7	, 2022			
Departmen	nt:			Health			
Amount:			\$28,4	124.00			
Budget Ye	ear Amende	ed:		2022			
J							
		So		Increase / Decrease at	_		
				ded attached separate	*	/	
Rollover from	State (CARS-	Coummity A	ids Repro	ting System) for the Prepare	edness Grant not use	d last year (2021).	
Revenue Bu	dget Lines A	\mended:					
210101140 254	Org	Object	Project	Account Name	Current Budget	Budget Adjustment	Final Budget
	24110000	435525	,	Preparednes	\$ 36,986.00	\$ 28,424.00	\$ 65,410.00
					\$ =	20,721.00	Ψ 00, 110.00
	Total Adjustr	ment			1 4		
							J
Expenditure	Budget Lin	es Amend					J
Expenditure	Budget Lin	es Amend	ed:		Current Budget	Budget Adjustment	
Expenditure	Budget Lin Org 24110000	Object 511000		Salaries	\$ 798,928.00	\$ 4,875.00	\$ 803,803.00
Expenditure	Budget Lin	es Amend					
Expenditure	Budget Lin Org 24110000	Object 511000		Salaries	\$ 798,928.00	\$ 4,875.00	\$ 803,803.00
Expenditure	Budget Lin Org 24110000	Object 511000		Salaries	\$ 798,928.00	\$ 4,875.00	\$ 803,803.00
Expenditure	Budget Lin Org 24110000	Object 511000		Salaries	\$ 798,928.00	\$ 4,875.00	\$ 803,803.00
Expenditure	Budget Lin Org 24110000 24110000	Object 511000 534050		Salaries	\$ 798,928.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Expenditure	Budget Lin Org 24110000	Object 511000 534050		Salaries	\$ 798,928.00	\$ 4,875.00	\$ 803,803.00
	Programme Progra	9		Salaries	\$ 798,928.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Expenditure  Departmen	Programme Progra	9		Salaries	\$ 798,928.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen	Budget Lin Org 24110000 24110000  Total Adjustn	Object 511000 534050  nent	Project	Salaries Block Grant Supplies	\$ 798,928.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen Date Appro	Budget Lin Org 24110000 24110000  Total Adjustn  t Head App	Object 511000 534050  nent  oroval:	Project	Salaries Block Grant Supplies  Angle E. Lice Bliction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen Date Appro	Budget Lin Org 24110000 24110000  Total Adjustn  t Head App	Object 511000 534050  nent  oroval:	Project	Salaries Block Grant Supplies	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen Date Appro	Total Adjustrate Head Approved by Cong this approximates approximate the second	oroval: mmittee oval please f	of Jurist	Salaries Block Grant Supplies  Liction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen Date Appro Followin Date Appro	Budget Lin Org 24110000 24110000  Total Adjustment Head Approved by Congression of the co	object 511000 534050  nent  oroval:  mmittee oval please f ance Con	of Jurist forward t	Salaries  Block Grant Supplies  liction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen Date Appro	Budget Lin Org 24110000 24110000  Total Adjustment Head Approved by Congression of the co	object 511000 534050  nent  oroval:  mmittee oval please f ance Con	of Jurist forward t	Salaries Block Grant Supplies  Liction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00	\$ 803,803.00
Departmen Date Appro Followin Date Appro Date Appro	Total Adjustrate Head Approved by Congress oved by Fin oved by Congress ov	nent  broval:  mmittee coval please funce Contunty Boar	of Jurist forward to mmittee:	Salaries Block Grant Supplies  Liction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00 \$ 28,424.00	\$ 803,803.00
Departmen Date Appro Followin Date Appro Date Appro Per WI State	t Head Approved by Congress of this approved by Congress of the Sound Street St	oroval: mmittee coval please france Consunty Boar author	of Jurist forward to mmittee:	Salaries Block Grant Supplies  liction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00 \$ 28,424.00	\$ 803,803.00
Departmen Date Appro Followin Date Appro Date Appro Per WI State	t Head Approved by Congress of this approved by Congress of the Sound Street St	oroval: mmittee coval please france Consunty Boar author	of Jurist forward to mmittee:	Salaries Block Grant Supplies  liction:	\$ 798,928.00 \$ 22,750.00	\$ 4,875.00 \$ 23,549.00 \$ 28,424.00	\$ 803,803.00

# MONROE COUNTY

# Notice of Budgetary Adjustment

Date:	25		June 2	2022						
Departmen	nt:	Lan	d Conser	vation						
Amount:			\$1,5	12.00						
Budget Ye	ear Amende	d:		2022						
		Soi	urce of	Increase / Decrease an	d affe	ect on Prog	ram:			
				ded attached separate b		_				
The LCD t	tree sales pr			e trees than originally a		-	_	reased plant	ma	nterial
cost.										
-										
No increas	se in levy do	llars.								
D D	CHECKEL TO A	, ,		*						
Revenue Bu	dget Lines A		I		2.	8722 U 8		a a war a 1 1 2		N (602= 3 U
	Org	Object	Project			ent Budget		et Adjustment	-	Final Budget
	16940000	468120		Tree Sales	\$	12,000.00	\$	1,439.50	\$	13,439.50
	16940000	468200		Nonmetallic Mining Fees	\$	18,000.00	\$	72.50	\$	18,072.50
									\$	
							ļ.		\$	740
	Total Adjustn	nent					\$	1,512.00		
Expenditure	e Budget Line	es Amendo	ed:							
Expenditure	e Budget Line	es Amende Object	ed: Project	Account Name	Curr	ent Budget	Budg	et Adjustment		Final Budget
Expenditure				Account Name Tree Sales	<u>Curr</u>	10,000.00	Budg \$	et Adjustment 1,512.00	<u> </u>	Final Budget 11,512.00
Expenditure	Org	Object			T				\$	
Expenditure	Org	Object			T				\$ \$ \$	
Expenditure	Org	Object			T				\$ \$ \$	
Expenditure	Org	Object			T				\$ \$ \$ \$	
Expenditure	Org 16940000	<b>Object</b> 521705			T			1,512.00	\$ \$ \$	11,512.00 - - -
Expenditure	Org	<b>Object</b> 521705			T				\$ \$ \$ \$	11,512.00 - - -
Expenditure	Org 16940000	<b>Object</b> 521705	Project	Tree Sales	T			1,512.00	\$ \$ \$ \$	11,512.00 - - -
	Org 16940000	Object 521705	Project	Tree Sales	T			1,512.00	\$ \$ \$ \$	11,512.00 - - -
Departmen	Org 16940000  Total Adjustment Head App	Object 521705 nent	Bol,	Mila 6	12/3	10,000.00	\$	1,512.00	\$ \$ \$ \$	11,512.00 - - -
Department Date Appro	Total Adjustm	Object 521705  nent  proval:	Bob, of Juriso	Mile Sales  Mile Sales  Mile Sales	12/3	10,000.00	\$	1,512.00	\$ \$ \$ \$	11,512.00 - - -
Department Date Appro	Total Adjustm	Object 521705  nent  proval:	Bob, of Juriso	Mila 6	12/3	10,000.00	\$	1,512.00	\$ \$ \$ \$	11,512.00 - - -
Department Date Appro	Total Adjustment Head Approved by Conneg this approv	Object 521705  nent  proval: mmittee of the please for the please	Bild,	Mile Sales  Mile Sales  Mile Sales	12/3	10,000.00	\$	1,512.00	\$ \$ \$ \$	11,512.00 - - -
Department Date Appro	Total Adjustment Head Approved by Conneg this approv	Object 521705  nent  proval: mmittee of ance Con	Bolgor Juriscon amittee	Mills Godie Gothe County Clerk's Office	12/3	10,000.00	\$	1,512.00	\$ \$ \$ \$	11,512.00 - - -
Department Date Appro Followin Date Appro Date Appro	Total Adjustment Head Approved by Cong this approved by Fin oved by Congoved b	oroval: mmittee coal please for ance Conunty Boar	Bolgor Jurisconward to the committee and:	Mills Godie Gothe County Clerk's Office	2/0  /and  e.	10,000.00 12 Wyckes	\$	1,512.00	\$ \$ \$ \$	11,512.00 - - -

# MONROE COUNTY Notice of Budgetary Adjustment

Date:			June 1	, 2022				
Departmen	nt:		Solid	Waste				
Amount:			\$4,	502.42				
Budget Ye	ar Amende	ed:		2022				
		So	urce of	Increase / Decrease a	and affect on Prog	ram:		
				ded attached separate	_			
Additional	monitorin	g done to		surrounding resident			resi	idents had
concerns a	fter the me	dia covera	age con	cerning pfos and grou	undwater contami	nation. 1502 doll	ars	needed to
				to the additional moni				
				n the fall testing occu				
				Capital Project accou				
Davanua Du	م مد: T فاسطال	A a d a d .						
Revenue Bu		Object	Dunings	A a a sumt Name	Comment Boots at		-	
	Org	Object	Project	Account Name	Current Budget	Budget Adjustment	_	inal Budget
		1					\$	*
							\$	
		-					\$	
	Total Adjust	ment	-			\$ -	Ť	
Expenditure	Budget Lin	nes Amendo Object	ed:  Project	Account Name	Current Budget	Budget Adiustment		inal Dudget
	63690000	521830	Project	Sand Creek Monitoring	\$ 5,000.00	<b>Budget Adjustment</b> \$ 4,502.42	\$ \$	Final Budget 9,502.42
	63630000	582900		Future Capital Projects	\$458,052	(\$4,502)		453,549.58
						,,,,,	\$	•
							\$	
							\$	940
	Total Adinat		L				\$	( <del>e</del> )
	Total Adjusti	ment				\$ -	ļ,	
				)/)/				
Departmen	t Head App	proval:	1/	1 Men				
Date Appro	oved by Co	mmittee o	of Juriso	diction: $6-8-2$	022			
				to the County Clerk's Off				
1 0110 // //	g mis appro	vai prease j	or mara i	o the county cierk's Off	icc.			
Date Appro	oved by Fir	nance Con	nmittee	:	- 9032			
Date Appro	oved by Co	unty Boar	d:	,				
Per WI Stat	s 65,90(5)(a) n	nust be author	ized by a	vote of two-thirds of the entire	membership of the gove	erning hody		
					ep sy me gave			
Date of pub	olication of	Class 1 n	otice o	f budget amendment:				
•								
								D 0/10

# Notice of Re-Purpose of Funds MONROE COUNTY

# Unanticipated Change of What Funds Were Budgeted For

Date:		6/8/2022				
Departme	nt: Maintenance	•				
Amount:	\$	24,566.95				
Budget Y	ear Amended:	2022				
	•	Evalenation/Peason for	ada ana haira na na na 1 1 CC			
			nds are being re-purposed and affect			
		(II needed	attached separate brief explanation	.)		
This re-pu	mose is to allow m	oney in the electrical long as	ange fund to be used to add the rem	· · · · · · · · · · · · · · · · · · ·	Canta	4 41
circuit. Th	his is needed to mai	ntain all electrical circuits in	operation during a power outage.	We have to receive a cost roo	Center	to the gener
our provid	der		operation during a power outage.	we hope to receive a cost rec	uction	Tor power I
Original B	udgeted Line's Purpo	se:				
	Account #	Account Name	Original Purpose	New Division	-	Amount to
	17100169-580570	Electrical Long Range	Long Range Improvements	New Purpose Generator 100% Load	\$	24,566.95
			Long Hange Improvements	Generator 100% Load		24,000.90
	Total Adjustment				\$	24,566.95
Date App:  Follow  Date App:	nt Head Approval: roved by Committed	ommittee:	15\2022			24,300.93
Per WI Si	aats 65 <sub>.</sub> 90(5)(a) must be aut	horized by a vote of two-thirds of the en	tire membership of the governing body			
Date of pu	ublication of Class 1	I notice of budget amendmen	nt:		_	Rev 6/16

# TREASURER'S REPORT For the period of May 1, 2022 to May 31, 2022 Debbie Carney, County Treasurer

GENERAL FUND BALA	ANCES	
Month End Balance	\$	: <u>*</u> /
Outstanding Checks	\$	(308,701.77)
Outstanding Deposits	\$	51,965.28
General Fund Investments	\$	27,987,502.62
Totals	\$	27,730,766.13

RECEIPTS & DISBURSEMENTS							
Receipts for Current Month:	\$	7,872,656.48					
Wires & Disbursements for Current Month:	\$	8,243,184.38					

INVESTMENTS - GENERAL FUND								
Bank	ACCOUNT NUMBER		BALANCE	DUE DATES	INTEREST RATE			
State Bank		\$	7,731,095.73	none	0.25%			
State Investment Pool		\$	1,039,050.22	none	0.62%			
Bank First Checking		\$	504.03	none	0.00%			
Bank First MM		\$	242,672.60	none	0.16%			
Citizens First Bank MM		\$	5,419,325.11	none	0.30%			
River Bank MM		\$	13,554,854.93	none	1.00%			
TOTAL GENERAL FUND		\$	27,987,502.62					

TOTAL GENERAL FUND AS OF MAY 2021	\$ 31,915,664.98
General fund is down from a year ago:	\$ (3,928,162.36)

Delinquent Taxes in May 2022 were:	\$ 725,094.55
Delinquent Taxes in May 2021 were:	\$ 773,998.46
Delinquent Taxes are down from one year ago:	\$ (48,903.91)

SALES & USE TAX			
Sales tax received January 2022 to May 2022	· ·	1,721,777.23	
Sales tax is for the months of November 2021 thru March 2022	Ψ	1,721,777.23	
Sales tax received January 2021 to May 2021	•	1 666 919 64	
Sales tax is for the months of November 2020 thru March 2021	Φ	1,666,818.64	
SALES TAX IS UP FROM ONE YEAR AGO:	\$	54,958.59	

# TREASURER'S REPORT For the period of April 1, 2022 to April 30, 2022 Debbie Carney, County Treasurer

GENERAL FUND BALANCES	X di	
Month End Balance	\$	
Outstanding Checks	\$	(516,611.38)
Outstanding Deposits	\$	630,402.79
General Fund Investments	\$	27,709,267.20
Totals	\$	27,823,058.61

RECEIPTS & I	DISBURSEMENTS	d ng Pairle	
Receipts for Current Month:			\$ 11,834,752.71
Wires & Disbursements for Current Month:			\$ 11,339,260.40

INVESTMENTS - GENERAL FUND						
Bank	ACCOUNT NUMBER	BALANCE	DUE DATES	INTEREST RATE		
State Bank	1	\$ 7,465,163.86	none	0.25%		
State Investment Pool		\$ 1,038,505.45	none	0.30%		
Bank First Checking		\$ 504.03	none	0.00%		
Bank First MM		\$ 242,639.36	none	0.06%		
Citizens First Bank MM	1 1	\$ 5,419,102.16	none	0.30%		
River Bank MM		\$ 13,543,352.34	none	1.00%		
TOTAL GENERAL FUND =		\$ 27,709,267.20				

TOTAL GENERAL FUND AS OF APRIL 2021 WAS:	\$ 28,404,352.92
DIFFERENCE FROM ONE YEAR AGO:	\$ (695,085.72)

Delinquent Taxes in April 2022 were:	\$ 769,442.30
Delinquent Taxes in April 2021 were:	\$ 814,019.87
Delinquent Taxes are down from one year ago:	\$ (44,577.57)

# TREASURER'S REPORT For the period of May 1, 2022 to May 31, 2022 Debbie Carney, County Treasurer

History Room  Bremer Bank-History Room MMI  Bremer Bank-History Room MMII  Monroe Co Local History Room Endowment #3 Fidelity Investments  Bremer Bank-Wegner Grotto Trust  Wegner Grotto Endowment-Raymond James  Haney Fund  State Bank of Sparta MM  Transportation - ADRC  Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM	NUMBER	\$	BALANCE	DUE DATES	INTEREST
Bremer Bank-History Room MMI  Bremer Bank-History Room MMII  Monroe Co Local History Room Endowment #3 Fidelity Investments  Bremer Bank-Wegner Grotto Trust Wegner Grotto Endowment-Raymond James  Haney Fund State Bank of Sparta MM  Transportation - ADRC Bremer Bank-ADRC Transportation  Jail Assessment Bank First MM  Monroe County Land Information Board Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM			04 504 05		RATE
Bremer Bank-History Room MMII  Monroe Co Local History Room Endowment #3 Fidelity Investments  Bremer Bank-Wegner Grotto Trust Wegner Grotto Endowment-Raymond James  Haney Fund State Bank of Sparta MM  Transportation - ADRC Bremer Bank-ADRC Transportation  Jail Assessment Bank First MM  Monroe County Land Information Board Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM			04 504 05		
Monroe Co Local History Room Endowment #3 Fidelity Investments  Bremer Bank-Wegner Grotto Trust Wegner Grotto Endowment-Raymond James  Haney Fund State Bank of Sparta MM  Transportation - ADRC Bremer Bank-ADRC Transportation  Jail Assessment Bank First MM  Monroe County Land Information Board Bank First MM  Solid Waste Management State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	84,501.85	None	0.03%
Fidelity Investments  Bremer Bank-Wegner Grotto Trust  Wegner Grotto Endowment-Raymond James  Haney Fund  State Bank of Sparta MM  Transportation - ADRC  Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM			10,003.42	None	0.03%
Bremer Bank-Wegner Grotto Trust Wegner Grotto Endowment-Raymond James  Haney Fund State Bank of Sparta MM  Transportation - ADRC Bremer Bank-ADRC Transportation  Jail Assessment Bank First MM  Monroe County Land Information Board Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		<b> </b> \$	2,005,001.25	None	
Wegner Grotto Endowment-Raymond James  Haney Fund State Bank of Sparta MM  Transportation - ADRC  Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		٣_	2,003,001.23	None	
Haney Fund State Bank of Sparta MM  Transportation - ADRC  Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	231,985.17	None	0.03%
State Bank of Sparta MM  Transportation - ADRC  Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	371,902.80	None	
Transportation - ADRC  Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM					
Bremer Bank-ADRC Transportation  Jail Assessment  Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	1,000.42	None	0.09990%
Bank First MM  Monroe County Land Information Board Bank First MM  Solid Waste Management State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM					
Bank First MM  Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	39,163.31	None	0.03%
Monroe County Land Information Board  Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM					
Bank First MM  Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	363,475.81	None	0.16%
Solid Waste Management  State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM					
State Bank - Ridgeview II-Closure Escrow  State Bank - Facility Reserve-MM		\$	87,394.50	None	0.16%
State Bank - Facility Reserve-MM					
		\$	212,413.35	12/1/2022	0.19979%
		\$	222,831.05	12/1/2022	0.19979%
		\$	208,042.71	12/1/2022	0.19979%
		\$	210,342.56	12/1/2022	0.19979%
		\$	209,280.47	1/26/2023	0.39922%
		\$	3,986.45	None	0.25000%
Section 125 Plan					
State Bank of Sparta		\$	37,148.21	None	0.25000%
Worker's Comp					
State Bank of Sparta		\$	1,736,098.44	None	0.25000%
CCF Bank of Tomah		\$	584,041.14	None	0.71%
Self Funded - Employee Insurance					
State Bank of Sparta		\$	820,127.73	None	0.24970%
Rolling Hills Building Project					
Wisconsin Investment Series Cooperative (PMA)		\$	287.86	None	
River Bank MM		\$	5,658,230.14	None	0.50%
American Rescue Plan		<u> </u>			
State Bank of Sparta		\$	2,066,968.24	None	0.24970%
Bond Holding Account		Ť			
State Bank of Sparta		\$		None	0.09990%
Highway Bonds		Ψ.		115115	3.2300070
River Bank MM		\$	5,209,850.27	None	0.50%
Revolving Loan Fund		ΙΦ	5,203,000.27	TAOTIC	0.5070
State Bank of Sparta		\$		None	0.00%
TOTAL OF RESTRICTED FUNDS-NOT IN GENERAL FUND:			20,374,077.15	IAOHE	0.00 /6

#### TREASURER'S REPORT

### For the period of April 1, 2022 to April 30, 2022 Debbie Carney, County Treasurer

INVESTM	MENTS				
BANK	ACCOUNT		BALANCE	DUE	INTEREST
	NUMBER			DATES	RATE
History Room					
Bremer Bank-History Room MMI		\$	86,998.98	None	0.03%
Bremer Bank-History Room MMII		\$	10,003.17	None	0.03%
Monroe Co Local History Room Endowment #3		\$	1,972,308.16	None	
Fidelity Investments		L.			
Bremer Bank-Wegner Grotto Trust		\$	236,957.4	None ,	0.03%
Wegner Grotto Endowment-Raymond James		\$	364,380.77	None	
Haney Fund				100	
State Bank of Sparta MM		\$	1,000.34	None	0.09990%
Transportation - ADRC					
Bremer Bank-ADRC Transportation		\$	39,162.31	None	0.03%
Jail Assessment		-			
Bank First MM		\$	387,075.90	None	0.06%
Monroe County Land Information Board	4	4	)		***************************************
Bank First MM		\$	81,318.86	None	0.05%
Solid Waste Management	1				
State Bank - Ridgeview II-Closure Escrow		\$	212,377.31	12/1/2022	0.19979%
	The state of the s	\$	222,793.24	12/1/2022	0.19979%
	P	\$	208,007.41	12/1/2022	0.19979%
		\$	210,306.88	12/1/2022	0.19979%
	J	\$	209,209.52	1/26/2023	0.39922%
State Bank - Facility Reserve-MM	<b>T</b>	\$	3,984.78	None	0.25000%
Section 125 Plan				W-1112	*
State Bank of Sparta		\$	37,114.59	None	0.25000%
Worker's Comp		-			
State Bank of Sparta		\$	1,741,282.61	None	0.25000%
CCF Bank of Tomah		\$	583,688.03	None	0.71%
Self Funded - Employee Insurance		_	A PARTIE AND THE PART	-	
State Bank of Sparta		\$	716,385.75	None	0.24969%
Rolling Hills Building Project		_			
Wisconsin Investment Series Cooperative (PMA)	1	\$	287.70	None	
River Bank MM		\$	6,247,432.69	None	0.50%
American Rescue Plan		ΙΨ	0,247,402.00	HOHO	0.0070
State Bank of Sparta		<b>S</b>	2,321,108.16	None	0.24969%
Bond Holding Account		Ψ	2,021,100.10	INOHE	0.24303/0
State Bank of Sparta		1	\$0.00	None	0.09990%
Name of the same o			φυ.υυ	None	0.09990%
Highway Bonds		1	#E 007 000 04 1	Maria	0.500/
River Bank MM			\$5,207,638.81	None	0.50%
TOTAL OF RESTRICTED FUNDS-NOT IN GENERAL FUND:		\$	21,094,823.38	N. D. L. C.	AND AND

SALES & USE TAX	
Sales Tax Received in January thru April 2022 Sales tax received is for the month of Nov thru Feb 2022	\$ 1,390,038.42
Sales Tax Received in January thru April 2021 Sales tax received is for the month of Nov thru Feb 2021	\$ 1,268,504.97
Sales tax received is up from one year ago	\$ 121,533.45

## **2022 MONTHLY GENERAL INFORMATION**

MONTH	GENERAL FUND	SALES TAX	DELINQUENT TAXES
January	\$ 27,731,215.25	\$ 326,204.52 Sales Tax for Nov. 2021	\$ 856,763.80 *
February	\$ 22,400,606.95	\$ 420,814.34 Sales for Tax Dec. 2021	\$ 841,523.50 *
March	\$ 28,492,684.93	\$ 289,326.42 Sales for Tax Jan. 2022	\$ 795,327.02 *
April	\$ 27,709,267.20	\$ 353,693.14 Sales Tax for Feb. 2022	\$ 769,442.30 *
May	\$ 27,987,502.62	\$ 331,738.81 Sales Tax for Mar. 2022	\$ 725,094.55 *
June		Sales Tax for April 2022	*
July		Sales Tax for May 2022	*
August		Sales Tax for June 2022	
September		Sales Tax for July 2022	NOW INCLUDES
October		Sales Tax for Aug. 2022	ALL YEARS DELINQUENT TAXES
November		Sales Tax for Sept. 2022	TAXES
December		Sales Tax for Oct. 2022	

\$ 1,721,777.23 ← Sales Tax Received in 2022

\*THESE DELINQUENT TAX AMOUNTS DO NOT INCLUDE THE TAX YEAR 2021

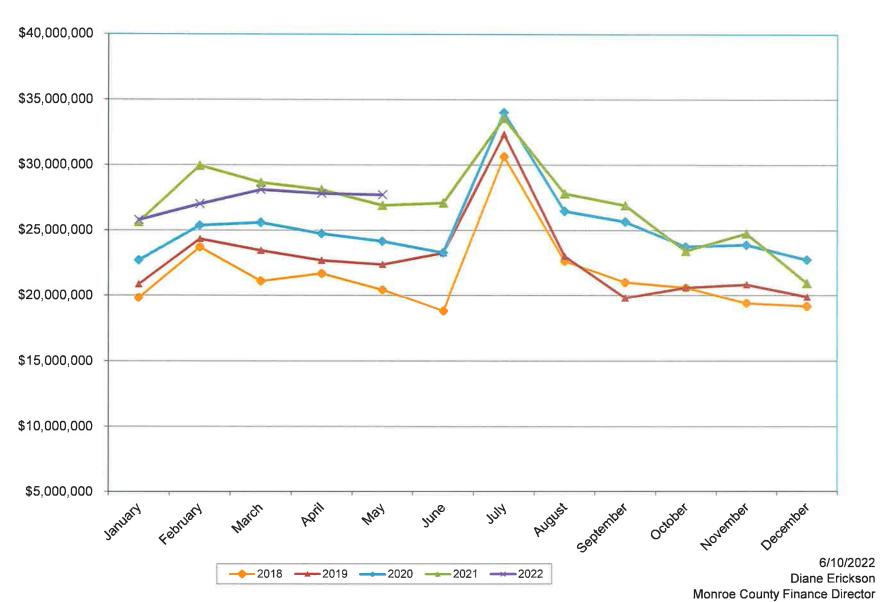
# 2021 MONTHLY GENERAL INFORMATION

MONTH	GENERAL FUND	SALES TAX	DELINQUENT TAXES
January	\$ 26,749,416.95	\$ 307,391.02 Sales Tax for Nov. 2020	\$ 959,936.03 *
February	\$ 31,860,476.19	\$ 381,052.93 Sales for Tax Dec. 2020	\$ 923,639.07 *
March	\$ 28,688,241.00	\$ 234,997.56 Sales for Tax Jan. 2021	\$ 837,934.28 *
April	\$ 28,404,352.92	\$ 345,063.46 Sales Tax for Feb. 2021	\$ 814,019.87 *
Мау	\$ 31,915,664.98	\$ 398,313.67 Sales Tax for Mar. 2021	\$ 773,998.46 *
June	\$ 27,182,057.51	\$ 422,521.20 Sales Tax for April 2021	\$ 701,920.48 *
July	\$ 33,755,564.85	\$ 380,559.34 Sales Tax for May 2021	\$ 648,949.41 *
August	\$ 28,516,288.43	\$ 377,426.96 Sales Tax for June 2021	\$ 1,375,731.67
September	\$ 26,869,387.18	\$ 438,914.08 Sales Tax for July 2021	\$ 1,171,356.59 NOW INCLUDES
October	\$ 23,965,266.07	\$ 406,875.08 Sales Tax for Aug. 2021	\$ 1,089,975.81 ALL YEARS DELINQUENT TAXES
November	\$ 25,050,444.89	\$ 362,117.38 Sales Tax for Sept. 2021	\$ 972,293.21
December	\$ 20,987,336.80	\$ 407,529.59 Sales Tax for Oct. 2021	\$ 915,146.03

\$ 4,462,762.27 Sales Tax Received in 2021

\*THESE DELINQUENT TAX AMOUNTS DO NOT INCLUDE THE TAX YEAR 2020

## **County Total General Fund Cash Balance**



\\MCIS-PROFSV-DC\Data\Financial\Data\Finance Report\2022\2022 General Fund Reserved-Committed-20%

# MONROE COUNTY MINIMUM FUND BALANCE POLICY May 2022

### Fund Balance in Excess of General and Special Revenue Fund Cash Reserves

General and Special Fund Balance MM/ICS - General Fund CD's			\$	27,730,585.29	
Total General Fund			\$	27,730,585.29	
Less Employer FICA deferred due to COVID-19			\$	471,304.60	Began with 4/9/2020 paydate
Less Human Services Prepay			<u>\$</u>	172,936.25	Prepay due back to state 12/31/2022 - \$415,047
Total General Fund Cash Balance-Less FICA deferred & Prepay			\$	27,730,766.13	1/12 each month is approximately \$34,587.25
General and Special Revenue Fund Cash Balance 5/31/2022			\$	13,913,090.27	
General Fund Restricted Total	\$	666,995.33			
General Fund Committed Total	\$	316,137.86			
General Fund Assigned Total	\$	1,637,407.77			
General Fund Restricted, Committed and Assigned FundsTotal:			\$	2,620,540.96	
General Fund cash balance less Restricted, Committed and Ass	igned	Funds:	\$	11,292,528.31	•
Proprietary, Debt & Internal Service Funds Cash:			\$	13,817,675.86	
Proprietary, Debt & Internal Service Funds Committed:			\$	986,724.19	
Proprietary, Debt & Internal Service Funds Cash Less Committe	d:		\$	12,830,951.67	
			_		
Actual 2022 total General & Special revenue budgeted operating	expen	ises	s	38,136,921.00	
Minimum Fund Balance %	OXPOI	.000	-	20%	
Minimum Fund Balance Amount			\$	7,627,384.20	
			Ť	.,0=1,001120	:
General Fund Cash Balance Over/(Under) Minimum Fund Balance	e Amo	ount	\$	3,665,144.11	

## NURSING HOME PROJECT FUNDING PLAN

### Estimated as of June 13, 2022

	-	
2020 (Resolution 09-20-02)	General Fund	\$ 765,567.00
2020 (RH Repurpose of Funds)	Repurpose Capital Outlay	\$ 69,000.00
2021 (Bond Premium-State Bank)	<b>Bond Proceeds</b>	\$ 16,000,000.00
2021 (RH Repurpose of Funds)	COVID for HVAC System	\$ 200,000.00
2021 (Bond Premium-State Bank)	<b>Bond Proceeds</b>	\$ 4,000,000.00
2021(RH Repurpse of Funds)	COVID for HVAC System	\$ 15,530.00
2021 (ITP Funds)	Additional ITP Funds in 2021	\$ 250,000.00
2022 (ARPA Funds)	General Fund - ARPA	\$ 2,437,852.00
		\$ 23,737,949.00
Total Interest on Investments		\$ 58,511.76
Total Funding Revenue Approved:	\$ 23,796,460.76	
Total interest on Investments not adjus	\$ 12,466.50	
Total Funding Revenue Available:		\$ 23,808,927.26
Total Building Invoices Approved & Pa	id	\$ 18,501,665.07
Total Debt Service Invoices Approved &	& Paid	\$ 120,768.26
Total Invoices - Pending Approval		\$ 1,222,092.62
Total Debt Service Invoices - Pending A	\$ -	
Total Estimated Rolling Hills Expenditu	\$ 19,844,525.95	
Estimated Funding Available	\$ 3,951,934.81	

## Restricted, Committed and Assigned Funds

#### Restricted Funds

MM Haney Res 10000000 342100 E2050-\$1,000	\$	915.47	
Child Support - Designated Fund Balance	\$	26,333.13	
Software/computers 21300000 342100 E2200			
WEDCS Election Exp. Fund 11421000 579100	\$	673.03	
Redaction Fees 11715000 461390/521350	\$	14,211.55	
K-9 Donations 12116000 485000/579200	\$	10,551.64	
Dog Control 14195000 485000/579200	\$	65,877.05	
Justice Dept Donations 1295000 485000/579200	\$	339.00	
Veterans Service 14700000 485000/579200	\$	1,644.50	
Park Donations 15200000 485000/579200	\$	6,158.80	
Human Services Donations 24900500 485000/579200	\$	863.50	
Crep Program 16140000	\$	21,346.61	
Broadband Restricted Funds 16702100 485000/579100	\$	14,187.10	Resolution 01-22-04
Forestry Maint. Land Acq. 16919000 580100	\$	49,254.58	
Forestry-Habelman Reforest 16919000 521700	\$	1,471.13	
Wildlife Habitat 16913000 435800/534050	\$	350.86	
Land Cons. CCTF Donations 16942200 485000/579200	\$	10,751.47	
Land Cons. Awards Banquet Don. 16940000 485000/579200	\$	2,280.06	
Non-lapsing Cons. Programs Account 16942000 435800/534005 Non-lapsing MDV(Multi-Discharge Variance) 16942100	\$	109,951.75	
Non-lapsing MDV (Multi-Discharge Variance) 16942100  Non-lapsing Land Dev.&MGMT Account 16948000 435800/534005	\$ \$	39,834.10 290,000.00	
Committed Funds	Ψ	250,000.00	
	ф	45 027 50	
Farm Proceeds-Ed Fd 10000000 342400 E4050-11970		15,037.59	10154 174 14 1 0 10 10 10 10 10 10 10 10 10 10 10 10
Nonlapsing Capital Parks 17620620 582500	\$	265,887.54	(\$154,474.41 + \$111,413.13 for 2021)Res 08-21-03
Extension Leadership Prog. Exp. 15620611 579100	\$	6,318.98	
Family Living Agent 15620613 579100	\$	3,462.64	
Agriculture Agent 15620614 579100	\$	13,473.85	
Youth Development Agent 15620615 579100	\$	7,530.54	
Pesticide Certification 15620616 579100	\$	4,426.72	
Assigned Funds	Ψ	7,720.72	
Human Services Reserve Fund 24900000 343000	•	104 047 14	
	\$		update for 2021 after audit
Contingency Fund Balance 10010000 539200 Retirement/Fringe Pool 11435000 515200	\$	83,265.00 109,326.23	
Nonlapsing Capital Pool 17100169	\$	568,200.66	
Nonlapsing Capital Vehicle Pool 17100169 581100	\$	682,568.74	*1
General Fund Total	\$	2,620,540.96	•
9	Ť		t.
Proprietary & Internal Service Funds			
Debt Service Fund - Resolution 06-13-02	\$	193,665.05	
Nonlapsing Technology Pool 71490000 599000	\$	625,059.14	
Town Road Sign Replacement-73360470 536005	\$	168,000.00	Resolution 08-20-12 \$168,000 (12/2023)
Proprietary, Debt & Internal Service Funds	\$	986,724.19	
3			•

#### **General Fund Balances**

		2019		2020		
January	\$	20,868,214	\$	22,711,767	\$	1,843,553
February	\$	24,345,318	\$	25,386,603	\$	1,041,285
March	\$	23,447,707	\$	25,609,602	\$	2,161,895
April	\$ \$ \$	22,696,536	\$	24,778,942	\$	2,082,406
May	\$	22,383,043	\$	24,183,414	\$	1,800,371
June	\$	23,279,922	\$	23,314,454	\$	34,533
July	\$ \$ \$ \$ \$	32,361,641	\$	34,031,682	\$	1,670,041
August	\$	23,022,337	\$	26,500,992	\$	3,478,655
September	\$	19,821,399	\$	25,685,674	\$	5,864,275
October	\$	20,613,637	\$	23,782,519	\$	3,168,882
November	\$	20,848,570	\$	23,908,747	\$	3,060,177
December	\$	19,915,953	\$	22,768,894	\$	2,852,940
1	•	2020		2021	_	
January	\$	22,711,767	\$	25,647,464	\$	2,935,697
February	\$	25,386,603	\$	29,967,952	\$	4,581,349
March	\$	25,609,602	\$	28,652,526	\$	3,042,925
April	\$	24,778,942	\$	28,113,123	\$	3,334,181
May	\$	24,183,414	\$	26,914,902	\$	2,731,488
June	\$ \$ \$ \$ \$ \$	23,314,454	\$	27,102,154	\$	3,787,700
July	\$	34,031,682	\$	33,597,902	\$	(433,779)
August	\$	26,500,992	\$	27,826,159	\$	1,325,167
September	\$	25,685,674	\$	26,918,527	\$	1,232,853
October	\$	23,782,519	\$	23,420,672	\$	(361,846)
November	\$	23,908,747	\$	24,788,823	\$	880,076
December	\$	22,768,894	\$	20,963,521	\$	(1,805,372)
		2021		2022		
January	\$	25,647,464	\$	25,791,910	\$	144,446
February		29,967,952	\$	27,019,205	\$	(2,948,747)
March	\$	28,652,526	\$	28,110,984	\$	(541,542)
April	\$	28,113,123	\$	27,823,059	\$	(290,065)
May	\$	26,914,902	\$	27,730,766	\$	815,864
June	\$	27,102,154	•		•	0.0,00
July	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	33,597,902				
August	\$	27,826,159				
September	\$	26,918,527				
October	\$	23,420,672				
November	\$	24,788,823				
December	\$	20,963,521				

These numbers include the Outstanding checks, deposits, and check account balance at month-end.

### **FINANCIAL DATA THROUGH MAY 31, 2022**

Account Type	Revenue					
	2021 Total Annual Budget	2021 Month Actual	2021 Actual to Annual Budget %	2022 Total Annual Budget	2022 Month Actual	2022 Actual to
100 - GENERAL FUND	Total Author Dadget	Month Actual	Villiani paadet %	Total Amidal Budget	MOIIIII ACLUZI	Annual Budget %
0000 - UNDEFINED	0	0	0,00%	8,784	0	100,00%
1000 - GENERAL GOVERNMENT	17,716,893	14,351,914	81.01%	21,960,571	9,470,120	43.12%
1110 - COUNTY BOARD	0	0	5 125 176	0	0	0.00%
1121 - CIRCUIT COURT	252,075	88,544	35.13%	262,225	89,485	34.13%
1122 - CLERK OF COURT	532,550	227,628	42.74%	577,250	212,561	36,82%
1124 - FAMILY COURT COMMISSIONER	5,320	1,260	23.68%	5,180	1,860	35.91%
1127 - MEDICAL EXAMINER	41,300	13,700	33.17%	43,300	16,400	37.88%
1131 - DISTRICT ATTORNEY	68,731	9,415	13.70%	78,711	10,479	13.31%
1132 - CORPORATION COUNSEL	00,751	0	100.00%	78,711		100.00%
1141 - ADMINISTRATOR	0	0	100.00%	0	0	100.00%
1142 - COUNTY CLERK					15 227	
1143 - PERSONNEL	72,745	30,027	41.28%	23,310	15,327	65,75%
1151 - FINANCE DEPARTMENT	((2.228	226.007	100.00%	720 607	337.305	100,00%
1152 - TREASURER	663,238	236,997	35.73%	729,697	237,305	32.52%
1160 - MAINTENANCE	13,000	2,463	18.95%	13,000	1,263	9,72%
	1	0	0.00%	1	0	0.00%
1171 - REGISTER OF DEEDS	343,538	181,812	52.92%	411,814	161,250	39.16%
1172 - SURVEYOR	2,300	510	22,17%	2,300	750	32,61%
1175 - LAND RECORDS	195,308	69,709	35,69%	227,031	100,328	44.19%
1210 - SHERIFF DEPARTMENT	134,413	48,109	35.79%	88,170	43,971	49.87%
1270 - JAIL	156,303	103,452	66,19%	127,910	33,978	26.56%
1290 - EMERGENCY MANAGEMENT	71,206	8,086	-11,36%	82,938	13,221	-15.94%
1293 - DISPATCH CENTER	0	150	100.00%	0	0	100.00%
1295 - JUSTICE DEPARTMENT	377,761	80,918	21.42%	300,731	88,027	29.27%
1368 - SANITATION	145,835	34,703	23.80%	139,500	27,580	19,77%
1419 - DOG CONTROL	165,512	90,557	54.71%	145,715	97,679	67.03%
1470 - VETERANS SERVICE	12,153	11,900	97.92%	12,650	12,650	100.00%
1512 - LOCAL HISTORY ROOM	83,801	11,525	13.75%	84,128	15,252	18,13%
1520 - PARKS	202,625	87,041	42_96%	213,700	78,156	36.57%
1530 - SNOWMOBILE	200,000	25,697	12.85%	238,915	231,467	96.88%
1560 - UW-EXTENSION	18,739	1,734	9.25%	11,856	13,142	110.85%
1614 - CONSERV RESERVE ENHANCE PROGR	0	0	100_00%	0	0	100.00%
1670 - ECON DEV COMMERCE & TOURISM	0	0	100.00%	0	0	100,00%
1691 - FORESTRY	151,929	64,727	42.60%	425,100	141,099	33,19%
1694 - LAND CONSERVATION	432,564	44,701	10.33%	511,499	40,456	7.91%
1698 - ZONING	1,893,198	547,337	28.91%	26,629	8,728	32,77%
1700 - CAPITAL OUTLAY	14,500	0	0.00%	103,955	52,500	50.50%
100 - GENERAL FUND Total	23,967,538	16,358,445	68.25%	26,856,571	11,188,593	41.66%
213 - CHILD SUPPORT	605,724	148,739	24.56%	648,965	169,268	26.08%
241 - HEALTH DEPARTMENT	1,716,419	670,227	39.05%	1,366,217	603,490	44.17%
249 - HUMAN SERVICES	16,101,814	5,805,543	36.06%	14,835,166	5,908,822	39.83%
310 - DEBT SERVICE	7,039,920	107,765	1.53%	7,012,646	32,270	0.46%
410 - CAPITAL PROJECTS	0	0	100.00%	0	0	100.00%
633 - SOLID WASTE	2,704,000	908,380	33.59%	2,704,625	557,190	20.60%
642 - ROLLING HILLS	30,356,865	19,948,366	65.71%	21,640,091	4,641,819	21.45%
714 - INFORMATION SYSTEMS	1,819,224	1,250,605	68.74%	1,311,301	1,197,941	91.36%
715 - INFORMATION TECHNOLOGY POOL	646,568	71,796	11.10%	630,401	63,174	10.02%
717 - SELF FUNDED EMPLOYEE INSURANCE	7,366,779	2,613,997	35.48%	5,910,734	2,748,466	46.50%
719 - WORKERS COMPENSATION	333,820	49,972	14.97%	333,820	68,871	20.63%
732 - HIGHWAY	14,989,257	5,678,284	37.88%	20,057,381	11,854,154	59.10%
B20 - JAIL ASSESSMENT	142,700	30,514	21.38%	80,000	29,201	36.50%
830 - LOCAL HISTORY ROOM	83,801	269,320	321.38%	84,128	178,030	-211.62%
B56 - M.M. HANEY TRUST	0	0	100.00%	0	3	100.00%
860 - REVOLVING LOAN FUND	0	0	100.00%	0	0	100.00%
Grand Total	107,874,428	53,911,953	49.98%	103,472,045	38,885,231	37.58%

This is 5 out of 12 months
These Revenue numbers include the tax appropriations for 2022

### FINANCIAL DATA THROUGH MAY 31, 2022

Account Type	Expense		JUGH WAY 31, 20			
	2021	2021	2021 Actual to	2022	2022	2022 Actual to
100 - GENERAL FUND	Total Annual Budget	Month Actual	Annual Budget %	Total Annual Budget	Month Actual	Annual Budget %
0000 - UNDEFINED	1 069 145	0	0.009/	3 400 733	2 427 002	400.000/
1000 - GENERAL GOVERNMENT	1,068,145	0	0.00%	2,490,722	2,437,852	100.00%
1110 - COUNTY BOARD	7,910		0.00%	2,145,131	0	0.00%
1121 - CIRCUIT COURT	118,860	37,343	31.42%	119,729	35,308	29,49%
	688,416	217,778	31.63%	665,974	204,824	30.76%
1122 - CLERK OF COURT	781,181	213,182	27.29%	799,435	229,737	28.74%
1124 - FAMILY COURT COMMISSIONER	40,800	13,600	33.33%	40,800	13,600	33.33%
1127 - MEDICAL EXAMINER	189,701	48,773	25,71%	245,438	55,441	22.59%
1131 - DISTRICT ATTORNEY	630,198	227,779	36.14%	699,330	255,213	36,49%
1132 - CORPORATION COUNSEL	286,735	120,833	42.14%	299,623	81,846	27.32%
1141 - ADMINISTRATOR	227,888	83,416	36.60%	237,855	78,457	32,99%
1142 - COUNTY CLERK	469,528	114,790	24.45%	343,045	115,073	33.54%
1143 - PERSONNEL	440,304	107,648	24.45%	453,500	148,964	32.85%
1151 - FINANCE DEPARTMENT	1,064,135	389,533	36.61%	1,156,513	391,858	33.88%
1152 - TREASURER	313,384	115,181	36,75%	320,789	97,798	30,49%
1160 - MAINTENANCE	891,657	323,966	36,33%	892,280	305,081	34.19%
1171 - REGISTER OF DEEDS	304,408	102,916	33,81%	316,581	95,822	30,27%
1172 - SURVEYOR	27,556	11,660	42,31%	27,556	13,735	49.84%
1175 - LAND RECORDS	195,448	100,557	51.45%	227,181	62,697	27.60%
1190 - CNTY INS /MRRPC/SMRT/FARM ED	539,456	385,614	71.48%	539,805	386,522	71.60%
1210 - SHERIFF DEPARTMENT	3,263,906	1,102,152	33.77%	3,422,943	1,164,165	34.01%
1270 - JAIL	3,122,387	1,020,442	32,68%	3,122,519	1,036,994	33.21%
1290 - EMERGENCY MANAGEMENT	164,233	38,177	23,25%	173,246	64,337	37.14%
1293 - DISPATCH CENTER	1,309,873	499,437	38.13%	1,247,436	458,296	36.74%
1295 - JUSTICE DEPARTMENT	1,013,389	352,137	34.75%	1,038,597	308,947	29.75%
1368 - SANITATION	187,622	47,896	25.53%	196,026	53,330	27.21%
1419 - DOG CONTROL	245,482	68,627	27.96%	246,491	64,308	26.09%
1470 - VETERANS SERVICE	166,843	69,956	41.93%	181,289	52,981	29.22%
1511 - LIBRARY	456,430	456,430	100.00%	388,328	388,328	100.00%
1512 - LOCAL HISTORY ROOM	208,510	55,557	26.64%	214,562	63,153	29.43%
1520 - PARKS	133,182	28,829	21.65%	146,346		22.37%
1530 - SNOWMOBILE					32,741	
1560 - UW-EXTENSION	200,000	40,000	20.00%	238,915	22.000	0.00%
	233,746	73,772	31.56%	232,783	33,000	14.18%
1614 - CONSERV RESERVE ENHANCE PROGR	35,382	0	0.00%	21,347	0	100.00%
1670 - ECON DEV COMMERCE & TOURISM	31,821	14,927	46.91%	41,523	12,643	30,45%
1691 - FORESTRY	179,397	65,326	36.41%	183,974	65,514	35.61%
1694 - LAND CONSERVATION	1,166,870	215,681	18.48%	1,156,874	210,714	18,21%
1698 - ZONING	1,973,538	733,644	37.17%	117,233	43,875	37.43%
1700 - CAPITAL OUTLAY	1,589,217	201,263	12.66%	2,464,852	281,481	11.42%
100 - GENERAL FUND Total	23,967,538	7,698,823	32.12%	26,856,571	9,344,635	34.79%
213 - CHILD SUPPORT	605,724	223,162	36.84%	648,965	251,641	38.78%
241 - HEALTH DEPARTMENT	1,716,419	426,184	24.83%	1,366,217	422,683	30.94%
249 - HUMAN SERVICES	16,101,814	4,794,181	29.77%	14,835,166	4,546,452	30.65%
310 - DEBT SERVICE	7,039,920	2,143,666	30.45%	7,012,646	6,861,814	97.85%
410 - CAPITAL PROJECTS	0	0	100.00%	0	0	100.00%
533 - SOLID WASTE	2,704,000	272,665	10.08%	2,704,625	405,766	15.00%
542 - ROLLING HILLS	30,356,865	3,241,350	10.68%	21,640,091	10,469,582	48.38%
714 - INFORMATION SYSTEMS	1,819,224	441,748	24.28%	1,311,301	488,396	37.25%
715 - INFORMATION TECHNOLOGY POOL	646,568	25,757	3.98%	630,401	5,341	0.85%
717 - SELF FUNDED EMPLOYEE INSURNCE	7,366,779	2,223,120	30.18%	5,910,734	1,624,480	27.48%
719 - WORKERS COMPENSATION	333,820	128,012	38.35%	333,820	160,927	48.21%
732 - HIGHWAY	14,989,257	2,395,625	15.98%	20,057,381	2,293,223	11.43%
B20 - JAIL ASSESSMENT	142,700	23,461	16.44%	80,000	38,466	48.08%
830 - LOCAL HISTORY ROOM	83,801	11,525	13.75%	84,128	15,252	18.13%
860 - REVOLVING LOAN FUND	0	0	100.00%	0	0	100.00%
Grand Total	107,874,428	24,049,279	22.29%	103,472,045	36,928,660	35.69%

#### FINANCIAL DATA THROUGH MAY 31, 2022

Account Type Salary & Fringe Expense 2021 2021 2021 Actual to 2022 2022 2022 Actual to **Total Annual Budget Month Actual** Annual Budget % **Total Annual Budget Month Actual Annual Budget %** 100 - GENERAL FUND 1110 - COUNTY BOARD 81,185 20,295 25.00% 80,782 22.50% 18,177 1121 - CIRCUIT COURT 344,146 124,563 36.19% 352,767 130,817 37.08% 1122 - CLERK OF COURT 522,374 181,264 34.70% 543,316 194,150 35.73% 1127 - MEDICAL EXAMINER 124,849 43,844 35.12% 159,028 43,195 27.16% 1131 - DISTRICT ATTORNEY 602,275 220,574 36.62% 672,179 242,638 36.10% 1132 - CORPORATION COUNSEL 279,420 118,973 42.58% 291,957 80,140 27.45% 1141 - ADMINISTRATOR 220,129 81,276 36.92% 228,985 32.93% 75,401 1142 - COUNTY CLERK 188,902 70,916 37.54% 200,066 74.072 37.02% 1143 - PERSONNEL 202,262 75,292 37.23% 212,643 78,703 37.01% 1151 - FINANCE DEPARTMENT 1,016,775 369,980 36.39% 1,104,480 377,529 34.18% 1152 - TREASURER 243,694 94,744 38.88% 254,978 36.35% 92,697 1160 - MAINTENANCE 328,945 124,614 37.88% 337,469 126,092 37.36% 1171 - REGISTER OF DEEDS 230,325 86,703 37.64% 241,653 81,408 33.69% 1175 - LAND RECORDS 73,752 26,928 36.51% 75,596 27,315 36.13% 1210 - SHERIFF DEPARTMENT 2,781,805 34.86% 969,814 2,949,177 1,021,939 34.65% 1270 - JAIL 2,333,548 759,443 32.54% 2,270,521 759,815 33.46% 1290 - EMERGENCY MANAGEMENT 128,262 36,718 28.63% 138,913 60,097 43.26% 1293 - DISPATCH CENTER 1,043,324 378,783 36.31% 1,028,468 31.82% 327,299 1295 - JUSTICE DEPARTMENT 700,985 36.71% 257,304 724,248 227,285 31.38% 1368 - SANITATION 127,059 44,543 35.06% 135,538 36.77% 49,831 1419 - DOG CONTROL 139,412 49,853 35.76% 146,145 48,779 33.38% 1470 - VETERANS SERVICE 141,334 59,942 42.41% 161,937 45,735 28.24% 1512 - LOCAL HISTORY ROOM 123,820 45,825 37.01% 129,872 47,575 36.63% 1520 - PARKS 78,921 22,685 28.74% 85,884 24,123 28.09% 1560 - UW-EXTENSION 155,202 66,644 42.94% 158,227 18,716 11.83% 1691 - FORESTRY 54,464 20,579 37.78% 58,130 22,144 38.09% 1694 - LAND CONSERVATION 348,155 131,147 37.67% 377,360 142,356 37.72% 1698 - ZONING 99,835 34,468 34.52% 108,670 40,298 37.08% 100 - GENERAL FUND Total 12,715,159 4,517,715 35.53% 13,228,989 4,478,327 33.85% 213 - CHILD SUPPORT 180.686 492,164 36.71% 541,909 197,078 36.37% 241 - HEALTH DEPARTMENT 1,593,008 391,656 24.59% 1,243,950 393,822 31.66% 249 - HUMAN SERVICES 5,280,121 1,971,358 37.34% 5,830,342 1,940,288 33.28% 633 - SOLID WASTE 150,563 56,551 37.56% 159,964 57,902 36.20% 642 - ROLLING HILLS 6.452.430 2,108,598 32.68% 6,168,201 1,938,304 31.42% 714 - INFORMATION SYSTEMS 364,686 98,631 27.05% 373,679 132,120 35.36% 732 - HIGHWAY 3,681,123 1,348,777 36.64% 3,801,172 1,336,034 35.15% **Grand Total** 30,729,254 10,673,972 34.74% 33.41% 31,348,206 10,473,875

This is 6 out of 12 months Insurance and 10/26 Payrolls

#### **RESOLUTIONS AND ORDINANCES – JUNE 22, 2022**

1. DESIGNATION OF PURPLE HEART DAY

Offered by the Highway Committee

2. RESOLUTION INCREASING THE FEE ASSESSED FOR A CREMATION PERMIT BY THE MONROE COUNTY MEDICAL EXAMINER'S OFFICE EFFECTIVE JULY 1, 2022

Offered by the Public Safety Committee

3. RESOLUTION ADDING NICOTINE PRODUCTS TO MONROE COUNTY CODE SECTIONS ON CIGARETTES AND TOBACO PRODUCTS

Offered by the Public Safety Committee

4. RESOLUTION FOR THE CREATION OF A CRIME PREVENTION FUNDING BOARD

Offered by the Public Safety Committee

5. RESOLUTION AUTHORIZING THE ESTABLISHMENT OF A FULL-TIME COMMUNITY HEALTH EDUCATOR IN THE MONROE COUNTY HEALTH DEPARTMENT

Offered by the Administration & Personnel Committee

6. RESOLUTION AUTHORIZING AN ADDITIONAL SANITATION & ZONING OFFICER POSITION IN MONROE COUNTY

Offered by the Administration & Personnel Committee

7. RESOLUTION AUTHORIZING THE ESTABLISHMENT OF A PARK MANAGER POSITION IN THE FORESTRY & PARKS DEPARTMENT

Offered by the Administration & Personnel Committee

8. RESOLUTION AUTHORIZING ONE CHILDREN'S LONG TERM SUPPORT SERVICES (CLTS) SOCIAL WORKER POSITION IN MONROE COUNTY

Offered by the Administration & Personnel Committee

9. RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY MANUAL – COMPENSATION PLAN

Offered by the Administration & Personnel Committee

10. RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY MANUAL TO ADD SECTION 4.583 INFECTIOUS DISEASE POLICY

Offered by the Administration & Personnel Committee

11. RESOLUTION CREATING RESTRICTED OPIOID SETTLEMENT NON-LAPSING ACCOUNT FOR FUTURE OPIOID ABATEMENT USES

Offered by the Finance Committee

#### **DESIGNATION OF PURPLE HEART DAY**

WHEREAS, On Veterans Day 2021, Wisconsin Governor Tony Evers signed into
law Senate Bill 345 which designates State Trunk Highway (STH) 21 between Sparta
and Oshkosh as a "Purple Heart Memorial Highway"; and

- **WHEREAS**, Senate Bill 345 and a corresponding House bill was sponsored, among others, by Monroe County legislators Senator Howard Marklein, Senator Patrick Testin, Senator Brad Pfaff, Representative Tony Kurtz, Representative Nancy VanderMeer and Representative Loren Oldenburg; and
- **WHEREAS**, STH 21 begins at the intersection with STH 27 / STH 71 and STH 16 in Sparta and ends at ends at U.S. Highway 45 in Oshkosh, a total of 123.37 miles across Monroe, Juneau, Adams, Waushara and Winnebago counties; and
- **WHEREAS**, STH 21 is only the second highway so designated in Wisconsin, U.S. Highway 14 between the Minnesota / Wisconsin state line and Richland Center being the other; and
- **WHEREAS**, Memorial signs will be erected on STH 21 in Sparta and near Shennington to mark the Purple Heart Memorial Highway in Monroe County, and
- **WHEREAS**, National Purple Heart Day 2022 will be recognized on Sunday, August 07; and
  - **WHEREAS**, August 07, 2022 will also mark the 240<sup>th</sup> anniversary of what would become known as the Purple Heart, established on August 07, 1782 as the "Badge of Merit" by General George Washington; and
  - **WHEREAS**, The Order of the Purple Heart is bestowed in the name of the President of the United States upon men and women of all United States military services who have been wounded or killed in action against an enemy of the United States;
  - **NOW, THEREFORE, BE IT RESOLVED** by the Monroe County Board of Supervisors to designate Sunday, August 07, 2022 as PURPLE HEART DAY in Monroe County; and
- **BE IT FURTHER RESOLVED** that the Monroe County Board of Supervisors calls upon all Monroe County residents to recognize and reflect upon the sacrifice and service of those Monroe County citizens who through their selfless service, honor and dedication to the United States of America and the State of Wisconsin have been awarded membership in the Order of the Purple Heart.

Offered this 21st day of June, 2022 by the Highway Committee.

Fiscal note: None. The Sparta American Legion Post 100 is paying for signs and installation.

Statement of purpose: To designate August 07, 2022 as Purple Heart Day in Monroe County.

Finance Vote (If required): YesNoAbsent	Committee of Jurisdiction Forwarded on:June 21 20_22 VOTE: Yes No Absent
Approved as to form:	Committee Chair:
Lisa Aldinger Hamblin, Corporation Counsel	
□ ADOPTED □ FAILED □ AMENDED □ OTHER	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on
County Board Vote on:         20          Yes        Absent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# RESOLUTION INCREASING THE FEE ASSESSED FOR A CREMATION PERMIT BY THE MONROE COUNTY MEDICAL EXAMINER'S OFFICE EFFECTIVE JULY 1, 2022

1	WHEREAS, the Chief Medical Examiner for Monroe County is recommending an increase in
2	the fee assessed for a cremation permit by the Monroe County Medical Examiner's Office, in
3	accordance with Wis. Stat. § 59.365(2) and 979.10; and
4	WHEREAS, Wis. Stat. § 59.365(2) states that fees may be increased based on the most recent
5	U.S. Consumer Price Index, which is 7 percent for the period ending December 31, 2021; and
6	WHEREAS, there needs to be a process in place to increase this fee on an annual basis; and
7	WHEREAS, the Public Safety Committee has determined that the proposed fee of \$107.00, an
8	increase of \$7.00, is appropriate for 2022; and
9	WHEREAS, the cremation fee shall be adjusted each year on January 15th per the U.S.
10	Consumer Price Index as of December 31st of the prior year.
11	NOW, THEREFORE, BE IT RESOLVED by the Monroe County Board of Supervisors that
12	the fee assessed for a cremation permit by the Medical Examiner's Office be and is hereby established at
13	\$107.00 effective July 1, 2022.
14	NOW, THEREFORE, BE IT FURTHER RESOLVED Starting on January 15, 2023 and on
15	each subsequent January 15 <sup>th</sup> , the cremation permit fee shall increase based U.S. Consumer Price Index
16	as of December 31st of the year prior.
	Dated this 22 <sup>nd</sup> day of June, 2022.

Statement of purpose: To adjust the cremation permit fee according to the U.S. Consumer Price Index.

Fiscal note: This resolution does not require an appropriation from the county general fund. The increase is based on the U.S. Consumer Price Index as of December 31<sup>st</sup> of the year prior to the increase and for this year the increase will start July 1, 2022 and then on January 15<sup>th</sup> each year starting in January, 2023.

Offered By: The Public Safety and Justice Committee:

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: June 13 2022
	VOTE: 2 Yes O No 2 Absent
Drafted & Approved as to form: 6/15/2020  Lis Aldinger Hamblin, Corporation Counsel	Committee Chair: Adam Bale Voni Wisses too
□ ADOPTED □ FAILED □ AMENDED □ OTHER	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on
County Board Vote on:20	
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# RESOLUTION ADDING NICOTINE PRODUCTS TO MONROE COUNTY CODE SECTIONS ON CIGARETTES AND TOBACO PRODUCTS

WHEREAS, the Sheriff's Office has been encountering use of nicotine products by minors and the County Code had not been updated when state statutes were updated to include nicotine products with the laws for cigarettes and tobacco products; and

WHEREAS, The Monroe County Public Safety Committee recommends amendment of Sections 20-20 and 20-21 of the Monroe County Code to include nicotine products with the ordinances governing cigarettes and tobacco products.

NOW, THEREFORE, BE IT RESOLVED by the Monroe County Board of Supervisors that they do herby ordain the following additions and amendments to the Monroe County Code:

ADD to Sec. 20-20 (a) Definitions: *Nicotine Products* has the meaning given in Wis. Stats. §134.66 (1) (f).

AMEND Sec. 20-20 (b) (1) to read: Except as provided in subsection (c) of this section, buy or attempt to buy or possess any cigarette, nicotine product, or tobacco product.

AMEND Sec. 20-20 (b) (2) to read: Falsely represent his age for the purpose of receiving any cigarette, nicotine product, or tobacco product.

AMEND Sec. 20-20 (c) to read: *Exception*. A child may purchase or possess cigarettes, nicotine products, or tobacco products for the sole purpose of resale in the course of employment during his working hours if employed by a retailer licensed under Wis. Stats. § 134.65(1). A person under 18 years of age, but not under 15 years of age, may purchase, attempt to purchase or possess cigarettes, nicotine products, or tobacco products in the course of his participation in an investigation under Wis. Stats. § 254.916 that is conducted in accordance with Wis. Stats. § 254.916(3).

AMEND Sec. 20-20 (d) to read: Seizure of cigarettes, nicotine products, or tobacco products from minors. A public safety officer shall seize any cigarette, nicotine product, or tobacco product that has been sold to and is in the possession of a person under 18 years of age.

AMEND Sec. 20-20 (f) to read: *Purchasing cigarettes, nicotine products, or tobacco products for minors prohibited; penalty.* No person may purchase cigarettes, nicotine products, or tobacco products on behalf of, or to provide to, any person who is under 18 years of age. Any person who violates this subsection may be required to forfeit not more than \$500.00 if the person has not committed a previous violation within 30 months of the violation.

ADD to Sec. 20-21 (a) Definitions: *Nicotine Products* has the meaning given in Wis. Stats. §134.66 (1) (f).

AMEND Sec. 20-21 (b) (1) to read: Sale to underage persons prohibited. No retailer, direct marketer, manufacturer, distributor, jobber or subjobber, no agent, employee or independent contractor of a retailer, direct marketer, manufacturer, distributor, jobber or subjobber and no agent or employee of an independent contractor may sell or provide for nominal or no

46 consideration cigarettes, nicotine products, or tobacco products to any person under 18 years 47 of age, except as provided in Wis. Stats. § 254.92(2)(a). A vending machine operator is not 48 liable under this subsection for the purchase of cigarettes, nicotine products, or tobacco 49 products from his vending machine by the person under 18 years of age if the vending 50 machine operator was unaware of the purchase. 51 52 AMEND Sec. 20-21 (b) (2) to read: Nominal or no consideration cigarettes. No retailer, direct 53 marketer, manufacturer, distributor, jobber, subjobber, no agent, employee or independent 54 contractor of a retailer, direct marketer, manufacturer, distributor, jobber or subjobber and no 55 agent or employee of an independent contractor may provide for nominal or no consideration 56 cigarettes, nicotine products, or tobacco products to any person except in a place where no person younger than 18 years of age is present or permitted to enter unless the person who 57 58 is younger than 18 years of age is accompanied by his parent or guardian or by his spouse 59 who has attained the age of 18 years. 60 61 Recommend for introduction by the Public Safety Committee on this \_\_\_\_\_ day of June, 2022.

Recommend for introduction by the Public Safety Committee on this \_\_\_\_\_ day of June, 2022.

Purpose: To amend the ordinances to add nicotine products with cigarettes and tobacco products.

Fiscal Note: The indirect costs of amending county ordinances.

62 63

64 65

Finance Vote (If required):YesNoAbsent	Committee of Jurisdiction Forwarded on:June_13, 20_22 VOTE:H YesO NoI Absent
Approved by: 6/15/2022 Lisa Aldinger Hamblin, Corporation Counsel	Committee Chair:
□ ADOPTED □ FAILED □ AMENDED □ OTHER	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on
County Board Vote on:20 YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document,

### RESOLUTION FOR THE CREATION OF A CRIME PREVENTION FUNDING BOARD

#### TO THE MONROE COUNTY BOARD OF SUPERVISORS:

1 2

WHEREAS, a person who commits a crime in the county cost the county taxpayers money with the use of the criminal justice court system, incarceration and treatment; and,

WHEREAS, it is beneficial for a community to prevent crime, which saves the taxpayers money by preventing use of the criminal justice system and improves the quality of life for its citizens; and,

WHEREAS, pursuant to Wisconsin Statute §59.54 (28) (b), Monroe County may create a Crime Prevention Funding Board to assist with crime prevention in the county; and,

 WHEREAS, the Crime Prevention Funding Board shall consist of seven members pursuant to Wis. Stat. §59.54 (28)(c), which includes the presiding Judge of the circuit court or his/her designee, the Sheriff or his/her designee, the District Attorney or his/her designee, the County Board Chairperson or his/her designee, the Chief Executive Officer of the largest municipality in the county or his/her designee, a person chosen by the Public Defender's office and a person chosen by a majority vote of the Sheriff and all of the Chiefs of Police Departments that are located within the county; and,

WHEREAS, the funds for the Crime Prevention Funding Board to distribute, will be obtained by the Monroe County Courts by imposing a \$20 surcharge on each misdemeanor or felony count on which a conviction occurs pursuant to Wis. Stat. §973.0455, as amended from time to time, which funds shall be used to fund programs to prevent crime; and,

WHEREAS, for each misdemeanor or felony count on which a conviction occurs the Monroe County Clerk of Court shall determine the amount due and collect said amount on each count, transmitting all amounts collected to the Monroe County Treasurer for distribution as directed by the Crime Prevention Funding Board; and,

WHEREAS, the Crime Prevention Funding Board will serve the community by granting the funds to those entities allowed pursuant to Wis. Stat. §59.54 (28)(d), for the purpose of crime prevention programs; and,

**WHEREAS**, the Crime Prevention Funding Board shall submit an annual report pursuant to Wis. Stat. §59.54(28) (e) of its activities to the Monroe County Clerk of Courts to be submitted to the Monroe County Board of Supervisors and all the legislative bodies of each municipality located within the county; and,

WHEREAS, the Recipient of a grant of funds from the Crime Prevention Funding Board shall submit an annual report pursuant to Wis. Stat. §59.54(28) (f), of its activities to Monroe County and all of the legislative bodies of each municipality located within the county.

**NOW, THEREFORE, BE IT RESOLVED,** that the Monroe County Board of Supervisors establishes a Crime Prevention Funding Board pursuant to Wis. Stat. §59.54 (28).

 **BE IT FURTHER RESOLVED,** that the Monroe County Courts impose a surcharge on any misdemeanor or felony conviction count on which a conviction occurs in the amount of \$20 or as allowed under Wis. Stat. §973.0455, as amended from time to time.

**BE IT FURTHER RESOLVED,** that for each misdemeanor or felony count on which a conviction occurs the Monroe County Clerk of Court shall determine the amount due and collect said amount on each count, transmitting all amounts collected to the Monroe County Treasurer for distribution as directed by the Crime Prevention Funding Board.

 **BE IT FURTHER RESOLVED**, that the Crime Prevention Funding Board shall submit an annual report pursuant to Wis. Stat. §59.54(28) (e), of its activities to the Monroe County Clerk of Courts to be submitted to the Monroe County Board of Supervisors and all the legislative bodies of each municipality located within the county.

 BE IT FURTHER RESOLVED, the Recipient of a Grant from the Crime Prevention Funding Board shall submit an annual report pursuant to Wis. Stat. §59.54(28) (f), of its activities to Monroe County and all of the legislative bodies of each municipality located within the county

Offered by the Public Safety and Justice Committee this 22nd day of June, 2022.

Statement of Purpose: The creation of a Crime Prevention Funding Board that will serve the community by granting funds to appropriate entities for crime prevention programs.

Fiscal note: No known fiscal impact at this time.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: June 13 20 22
YesNoAbsent	VOTE: 4 Yes 0 No 1 Absent
Approved as to form on 40/15/2022	Committee Chair:
Lisa Aldinger Hamblin, Corporation Counsel	
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a
□ OTHER	true and correct copy of Resolution # acted on by the Monroe County  Board of Supervisors at the meeting held on
County Board Vote on:20	
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# RESOLUTION NO. $\frac{06-22-05}{}$

1 2 3	RESOLUTION AUTHORIZING THE ESTABLISHMENT OF A FULL-TIME COMMUNITY HEALTH EDUCATOR IN THE MONROE COUNTY HEALTH DEPARTMENT
4 5	WHEREAS, the Monroe County Health and Human Services Board and Administration & Personnel Committee request the establishment of a full-time Community Health Educator position in the Health
6 7	Department; and
8 9 10	WHEREAS, Monroe County Health Department's goal is to protect, promote and improve the health of the community; and
11 12 13	WHEREAS, the Monroe County Health Department's role is to assess the needs, resources, and capacity of individuals and communities; and
14 15 16	WHEREAS, the Monroe County Health Department plans, implements, and conducts evaluation and research related to health education and promotion; and
17 18 19	WHEREAS, education of the public is a key factor for preventing, promoting, and protecting the health of communities; and
20 21 22	WHEREAS, a Community Health Educator would bring a level of expertise and focus to meet the objectives as set forth in the American Rescue Plan Act; and
23 24 25	WHEREAS, a Community Health Educator would bring additional grant-writing skills to Monroe County, further supporting the health of Monroe County residents in a cost-effective manner; and
26 27 28	WHEREAS, public health is a rapidly evolving area of public service requiring ongoing education for public health workers and continued development of approaches to public health issues; and
29 30 31 32	<b>NOW, THEREFORE, BE IT RESOLVED</b> by the Monroe County Board of Supervisors that they authorize the establishment of a full-time Community Health Educator position in the Health Department effective July 1, 2022.
33 34	Dated this 22 <sup>nd</sup> day of June, 2022
35 36	Offered by the Administrative & Personnel Committee
37 38	Purpose: Approve a new Community Health Educator full-time position for July 1, 2022.
39 40	Fiscal Note: Funding for the position (\$41,417 in the first year and \$82,368 years thereafter) will be through grants. If grant funding ceases for this position, this position will be reviewed.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on:June 14, 20 22
	4 Yes 1 No 0 Absent
Drafted & Approved as to form on 6/14/2020 Lisa Aldinger Hamblin? Corporation Counsel	Committee Chair Mallace Walfright  Camer B Ruhn Jan Joni Wissostal
	STATE OF WISCONSIN COUNTY OF MONROE
OTHER	SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

## **New Position Analysis**

V	New position
	Increased hours to current position
	Additional existing position



<b>Date:</b> May 23. 2022	Department: Health			
Department Head Name: Tiffany Giesler				

Explain the necessity of this position (be specific as to the reasons why this position is needed and explain reasons why present staff cannot accomplish tasks):

The COVID-19 pandemic brought to light the lack of emergency response infrastructure within the health department. All efforts were focused on COVID-19 response, and we were unable to continue other public health programming at the same level. Many initiatives and programs were paused which greatly impacts our community. Through the pandemic we were able to identify gaps in care that our community experiences, especially as a rural county. To increase capacity of our department and to better serve our community, we are requesting a full-time Community Health Educator position. Having an additional full-time staff member would help us to build our programs, improve our preparedness efforts, and help us to move past working in crisis mode.

According to a study conducted by the National Association of City and County Health Officials, for a county with a population of our size (up to 50,000), our department should have the equivalent of 21.6 FTE's. The Health Department currently has 11.5 FTE's. (12.5 including current contact traces time)

contact tracer time)

The role of this position is to reestablish a foundation for the health department and help to identify how we can better serve and meet the needs of our community. This work will be guided by data collected from our Community Health Assessment, statuary requirements from Wisconsin Department of Health Services, and the 10 essential services of public health. We currently have funding slated to build our workforce and implement recovery efforts through AARPA and workforce development funds.

Suggested 7	Γitle:	Community Health	Educator		
Personnel D	irecto	r's Recommended (	Classification:	Grade: 12	FLSA Class: Exempt-Professional
Full-time:	~	Part-time:	/hours	Projected Sta	art Date: July 1, 2022

<sup>\*</sup>Current or newly created Job Description in current County format must be attached.\*

## **Funding** - Annual Costs to include family insurance coverage:

Hourly Rate	Annual Salary	Retirement	Social Security	Medicare	Work Comp	Health Ins.	Dental Ins.	Life Ins.
\$25.09	\$52,187	\$3,393	\$3,236	\$757	\$617	\$21,376	\$784	\$18

- 1. Where will the funds for this position come from?
  ARPA and Worforce Development grant dollars
- 2. What equipment will need to be purchased for this position (desk, etc.)?
  - a. Is office space presently available? yes Where? Community Services Building
  - b. Estimated cost of needed equipment? Nono
  - c. Is the cost of needed equipment in the department budget? none
- 3. What is the grand total cost of all items this fiscal year? \$41,417
- 4. What is the annual cost of salary and fringes, thereafter? \$82,368

<sup>\*</sup>A completed and approved Resolution must also accompany this Position Analysis.\*

Title: Community Health Educator	Department:	Health Department
ation: 315 West Oak Street, Suite B, Sparta, WI	FLSA Category:	
nediate Supervisor: Health Department Director/Health Officer		12
ervision Exercised: None		
C Functions and Responsibilities	Position Type:	

## **Basic Functions and Responsibilities**

Under direction of the Director, The Community Health Educator (CHE) is responsible for gathering input and collaborating with community partners to inform the development and implementation of community-based public health policies and programs. Emphasis is on community mobilization, program planning and development, communication, cultural competency and policy development. Interaction with socio-economic and culturally diverse populations and community organizational partners is a key component of work activities. Work is performed independently and as part of an

#### Job Description

#### ROLE AND RESPONSIBILITIES

- Provide assessment and surveillance of public health to identify community needs to support activities focused at the individual, community and systems levels
- Develop and maintain coalitions, task forces and/or collaborations with local health care providers and other sector agencies and/or individuals involved in similar programs and services
- Prepare and conduct population-based educational programs
- Assure the availability and accessibility of the department programs
- Perform and/or assist a PHN or other staff in clinically-oriented duties
- Facilitate workgroups to determine program goals, objectives, and outcomes
- Record keeping for individually focused programs that assures proper documentation and tracking of information
- Develop and provide information, education and outreach such as newsletters or press releases on various public health and/or grant programs
- Market, develop, deliver and evaluate various programs and services
- Program specific data collection, analysis, and reporting to assure that program goals are met or to identify gaps that need to
- Involvement in monitoring budgets within each assigned program
- Actively participate in quality improvement/performance management projects and may provide education to staff on QI processes and project results
- Represent the Health Department on applicable coalitions and committees
- Assume responsibility for professional development by participating in continuing education program/training
- Participate in Health Department response during public health emergency
- Complete other duties that may be assigned

## QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Graduation from an accredited college or university with a Bachelor's Degree in Community Health Education, Public Health, or other suitably related field.
- Experience working as a Community Health Educator in health promotion or similar area preferred.
- Certification as Health Education Specialist preferred.
- Valid driver's license and reliable transportation with sufficient liability insurance.

#### PHYSICAL DEMANDS

A large percentage of time is spent sitting, standing, feeling, talking, hearing, using near vision, judgment. Walks, stoops, climbs, reaches, handles, keyboarding, uses far vision, lifts, carries, pushes/pulls up to 80 pounds intermittently. A lesser amount of time is spent traveling to and moving about the WIC sites.

#### **ADDITIONAL NOTES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Signature:	Date:

#### **MONROE COUNTY PERSONNEL COSTS 2022 BUDGET**

SOCIAL

**DEPARTMENT:** 

JOB TITLE

Health Department

ANNUAL

**EMPLOYEE** 

\*round off all totals to the nearest dollar

	NAME		ALARY	OVERTIME	RETIRENTE	TIVI	SECURITY	ME	DICARE	H	EALTH	DE	NTAL		LIFE		TOTAL		RKERS	TO	DTAL
Grade N (25.09)							<u> </u>									<del>  '</del>	RINGE	C	OMP.	+	
Community Health Educ.	2080 hrs	\$	52,187		\$ 3	393	\$ 3,236	8	757	\$	21,376	•	784	S	18		20.574		(15	1	
Full Year					,		3,230	<u> </u>	151	J	21,370	,	704	3	10	\$	29,564	2	617	12	82,368
									Δ					-						$\vdash$	
Community Health Educ.	1048 hrs	\$	26,294		\$ 1,7	710	\$ 1,631	\$	382	\$	10,688	\$	392	\$	9	\$	14,812	S	311	15	41,417
Begin July 1, 2022																Ė	,	Ť	311	Ť	11,117
								_		_										+	
		-																		İ	
																				+	
Grand Total		\$	78,482		5,1	103	\$ 4,867	\$	1,139	\$	32,064	\$	1,176	\$	27	8	44,376	S	928	\$	123,786
Wisconsin Retirement		2022 V	Norkers Cor	mpensation Rat	<u>te</u>			•		202	22 Health	insu	rance	-							
General Employee -	0.0650	Stree	et Const.		0.0186									970	6 CoShara						

Protective Employee -

Protective

0.0095 0.0118

OVERTIME RETIREMENT

Municipal Oper. Office/Clerical 0.0006 87% CoShare

LIFE

**TOTAL** 

WORKERS TOTAL

Life Insurance

\$1.50

Single \$734.96 Family

\$1,781.34

Social Security Medicare

0.062

0.0145

0.1204

2022 Dental Insurance

MEDICARE | HEALTH | DENTAL

87% CoShare

Single \$21.01

Family \$65.33

\*Insurance Rates for part-time employees are different - please call Personnel or Finance for rates

#### RESOLUTION NO. 06-22-06

# RESOLUTION AUTHORIZING AN ADDITIONAL SANITATION & ZONING OFFICER POSITION IN MONROE COUNTY

WHEREAS, the Monroe County Sanitation & Zoning Committee and Administration & Personnel Committee have reviewed the attached New Position Analysis and request the establishment of another Sanitation & Zoning Specialist position in the Sanitation, Planning, Zoning, and Dog Control Department; and

WHEREAS, the field work load has increased in amount and complexity requiring more time to be allocated at each site with the current two staff who complete these duties;

WHEREAS, more review and research time is needed to complete new permitting processes and to follow up correctly with violations and complaints in a timely manner;

WHEREAS, an increase in fees in will cover a portion of the additional cost for this position, the remainder of the position would be covered by county levy funding;

**NOW, THEREFORE BE IT RESOLVED** by the Monroe County Board of Supervisors that it does hereby authorize the establishment of a Sanitation & Zoning Specialist position in the Sanitation, Planning, Zoning and Dog Control Department with start date of January 1, 2023.

Dated this 22nd day of June, 2022.

Offered by the Administration & Personnel Committee

**Fiscal note:** The 2023 budget for this position (wages, benefits and equipment) is approximately \$91,589 which approximately \$12,300 will be covered by the increase in fees requiring the estimated remaining \$79,289 being funded by County tax levy.

Purpose: To approve budgeting for one Sanitation & Zoning Officer position.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: May 17 , 20 22
4 Yes0 No1 Absent	4 Yes 0 No 1 Absent
Approved as to form on 5/23/2022  Lisa Aldinger Hamblin, Corporation Counsel	Committee Chair allace frathogy on wasont
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE
□ OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK
	A raised seal certifies an official document.

# **New Position Analysis**



New position
Increased hours to current position
Additional existing position

Date:4-6-2022	Department: Sanitation & Zoning	
Department Head Name: Alison E	lliott	

Explain the necessity of this position (be specific as to the reasons why this position is needed and explain reasons why present staff cannot accomplish tasks):

Field work load has increased and become more complex. Taking more time at each site. Paperwork supporting this field work has also become more complex, taking more time to reveiw and research. Current staffing can keep up with new permits but does not have time to investigate, research and follow up on complaints and violations such that they can be resolved in a timely manner.

Suggested 7	Γitle:	Sanitation & Zoning	g Specialist		
Personnel D	irecto	r's Recommended	Classification:	Grade: N	FLSA Class:
Full-time:	<b>√</b>	Part-time:	/hours	<b>Projected Star</b>	t Date: January 1, 2023

## Funding - Annual Costs to include family insurance coverage:

Hourly Rate	Annual Salary	Retirement	Social Security	Medicare	Work Comp	Health Ins.	Dental Ins.	Life Ins.
28.10	58,448	3,800	3,624	848	691	21,376	784	18

- 1. Where will the funds for this position come from?
  - Proposed increase in fees will cover a portion of this position. General fund will be utilized to cover the remainder.
  - Special tax could be placed on each property with septic. \$5 per year per parcel with septic would generate about \$45,000per year.
- 2. What equipment will need to be purchased for this position (desk, etc.)? desk, computer, hand auger, munsell color book, tape measure, tripod, story stick & sensor
  - a. Is office space presently available? NO

    Where? Department will be relocating in the next years
  - b. Estimated cost of needed equipment? \$2,000
  - c. Is the cost of needed equipment in the department budget? NO
- 3. What is the grand total cost of all items this fiscal year? \$89,589 + \$2,000 = \$91,589
- 4. What is the annual cost of salary and fringes, thereafter? \$89,589

<sup>\*</sup>Current or newly created Job Description in current County format must be attached.\*

<sup>\*</sup>A completed and approved Resolution must also accompany this Position Analysis.\*

# Supervisory Responsibility (if applicable): 1. In brief detail, explain the supervisory authority this position will have: NA Indirectly: NA 2. Number of employees Directly supervised: NA List the position titles that will report to this position: 3. What position title will this position report to? Sanitation & Zoning Director **County Administrator** – Action: Position Approved: Date: Position Denied: Committee of Jurisdiction: – Action: Date: Position Approved: by a vote of: Position Denied: Administration & Personnel Committee – Action: Date: Position Approved: Position Denied: by a vote of: Finance Committee – Action on Fiscal Note: Date: Funds Approved: Funds Denied: by a vote of:

Date: Position Approved: Position Denied: By a vote of: aye nay absent/abstention

County Board – Action:

#### MONROE COUNTY PERSONNEL COSTS 2022 BUDGET

DEPARTMENT:

Sanitation & Zoning

\*round off all totals to the nearest dollar

JOB TITLE	EMPLOYEE NAME	ANNUAL SALARY	OVERTIME	RETIREMENT	SOCIAL SECURITY	MEDICARE	HEALTH	DENTAL	LIFE	TOTAL FRINGE	WORKERS COMP.	TOTAL
Zoning Officer	2080 hrs	\$ 58,44	8	\$ 3.800	\$ 3,624	\$ 848	\$ 21,376	\$ 784	\$ 18	\$ 30,450	\$ 691	\$ 89,589
Grade N market (\$28.10)					5,02	<b>V</b> 010	21,370	701	J 10	30,430	Ψ 071	\$ 67,367
				\$ 20	\$ -	\$ -					\$	
				\$	\$ -	\$ -					\$ -	
Grand Total		\$ 58,44	8	\$ 3,800	\$ 3,624	\$ 848	\$ 21,376	\$ 784	\$ 18	\$ 30,450	\$ 691	\$ 89,589

Wisconsin Retirement		2022 Workers Compensation	on Rate	2022 Health Insura	ance		
General Employee -	0.0650	Street Const.	0.0186	7	87% CoShare		
Protective Employee -	0.1204	Protective	0.0095	Single	\$734.96		
		Municipal Oper₊	0.0118	Family	\$1,781.34		
		Office/Clerical	0.0006				
				2022 Dental Insura	ince	Life Insurance	\$1.50
Social Security	0.062				87% CoShare		
Medicare	0.0145			Single	\$21.01		
				Family	\$65.33		

<sup>\*</sup>Insurance Rates for part-time employees are different - please call Personnel or Finance for rates

Job Title:	Sanitation and Zoning Officer	Department:	Sanitation, Planning, and Zoning
Location:	14345 Co Hwy B, Sparta	FLSA Category:	Exempt- Administrative/Professional
Immediate Supervisor:	Sanitation and Zoning Administrator	Salary Grade:	Grade 11
Supervision Exercised:	None	Position Type:	Full-time:

#### **Basic Functions and Responsibilities**

Under direction of the Sanitation and Zoning Administrator, the Sanitation and Zoning Officer promotes and protects the environmental health, safety and general welfare of county citizens through regulation of private sewage disposal systems.

#### **Job Description**

#### ROLE AND RESPONSIBILITIES

- Provides information and assistance to the public concerning code and ordinance requirements
- Administers and enforces county utilities ordinance and SPS381-SPS385 Wis. Administrative Code
- Assists with administration of county zoning floodplain, shoreland and subdivision ordinance
- Reviews ordinances and proposes changes when necessary
- Investigates violations of private sewage systems ordinances and issues special orders directing and requiring compliance with the rules and standards including issuing citations when necessary
- Investigates complaints concerning private onsite waste treatment systems
- Reviews and verifies Soil and Onsite Evaluation Reports prepared by Certified Soil Testers
- Reviews and approves plans for private onsite waste treatment systems as authorized by SPS383 Wis. Administrative Code and county private onsite waste treatment ordinance
- Reviews sanitary permit applications and issues permits
- Conducts site inspections according to established procedure
- Performs plumbing compliance inspections according to SS145.20 and SPS383
- Gives technical design assistance to plumbing contractors
- Conducts inspections and provides information related to Wisconsin Fund Program (SS145.245 and SPS387)
- Inspects failing systems
- Files reports and conducts surveys
- Investigates and attempts to resolve complaints referred by the Health Director/Officer
- Assists the Health Director/Officer in townships and villages
- Conducts educational seminars for plumbers and certified soil testers
- Conducts inspections for zoning compliance and investigates zoning violations
- Maintain Zoning Code Layer using ARC GIS

#### QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Bachelor's degree in soil science, natural resources, sanitation, environmental health or related field.
- Certified Soil Tester-Morphological Evaluator and Plumbing II On-Site within six months of hire.
- Minimum of two years "hands on" experience, or equivalent combination of education and experience from which comparable knowledge and abilities can be acquired.
- Valid Wisconsin Driver's license.

#### PHYSICAL DEMANDS

A large percentage of time is spent sitting, walking, standing, talking, hearing, using near and far vision, judgment, working outdoors, exposed to extreme weather, noise, vibrations, and mechanical hazards. Stoops, bends, handles, fingers, lifts up to 40 pounds, pushes/pulls up to 10 pounds intermittently. A lesser amount of time is spent traveling to and moving about sites.

#### **ADDITIONAL NOTES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Date last revised: 06/14/2018

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18 19

20

26

30 31 32

#### RESOLUTION AUTHORIZING THE ESTABLISHMENT OF A PARK MANAGER POSITION IN THE FORESTRY & PARKS DEPARTMENT

WHEREAS, the Monroe County Natural Resource & Extension Committee and Administrative & Personnel Committee request the establishment of Park Manager position in the Forestry & Parks Department effective January 1, 2023; and

WHEREAS, the increased need for additional oversight of the county parks and facilities is needed on an annual basis to keep up with the high utilization of the campground as well as addressing backlogged forestry practices, cleaning up boundary issues, land acquisitions and other duties beyond the current departments ability with only one position; and

WHEREAS, this new position would have consistent oversight over the county day-use park and campground, by maintaining facilities, grounds, collecting park fees, making deposits, assisting campers, and writing grant applications, while having management oversight over other seasonal employees; and

WHEREAS, this position would be funded by annual park revenue generated from user fees; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe County Board of Supervisors that they do hereby authorize the establishment of one new Park Manager position in the Forestry & Parks Department, effective January 1, 2023.

Dated this 22<sup>nd</sup> day of June, 2022

Offered by the Administrative & Personnel Committee

Purpose: Approve one additional Parks Manager position in the Forestry & Parks Department effective January 1, 2023.

Fiscal Note: Cost for the one position for one year in 2023 is \$89,589, with similar costs each year thereafter. The additional one position will not increase Monroe County levy as the costs would be covered under annual park revenue generated from user fees. If funding ceases for this position, this position will be reviewed.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: May 17 , 20 22
4_Yes0_No1_Absent	$\frac{3}{2}$ Yes $\frac{1}{2}$ No $\frac{1}{2}$ Absent
Drafted & Approved as to form on 5/23/2022	Committee Chair, Mallace Hallies (1)
Lisa Aldinger Hamblin, Corporation Counsel	Now identil
	STATE OF WISCONSIN COUNTY OF MONROE
	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe
1	County Board of Supervisors at the meeting held on
	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# **New Position Analysis**



New position
Increased hours to current position
Additional existing position

Date: 3/25/2022	Department: Forestsry & Parks
Department Head Name: Chad Ziegler  xplain the necessity of this position (be specific as to the reasons why this position is needed and explain reasons why resent staff cannot accomplish tasks):	
Explain the necessity of this position (be present staff cannot accomplish tasks):	specific as to the reasons why this position is needed and explain reasons why
See attached "Forestry & Park Depart	rtment Duties"

Suggested 7	Γitle:	Park Manager				
Personnel D	irecto	r's Recommended C	Classification:	Grade: 10	FLSA Class:	
Full-time:	<b>✓</b>	Part-time:	/hours	Projected Start	Date: 3/1/2023	

## **<u>Funding</u>** - Annual Costs to include family insurance coverage:

Hourly Rate	Annual Salary	Retirement	Social Security	Medicare	Work Comp	Health Ins.	Dental Ins.	Life Ins.
28.10	49006	3186	3039	711	580	17813	653	15

1. Where will the funds for this position come from?

Annual park revenue generated from user fees. Anticipated start date March 1, 2023.

- 2. What equipment will need to be purchased for this position (desk, etc.)? Computer or lap top, all in one printer/scanner, cell phone, internet hot spot
  - a. Is office space presently available? Yes Where? McMullen Park
  - b. Estimated cost of needed equipment? \$1250
  - c. Is the cost of needed equipment in the department budget? Yes
- 3. What is the grand total cost of all items this fiscal year? \$77,004 [includes \$2,000 equip/cell phone/internet] start date March1, 2023
- 4. What is the annual cost of salary and fringes, thereafter? \$89,589

<sup>\*</sup>Current or newly created Job Description in current County format must be attached.\*

<sup>\*</sup>A completed and approved Resolution must also accompany this Position Analysis.\*

# Supervisory Responsibility (if applicable):

This position will				have:
are Limited Term		hority	over the Camp	Host and Park Laborers. These positions
2. Number of employ	ees Directly supervised:	2-3		Indirectly: 0
	List the posi	tion tit	tles that will repo	ort to this position:
Park Laborer(s)				
Camp Host				
3. What position title	will this position report	to?_F	orestry &	Parks Administrator
•	,			
County Administrator	- Action:			
Date: 3/23/2022	Position Approved:	<b>V</b>	Position Den	ied:
	Network December	. 0	Annaine	
Committee of Jurisdict				ction:
Committee of Jurisdict Date: 4/13/2022	ion: Natural Resources Position Approved:		tension – A Position Den	
Date: 4/13/2022	Position Approved:		Position Den	
Date: 4/13/2022  Administration & Person	Position Approved: onnel Committee – A	ction	Position Den	ied: by a vote of:
	Position Approved:	ction	Position Den	ied: by a vote of:
Date: 4/13/2022  Administration & Person	Position Approved: onnel Committee – A	ction	Position Den	ied: by a vote of:
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#### MONROE COUNTY PERSONNEL COSTS 2022 BUDGET

DEPARTMENT:

Parks

\*round off all totals to the nearest dollar

JOB TITLE	EMPLOYEE NAME		NNUAL ALARY	OVERTIME	RETII	REMENT	ı	OCIAL CURITY	MEI	DICARE	HI	EALTH	DEN	NTAL	I	LIFE		TOTAL FRINGE	RKERS OMP.	TO	TAL
Park Manager	1744 hours	\$	49,006		\$	3,186	\$	3,039	\$	711	\$	17,813	\$	653	\$	15	\$	25,418	\$ 580	\$	75,004
Grade N market (\$28.10)	March 1 start date																				
2080 Hours		\$	58,448		\$	3,800	\$	3,624	\$	848	\$	21,376	\$	784	\$	18	\$	30,450	\$ 691	\$	89,589
					\$		\$	3.	\$	9.,									\$		
					\$	(*)	\$	5 <del>*</del> 3	\$	<u></u>									\$		
Grand Total		S	107,454		\$	6,986	\$	6,663	\$	1,559	S	39,189	\$	1,437	\$	33	S	55,868	\$ 1,271	S	164,593

Wisconsin Retirement		2022 Workers Compensation	n Rate	2022 Health Insuran	nce		
General Employee -	0.0650	Street Const.	0.0186		87% CoShare		
Protective Employee -	0.1204	Protective	0.0095	Single	\$734.96		
		Municipal Oper	0.0118	Family	\$1,781.34		
		Office/Clerical	0.0006				
				2022 Dental Insuran	nce	Life Insurance	\$1.50
Social Security	0.062				87% CoShare		

 Social Security
 0.002
 87% Cosnare

 Medicare
 0.0145
 Single
 \$21.01

 Family
 \$65.33

\*Insurance Rates for part-time employees are different - please call Personnel or Finance for rates

## RESOLUTION NO. 06-22-08

#### RESOLUTION AUTHORIZING ONE CHILDREN'S LONG TERM SUPPORT SERVICES (CLTS) SOCIAL WORKER POSITION IN MONROE COUNTY

1 WHEREAS, early intervention for children with developmental disabilities, severe emotional disturbances, 2 and physical disabilities in the community is being promoted at state and federal levels; and 3 4 WHEREAS, intervention for identified vulnerable children in our county is a matter of safety and 5 security for the children; and 6 7 WHEREAS, the Monroe County Human Services Board and Administration & Personnel Committee 8 have reviewed the attached New Position Analysis and request the establishment one CLTS Social 9 Worker positions in the Department of Human Services; and 10 11 WHEREAS, the current CLTS program: 12 13 1. as of April 1 2021, the state began managing all County waitlists and forward new 14 referrals which must be processed in a 60 day time frame; and 15 2. there are currently 206 individuals served by a 7 FTE CLTS staff; and 3. the projected number of individuals served will be over 235 children by 12/31/2022; and 16 17 4. the 8 FTE staffing would be needed to create caseloads of 30 children per staff position. 18 19 WHEREAS, these positions generate revenues through Medical Assistance billing which will cover the 20 costs. NOW, THEREFORE BE IT RESOLVED by the Monroe County Board of Supervisors that it does hereby authorize the establishment of one CLTS social worker positions in the Department of Human 24 Services with start date of January 1, 2023. Offered by the Administration & Personnel Committee this 22nd day of June, 2022. Fiscal note: The 2023 budget for this position (wages, benefits and equipment) is approximately \$85,101 which will be covered by Medical Assistance Case Management billing avoiding the need for tax levy funding.

Purpose: To approve budgeting in 2023 for one CLTS social worker.

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Finance Vote (If required):	Committee of Jurisdiction Forwarded on: May 17 , 2022
4 Yes 0 No 1 Absent	4 Yes 0 No 1 Absent
Approved as to form on 5/23/2020  Lisa Aldinger Hamblin, Combration Counsel	Committee Chair Mallace Nachlaga Jose Wiscortal
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE
OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
YesNoAbsent	
	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# **New Position Analysis**



New position
Increased hours to current position
Additional existing position

Date: 6/22/2022	Department: Human Services
Department Head Name: Ron Hai	milton/Tracy Thorsen

Explain the necessity of this position (be specific as to the reasons why this position is needed and explain reasons why present staff cannot accomplish tasks):

There are currently 7 FT Childrens's Long Term Support Staff, three are recent hires. Experienced staff have caseloads of over 35 children, with the new staff building their caseloads are between 18-25 cases. The recommended caseload is 25-30. We currently have 206 children enrolled with 8 children in process of enrollment as of 4/15/22. We anticipate that we will be serving 235 children by the end of 2022. We are requesting a Social Worker CFS Designated Service Program position who would work 100% in CLTS to meet our consumer growth. This position will allow the additional children, some of the most vulnerable children in our county to begin receiving services throughout 2023. This program is no longer allowed to have a wait list. State and federal funding will be available through an allocation pool to Monroe County CLTS based on the number of children in the program. This new position is able to be supported through Case Management Medical Assistance billing. No additional county tax levy will be requested for this position

Suggested 7	Title:	Social Worker CFS	Designated S	ervice Program		
Personnel D	irecto	r's Recommended C	Classification:	Grade:N	FLSA Class: Exempt	
Full-time:	~	Part-time:	/hours	Projected Start	Date: 1/1/2022	

<sup>\*</sup>Current or newly created Job Description in current County format must be attached.\*

## **Funding** - Annual Costs to include family insurance coverage:

Hourly Rate	Annual Salary	Retirement	Social Security	Medicare	Work Comp	Health Ins.	Dental Ins.	Life Ins.
25.09	52,388	3,406	3249	760	620	21,376	784	18

1.	Where will the funds for this position come from?  Medical Assistance billingr will cover the cost for the positions. This will come from a State Allocation per child.							
2.	What equipment will need to be purchased for this position (desk, etc.)? chair, cell phone, computer							
	a. Is office space presently available? Yes Where? Human Services/Telework							
	b. Estimated cost of needed equipment? 2,500							
	c. Is the cost of needed equipment in the department budget? Will be for the 2023 budget							
3.	What is the grand total cost of all items this fiscal year? \$82,601 + 2500 = \$85,101 for fiscal year 2023							
4.	What is the annual cost of salary and fringes, thereafter? \$82,601							

<sup>\*</sup>A completed and approved Resolution must also accompany this Position Analysis.\*

# Supervisory Responsibility (if applicable): 1. In brief detail, explain the supervisory authority this position will have: N/A 2. Number of employees Directly supervised: \_\_\_\_\_\_ Indirectly: \_\_\_\_\_ List the position titles that will report to this position: 3. What position title will this position report to? County Administrator - Action: Date: Position Approved: Position Denied: Committee of Jurisdiction: - Action: Date: Position Approved: Position Denied: by a vote of:

Administration	& Personnel Committee - Action	on:		
Date:	Position Approved:	Position Denied:	by a vote of:	

Finance Committee – Action on Fiscal Note:

Date: Funds Approved: Funds Denied: by a vote of:

County Board - Action:

County Doard Ac	11011.			
Date:	Position Approved:		Position Denied:	
By a vote of:	aye	nay	absent/abstention	

#### **CLTS 2023**

Effective July 1 2021 the state will manage Children's Long Term Support (CLTS) waitlist and will notify counties when they will be receiving a referral. CLTS current staff have caseloads of over 35 children, the recommended caseload is 25-30. As of 4/45/2022 we had 206 children enrolled with 8 children in process for enrollment. We anticipate that we will be serving over 235 children by the end of 2022. We are requesting one Social Worker 1 CFS Designated Service Program position who would work 100% in CLTS to meet our consumer growth. This position will allow the additional children, some of the most vulnerable children in our county to begin receiving services throughout 2023. State and federal funding will be available through an allocation pool to Monroe County CLTS based on the number of children in the program. This new position are able to be supported through Case Management Medical Assistance billing. Our current case management billing is at \$104.60/hr. Billing at approximately 800 hours per staff person will cover the cost of the positions. No additional county tax levy will be requested for these positions.

- 2013 13 children enrolled in CLTS, over 3 year wait for services 1 Social Worker
- 2017 47 children enrolled in CLTS, 30 on waitlist 2.5 Social Workers
- 2019 99 children enrolled in CLTS, 11 on waitlist 2.5 Social Workers
- 2020 151 children enrolled in CLTS, 8 on waitlist 4 Social Workers
- Since Position Analysis have added 11 children 162 total
- 2021 180 projected children enrolled, no waitlist 6 Social Workers projected.
- 2022 206 children enrolled as of 4/15, 235 projected 7 Social workers

#### RESOLUTION NO. 06-22-09

# RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY MANUAL -- COMPENSATION PLAN

WHEREAS, the Monroe County Administration and Personnel Committee, recommends approval of the Personnel Policy Manual changes proposed by the Personnel Director to section 4.25 Compensation Plan, section 4.26 Format of Compensations Plan, section 4.27 Rules for Administration of the Compensation Plan, and section 4.61 Resignation as referenced on the attached document; and

**WHEREAS**, to remove the language in red on the attached document referencing language for our previous compensation plan in sections 4.25-4.27 and section 4.61; and

**WHEREAS**, to replace that language with the highlighted text in yellow of the attached document. This language references changes in policy to reflect the McGrath Human Resources Group wage and benefit study that was completed and implemented by a previous resolution; and

**NOW, THEREFORE BE IT RESOLVED** by the Monroe County Board of Supervisors that effective this date they do hereby authorize the proposed Personnel Policy Manual changes as set out in the attached document adjusting the language in sections 4.25 Compensation Plan, section 4.26 Format of Compensations Plan, section 4.27 Rules for Administration of the Compensation Plan, and section 4.61 Resignation to go into effect immediately.

Dated this 22<sup>nd</sup> day of June 2022.

 Offered by the Administration & Personnel Committee.

Purpose: Approve changes to Personnel Policy Manual in sections 4.25 Compensation Plan, section 4.26 Format of Compensations Plan, section 4.27 Rules for Administration of the Compensation Plan, and section 4.61 Resignation to go into effect immediately to comply with the newly implemented compensation plan as recommended by McGrath Human Resources Group.

Fiscal note: No direct costs.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: <u>June 14</u> , 20 <u>22</u>
Yes No Absent	S Yes O No Absent
Approved as to form on 6/14/2022	Committee Chair: Alace Mal Flegge
Lisa Aldinger Hamblin Corporation Counsel	Cally July Jone Wisses too.
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN
□ OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# **Monroe County Proposed Personnel Policy Manual Changes** regarding Compensation Resolution:

Pages 14 - 19

#### **COMPENSATION PLAN**

#### 4.25 INTRODUCTION.

- (1) The compensation plan shall include the schedule of salary grades each consisting of a salary range for each grade. The objective of this plan is to provide an appropriate salary structure to recruit and retain an adequate number of competent employees. The salary schedule is available for reference in Appendix I.
- (2) The Administration and Personnel Committee shall be responsible for the development and administration of the Compensation Plan through periodic reviews and comparative studies of pertinent factors affecting levels of salary. When appropriate, the Personnel Director shall recommend necessary changes to the County Administrator and the Administration and Personnel Committee which shall become effective upon approval of the County Board.
- (3) The Compensation Plan shall be based on the principle of equal pay for equal work. Placement in salary grades shall be determined by factors that may include, but are not limited to, education and experience required, scope of supervisory responsibility, knowledge and discretion, customer and client service orientation, occupational skills, exposure to risks and hazards, and physical effort involved.<12/00> These weighted factors provide a score for positions which determines placement in a salary grade.

#### 4.26 FORMAT OF COMPENSATION PLAN.

- (1) SALARY GRADES. Salary grades shall be established to differentiate between positions within the county by providing compensation based on market analysis, internal equity, education and experience required, scope of the duties, level of supervision exercised, exposure to risks, and hazards. providing fair pay differentials between groups with similar weighted factor scores.
- (2) RANGES. The salary ranges have been developed around the market rate of the schedule, which is set at average market for each position. There is a 12% range between the minimum and market point. The total spread from minimum to maximum is 30%. There is 6-12% between pay grades. Each grade shall have a salary range where the market rate for the position is at 100 percent which is the midpoint, 80 percent is the minimum for the grade, and 120 percent is the maximum for the grade. Wage adjustments shall normally be attained in 12 month intervals providing the employee receives a satisfactory performance review.

#### 4.27 RULES FOR ADMINISTRATION OF THE COMPENSATION PLAN.

- (1) AUTHORIZED SALARY GRADES SHALL BE INTERPRETED AND APPLIED AS FOLLOWS.
  - (a) <u>Initial Employment</u>. The hire rate shall be the entrance rate payable to any employee upon appointment to a position. If recruitment difficulties exist, or if a potential appointee possesses unusual qualifications directly related to the requirements of the position, the Personnel

Department may authorize appointment up to eight percent (8%) above the minimum rate 88 percent in the grade, as long as the wage remains within the established budget for the department that is hiring. If hiring difficulties still exist after the initial recruitment due to hiring salary range (80-88%), an appeal may be made to the County Administrator for further consideration which may include approval of a higher rate above 8% above the minimum rate up to the 100 percent midpoint market of the grade or the approval of increased benefit levels on a case-by-case basis.<10/00> In rare recruiting circumstances the County Administrator may exceed the market midpoint of the salary range with the recommendation of the Personnel Director. New employees may receive salary adjustments in coordination with the performance evaluation process.

- (b) <u>Promotion or Demotion</u>. If an employee is promoted or demoted and the new salary rate is the range minimum, the employee will remain at that rate until the next performance evaluation at which time the rate may be adjusted. Starting salary due to promotion or demotion would be recommended by the Personnel Director, with the approval of the County Administrator.
- (c) <u>Part-time Employment</u>. Unless indicated otherwise, all rates prescribed in the salary grades are the rates authorized for full-time employment. Part-time employees are paid the hire rate which is equivalent to or compatible with the hire rate established for similar full-time positions. Subsequent adjustments shall be in accordance with the performance evaluation process.
- (d) Compensation During Temporary Assignment. An employee who is temporarily assigned to a position in a higher salary grade than the employee's current rate for a period of sixty days or more, shall be paid at the rate in the higher grade which gives the employee an increase for the period worked in the temporary assignment. An employee who is temporarily assigned to a position with a lower salary grade, for any period, shall not receive a reduction in salary. No temporary assignment shall exceed six months. In any instance, the salary rate during temporary assignment shall be handled on a case-by-case basis between the department head and the Personnel Director with approval of the County Administrator. The department head is responsible for reporting any temporary assignments to the appropriate committee and the Personnel Director is responsible for reporting any temporary wage rate changes to the Administration and Personnel Committee.
- (e) <u>Establishment of Departmental Work Rules.</u> For any establishment of work rules outside of the scope of the Monroe County Personnel Policy these are to be approved by the County Administrator on a case by case basis.
- (2) PAY FOR PERFORMANCE. The Monroe County pay for performance compensation system is designed to link employee work performance to the strategic plan and mission of Monroe County, as well as motivate employees to develop and contribute to the maximum of their ability by compensating those employees based on job performance.
  - (a) OUTCOMES. The County's pay for performance compensation system will produce the following outcomes:

- 1. Aligns pay and performance with the County's mission, strategic plan, values, leadership and culture.
- 2. Differentiates among performers in evaluation and recognizes varying levels of performance through variations in compensation.
- 3. Directs the focus on outcomes and results that benefit the public, and strengthens public confidence that the County will listen, adapt, and produce results.
- 4. Maintains the County's competitive position in the labor market in order to attract and retain the best talent possible.
- 5. Provides incentives for continuous performance improvement and high achievement.
- (b) STANDARDS. The County's pay for performance compensation system has the following standards:
- 1. The pay for performance compensation policy will be understood and accepted by employees.
- 2. All departments are responsible for establishing operational goals for each of its units and employees that are specific, measurable, attainable, realistic and timely.
- 3. All employees will be evaluated in an appropriate category for his/her position as outlined by a standard set of core competencies.
- 4. All departments will be expected to engage in continuous measurement, assessment, coaching and feedback.
- 5. All departments will use the official evaluation format provided by the Personnel Department for all evaluations to include introductory period and annual reviews.
- 6. All employees' annual performance evaluations shall be reviewed by the Department Head or designated managers, prior to submission to the Personnel Department.
- 7. The Personnel Director shall review the effectiveness of the County's performance evaluation system upon which pay for performance is based and, in consultation with the County Administrator, make revisions to the program as necessary to encourage employee performance that strives to attain the mission and goals of the County.
- (c) FUNDING. Each fiscal year the County Administrator shall recommend an appropriate funding level to be available for pay for performance wage adjustments through the budget process. The County Administrator will take into account the County's overall financial state in establishing a budget for pay for performance, and cost of living adjustment for the wage scale, which is part of the overall budget submitted to the County Board of Supervisors.
- (d) SCOPE. The pay for performance compensation system applies to all regular full-time and part-time employees whose pay is not subject to some other pay system, contract or agreement. Exceptions to the pay for performance compensation system include elected officials, union employees, and temporary, on-call and casual call employees. Eligible employees may be considered for pay for performance adjustments only once in each fiscal year. Employees at the maximum of their pay grade are not eligible to be considered for pay for performance adjustments, but the County Administrator may grant an exception for extenuating circumstances.
- (3) COMPENSATION RATES FOR POSITIONS. The compensation rate for each position uses the following terms and figures.
  - (a) Hourly rate = straight time rate (ST).
  - (b) Pay period rate = 80 hours x ST.

- (c) Monthly rate = annual rate divided by 12 or 173 hours  $x ST_x$
- (d) Annual rate = 2080 hours x ST.

#### (4) ESTABLISHMENT AND MAINTENANCE OF COMPENSATION RATES.

- (a) Hourly and annual rates are to be established or maintained according to established procedure on file in the Personnel Department.
- (b) The compensation plan will be updated on a periodic basis so that rates remain current and competitive.

#### (5) OVERTIME/COMPENSATORY TIME.

- (a) Exempt employees (see 4.18(7)) shall be compensated as follows:
  - 1. Overtime shall be allowed for necessary work in excess of 40 hours worked in a work week, excluding paid time off, with prior approval of the employee's department head or designee. Paid time off shall not be counted as hours worked. For an hour of overtime, the employee is entitled to an hour of compensatory time. Compensatory time may be accumulated to a maximum of forty hours.<9/90> No excess time less than one-half hour segments thereof (rounded to the nearest one-half hour) in any day shall be considered.
  - 2. Compensatory time may be used with prior approval of the employee's department head or designee. The use of compensatory time shall not conflict with the needs of the department. It is expected that compensatory time be used on an ongoing basis as work loads permit. Compensatory time may be used in segments of one-half hour or increments of same.
  - 3. Exceptions must be approved by the County Administrator.
  - 4. Accumulated time, when an employee is assigned to regular shifts to fill in for other employees, such as Registered Nurses, will not be included in the forty hour maximum accumulation. Full-time Registered Nurses overtime hours will be compensated at the rate of one and one-half times the regular rate of pay when filling in for shifts as assigned. <6/89>
  - 5. The Highway Patrol Superintendent and Highway Supervisor will be compensated at the straight hourly pay rate with one hour for each hour of emergency comp time acquired on weekends and holidays per Resolution 89-84, November 8, 1989.
  - Each department head is responsible to ensure that accumulation of, reasons for, and use of compensatory time by department is being done correctly, and is submitted through the appropriate payroll timekeeping system for review each bi-weekly payroll.

Each department head is responsible for maintaining permanent records showing

accumulation of, reasons for, and use of compensatory time by department staff. Forms for this purpose are available in the Personnel Office. Increments of time should be rounded to the nearest one-half hour. Compensatory time records will be submitted to the Personnel Office on a semi-annual basis, on April 15 for the period October 1 through March 31 and on October 15 for the period April 1 through September 30. <5/90>

- As stated in 4.27(5)(a)(1), compensatory time accrual/usage must be approved by the employee's department head or designee; in addition, compensatory time accrual/usage by a department head must be approved bi-weekly on a monthly basis by the County Administrator. <5/90>
- 8. Under no circumstances shall employees be permitted to use compensatory time prior to actually earning the time.
- 9. In all instances, use of compensatory time shall count as time worked.
- 10. An exempt employee's salary may be reduced for partial day absences for personal reasons or because of illness or injuries when accrued leave is not used by the employee because the employee's accrued leave has been exhausted or the employee chooses to use leave without pay while on state FMLA leave.

This policy is established pursuant to principles of public accountability and complies with the requirements of 29 C.F.R. §541.710.

- (b) Non-exempt employees [see 4.18(7)] shall be compensated as follows:
  - 1. Overtime shall be allowed for necessary work in excess of 40 hours worked in a work week, excluding paid time off, with prior approval of the employee's department head or designee. Paid time off shall not count as hours worked. Hours eligible for overtime compensation are any hours worked over forty in a seven day work week (for Sheriff Department officers any hours over 86 in a 14 day work period). These hours must be compensated at time and one-half the regular rate of pay.
  - 2. Employees may be assigned work in excess of eight hours per day without being compensated at time and one-half, if corresponding adjustments are made in the weekly work schedule, providing that the total hours worked do not exceed forty in one week.
- (c) Employees covered by a collective bargaining agreement shall be governed by contractual language relative to overtime and/or compensatory time.

#### (6) PAYROLL TIME SHEETS.

- (a) There shall be 26 two week pay periods annually, on a typical year, with the potential of 27 pay periods on some years based on the calendar of bi-weekly pay periods. Employees shall be paid every other Friday (effective July 5, 2019) after a holdback not exceeding two weeks. <5/19>
- (b) Time sheets shall be submitted in the prescribed format to the Finance Department by-noon

- 9:00 AM of the Monday Tuesday following each two week period. Each department head is responsible for the accuracy of the information contained on time sheets.
- (c) Pay checks shall be direct deposit with pay stubs distributed to employees on the Friday (effective July 5, 2019) following a Monday submission of time sheets. If a pay day falls on a holiday, pay checks will be issued the day before the holiday. <1/95><1/98><5/19>
- (7) ROLLING HILLS REGISTERED NURSE SUPERVISORY PAYMENT. The hire rate for Nursing Supervisor shall be paid to a Registered Nurse assigned a full eight hour shift as a Supervising Nurse, providing the nurse does all supervisory duties normally associated with the supervisory position.
- (8) UNIVERSITY OF WISCONSIN EXTENSION AGENTS. Monroe County and the University of Wisconsin-Extension have entered into a "133" contract assuring the equity in the 40/60 salary and benefits arrangement. Monroe County may decide on an annual basis to continue, modify, or discontinue the "133" contract. <Resolution 62-90, November 14, 1990>.
- (9) SHERIFF DEPARTMENT LIEUTENANTS. Lieutenants shall receive the established uniform allowance; and emergency comp time payout as provided for certain Highway Department administrative employees. <Resolution 147-91, August 7, 1991>
- (10) ON-CALL AVAILABILITY. Departments that require on-call availability (e.g., Human Services, Maintenance, Information Technology, Highway, Health Department, Medical Examiner) a coverage and compensation plan specific to the department's needs, with approval of the County Administrator prior to implementation.

#### Page 44

#### 4.61 **RESIGNATION**.

- (1) WRITTEN NOTICE. An employee deciding to leave County employment shall submit a resignation in writing stating the last working day for Monroe County. This notice shall be given to the employee's department head. It is expected that employees will give as much notice as possible to facilitate the hiring and orientation of new staff members. Paid time off (i.e., vacation, sick leave, floating holiday) may not be used to extend the last day worked. The County reserves the right to determine the last day of employment once notice is given. <12/98> Failure to give the required notice of termination shall cause forfeiture of payout of any accumulated benefits, including vacation <6/94>, unless required by law or applicable collective bargaining agreement provisions. Exempt employees who terminate without giving the required notice shall also forfeit accumulated compensatory time.<3/99> The final pay check shall include payment of hours actually worked since the last pay check.
- (a) Employees in classification grades 48 A through 20 F, as seen in Appendix I, shall give notice in writing at least two weeks in advance of the planned departure. <1/96><1/01>
- (b) Employees who are not department heads in classification grades 6 G through 17 Q, as seen in Appendix I, shall give notice in writing at least three weeks in advance of the planned

departure. <1/96><1/01>

(c) Employees in classification grades R-Z, , as seen in Appendix I, All-recognized County department heads, and Rolling Hills individual Department Managers/Coordinator, and Registered Nursing Staff as listed below, including and all registered nurses, shall give notice in writing at least thirty days in advance of the planned departure.

Rolling Hills/Senior Living Administrator	
Director of Nursing	
Social Services Manager	
Food Service Manager	
Medical Records Coordinator	
CBRF & Activities Manager	
Registered Nurse/Staff Nurse (any position requiring an	RN)

(d) Employees failing to give the required advance notification of termination shall not be considered for reemployment except for unusual reasons and with the consent of the Personnel Director.

	Α	В	C		E		\F		G
2	Pay				- 23	SAL	ARY RANGE		
3	Grade	Recommended Title	Department		Minimum		Market		Maximum
4	-					4	1.12		1.30
5	С		THE RESERVE OF THE PERSON NAMED IN	\$	13.21		14.79	,	17.17
6	_	Nistania Alda	POLITING HILLS	\$	27,476.80	\$	30,763.20	\$	35,713.60
7		Dietary Aide	ROLLING HILLS						
9	D	Laundry Aide	ROLLING HILLS		44.00				
_	D	Maria Carlo Car		\$	14.00	\$	15.68	\$	18.20
10		Deliver	HILMAN SERVICES ADOC	\$	29,120.00	\$	32,614.40	\$	37,856.00
11		Driver	HUMAN SERVICES - ADRC	_					
12		Meal Site Manager	HUMAN SERVICES - ADRC	_					
13		Activity Aide	ROLLING HILLS	-					
14		Driver	ROLLING HILLS	_					
15	Е	Housekeeper/Laundry Aide	ROLLING HILLS					-	
16	-		- AND THE RESERVE	\$	14.84		16.62	-	19.29
17		Canton Complete Aida	POLITING THEE	\$	30,867.20	\$	34,569.60	\$	40,123.20
18		Central Supply Aide	ROLLING HILLS						
19		Cook	ROLLING HILLS						
20	F			\$		\$	17.62		20.45
21				\$	32,718.40	\$	36,649.60	\$	42,536.00
22		Program Assistant - WIC	HEALTH						
23		Beautician	ROLLING HILLS						
24	G			\$	16.68	\$	18.68	\$	21.68
25				\$	34,694.40	\$	38,854.40	\$	45,094.40
26		Museum Services Associate	LOCAL HISTORY ROOM						
27		Certified Nursing Assistant	ROLLING HILLS						
28		Head Cook	ROLLING HILLS						
29	Н	THE RESERVE WAS A DESCRIPTION OF THE PERSON.		\$	17.68	\$	19.80	\$	22.98
30				\$	36,774.40	\$	41,184.00	\$	47,798.40
31		Administrative Assistant	CLERK OF COURT						
32		Administrative Assistant	DISTRICT ATTORNEY						
33		Administrative Assistant	HEALTH						
34		Administrative Assistant	HUMAN SERVICES						
35		Administrative Assistant	HUMAN SERVICES - ADRC						
36		Administrative Assistant	JUSTICE						
37		Facility Maintenance Worker	MAINTENANCE						
88		Administrative Assistant	ROLLING HILLS						
39		Coder/Medical Records Clerk	ROLLING HILLS						
10		Unit Clerk/Scheduler	ROLLING HILLS						
11		Administrative Assistant	SANITATION						
12		Administrative Assistant	SHERIFF						
13	1.			\$	18.74	\$	20.99	\$	24.36
14				\$	38,979.20	\$	43,659.20	\$	50,668.80
15		Fiscal Assistant	CHILD SUPPORT						
16		Deputy County Clerk	COUNTY CLERK						
17		Program Associate - Health	HEALTH						
8		Fiscal Assistant	HIGHWAY						
19		Program Associate - HS	HUMAN SERVICES						
0		Nutrition Program Coordinator	HUMAN SERVICES - ADRC						
1		Transportation Program Coordinator	HUMAN SERVICES - ADRC						
2		Administrative Associate	LAND CONSERVATION						
3		Deputy Register of Deeds	REGISTER OF DEEDS						
4		Medical Records Coordinator	ROLLING HILLS						
5		Deputy Treasurer	TREASURER						
6		Administrative Associate	UW EXTENSION OFFICE						
7		Administrative Associate	VETERAN SERVICES						

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58	I			\$	19.87	\$	22.25		25.83
59				\$	41,329.60	\$	46,280.00	\$	53,726.40
60		Child Support Specialist	CHILD SUPPORT						
51		Juvenile Court Clerk	CIRCUIT COURT				_		
52		Deputy Clerk of Court Clerk	CLERK OF COURT						
63		Legal Assistant	DISTRICT ATTORNEY						
64		Legal Assistant - Victim/Witness	DISTRICT ATTORNEY						
55		Account Technician	FINANCE						
66		Highway Operations Assistant	HIGHWAY						
57		Economic Support Specialist	HUMAN SERVICES						
58		Justice Programs Specialist	JUSTICE						
59		Chief Deputy Register of Deeds	REGISTER OF DEEDS						
70		Account Technician	SANITATION						
71		Chief Deputy County Treasurer	TREASURER						
72	К		The state of the s	\$	21.06	\$	23.59	\$	27.38
73				\$	43,804.80	\$	49,067.20	\$	56,950.40
74		Judicial Assistant	CIRCUIT COURT						
75		Chief Deputy Clerk of Court	CLERK OF COURT						
76		Chief Deputy County Clerk	COUNTY CLERK						
77		Telecommunicator	DISPATCH						
78		Account Specialist	FINANCE						
79		Billing Specialist	FINANCE						
30		Facilities Maintenance Technician	HIGHWAY						
31		Section Leader	HIGHWAY						
32		Facilities Maintenance Technician	MAINTENANCE						
33		Licensed Practical Nurse	ROLLING HILLS						
34	L	Licensed Fraction Hurse	INCESTED INCEST	\$	22.33		25.01	A	20.02
35				\$	46,446.40		52,020.80		<b>29.03</b> 60,382.40
36		Judicial Assistant/Office Coordinator	CIRCUIT COURT	7	40,440.40	Ş	32,020.60	Ş	00,362.40
37		Telecommunicator - Lead	DISPATCH						
38		Paralegal	DISTRICT ATTORNEY						
9		Heavy Equipment Operator	HIGHWAY					-	
90		Highway Operations Specialist	HIGHWAY						
_				_		-		-	
1		Inventory Specialist	HIGHWAY	_					
2		Mechanic	HIGHWAY						
3		Welding/Fabricating Technician	HIGHWAY						
4		Dementia Care Specialist	HUMAN SERVICES - ADRC						
)5		Disability Benefit Specialist	HUMAN SERVICES - ADRC						
6		Elder Benefit Specialist	HUMAN SERVICES - ADRC						
7		Facilities Maintenance Technician - Lead	MAINTENANCE	_					
8		Activities Supervisor/Volunteer Coordinator	ROLLING HILLS						
9		Shelter Coordinator/Humane Officer	SANITATION						
00		Solid Waste Coordinator	SOLID WASTE						
01	M			\$	23.67	\$	26.51	\$	30.77
02				\$	49,233.60	\$	55,140.80	\$	64,001.60
)3		Executive Assistant	ADMINISTRATOR						
)4		Register in Probate	CIRCUIT COURT						
)5		Office Leader	CORPORATION COUNSEL						
)6		Financial Systems Coordinator	FINANCE						
07		Payroll Specialist	FINANCE						
80		Highway Operations Coordinator	HIGHWAY						
09		Case Manager	HUMAN SERVICES						
10		Social Worker In Training	HUMAN SERVICES						
11		Case Manager	JUSTICE						
12		Jailer	SHERIFF						
13		Assistant Veterans Services Officer	VETERAN SERVICES						

Chief Deputy Medical Examiner Community Health Educator Social Worker Social Worker IT Specialist Soil & Water Conservation Specialist Sanitation & Zoning Specialist Real Property Lister  Investigator Office Manager - District Attorney Office Manager - Highway Office Manager - HHS Clinical Substance Abuse Professional Human Resources Coordinator Food Service Manager Land Information Officer/GIS Coordinator Office Manager - Sheriff	MEDICAL EXAMINER HEALTH HUMAN SERVICES HUMAN SERVICES - ADRC INFORMATION TECHNOLOGY LAND CONSERVATION SANITATION TREASURER  DISTRICT ATTORNEY HIGHWAY HUMAN SERVICES HUMAN SERVICES PERSONNEL ROLLING HILLS SANITATION SHERIFF	\$ \$ \$	25.09 52,187.20 26.60 55,328.00	\$	28.10 58,448.00 29.79 61,963.20	\$ \$ \$	32.62 67,849.60 34.58 71,926.40
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Office Manager - Sheriff WIC Nutritionist	SHERIFF						
WIC Nutritionist							
	HEALTH				7		
	HEALTH	\$	28.20	\$	31.58	\$	36.66
	HEALTH	\$	58,656.00	\$	65,686.40	\$	76,252.80
CCD Clinian Consultants Annua							
CSP Clinical Coordinator/MHP	HUMAN SERVICES						
Human Services Manager - Economic Support	HUMAN SERVICES						
Mental Health Professional (LMFT, LPC)	HUMAN SERVICES	-1					
RCAC Manager/Social Worker	ROLLING HILLS	_					
Jail Sergeant	SHERIFF	-				-	
Jan Seigeant	TOWNS TO STREET THE STREET	Direction of the last	20.00		22.47		22.04
		\$		\$	33.47		38.84
Bar-A-file-Isla Al	III ALTII	\$	62,150.40	\$	69,617.60	\$	80,787.20
Mental Health Nurse	HEALTH						
Public Health Nurse	HEALTH						
WIC & Nutritionist Manager	HEALTH						
Fleet and Facilities Manager	HIGHWAY						
Human Services Supervisor - CFS	HUMAN SERVICES						
IT Analyst	INFORMATION TECHNOLOGY						
History Room Director	LOCAL HISTORY ROOM						
CBRF & Activities Manager	ROLLING HILLS						
Social Services Manager	ROLLING HILLS						
Staff Nurse	ROLLING HILLS	Ti T					
Emergency Management Coordinator	SHERIFF	-1					
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	100 CO				-		
veterans services officer	VETERAN SERVICES						-
	- primary in the State of the S						41.18
		\$	65,894.40	\$	73,798.40	\$	85,654.40
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	FORESTRY						
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	Α	В	C		E		F		G
172	S	And in case of the last of the		\$	34.21	\$	38.32	\$	44.47
173				\$	71,156.80	\$	79,705.60	\$	92,497.60
174		Communications Center Director	DISPATCH						
175		Public Health Nurse Manager	HEALTH						
176		Human Services Manager - CFS	HUMAN SERVICES						
177		Justice Programs Director	JUSTICE						
178		Land Conservation Director	LAND CONSERVATION						
179		Facilities & Property Director	MAINTENANCE						
180		Captain - Administration	SHERIFF						
181		Captain - Jail	SHERIFF						
182	T			\$	36.96	\$	41.39	\$	48.05
183				\$	76,876.80	\$	86,091.20	\$	99,944.00
184		Assistant Corporation Counsel	CORPORATION COUNSEL						
185		Mental Health /Clinic Manager	HUMAN SERVICES						
186		Zoning & Sanitation Director	SANITATION						
187		Captain - Patrol	SHERIFF						
188	U			S	39.91	\$	44.70	\$	31.88
189				\$	83,012.80	\$	92,976.00	\$	107,910.40
190		Director of Nursing	ROLLING HILLS			Ť	,-,-	Ť	
191		Chief Deputy	SHERIFF						
192	V	TELE CONTRACTOR OF THE PARTY OF		\$	43.11	Ś	48.28	Ś	56.04
193				\$	89.668.80	-	100.422.40	\$	116,563.20
194		Finance Director	FINANCE	T-	03,000.00	*	100,12110	Ť	220,000.20
195		Health Director/Health Officer	HEALTH						
196		Highway Commissioner	HIGHWAY						
197		Information Technology Director	INFORMATION TECHNOLOGY						
198		Human Resources Director	PERSONNEL	_					
199	W	THE RESIDENCE OF THE PERSON OF		\$	46.55	Ś	52.14	\$	60.52
200				\$	96,824.00	\$	108,451.20	-200	125,881.60
201		Human Services Director	HUMAN SERVICES	1	30,024.00	7	100,431.20	Ţ	123,861.00
202		Rolling Hills/Senior Living Administrator	ROLLING HILLS						
203	х			\$	49.35	Ś	55.27	5	64.16
204				\$	102,648.00	\$	114,961.60	\$	133,452.80
205		Corporation Counsel	CORPORATION COUNSEL	3	102,046.00	Ģ	114,501.00	Þ	133,432.60
206	Υ	XII I I I I I I I I I I I I I I I I I I		\$	55.27	5	61.90	Ś	71.85
207			The state of the s	\$	677-67-077-0	30	ATATOMA	37.	SAME A
208		County Administrator	ADMINISTRATOR	1,5	114,961.60	Þ	128,752.00	\$	149,448.00
209		county Administrator	SPINISTRATOR	1000	al Calarias	oulet	ed based on 20	20.4	
210				Annu	iui Salaries Cal	cuiat	eu basea on 200	5U 7	ours
211				_					
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### RESOLUTION NO.06-22-10

# RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY MANUAL TO ADD SECTION 4.583 INFECTIOUS DISEASE POLICY

**WHEREAS**, the Monroe County Board adopted numerous resolutions over the past three years to address a Monroe County COVID-19 Response Policy, this resolution is to adapt a long-term solution and permanent policy manual language; and

**WHEREAS**, the need to have an established long-term policy that would address any potential serious health concern or public health emergency, the attached language in section 4.583 Infectious Disease Policy addresses this in a manner to provide guidance for employees of Monroe County; and

**WHEREAS**, this gives Monroe County the ability to adopt and have clear guidance in times of a public health emergency; and

**NOW, THEREFORE BE IT RESOLVED,** the Monroe County Board of Supervisors, that as of June 22, 2022, they do hereby establish section 4.583 Infectious Disease Policy as a matter of the full Monroe County Personnel Policy Manual; and

**NOW, THEREFORE BE IT RESOLVED,** that nothing within this resolution should be construed to limit the constitutional and statutorily granted powers of the Judiciary, the Sheriff, the District Attorney or any other county office which is granted authority under the Constitution or Wisconsin Statutes; and

**FURTHER BE IT RESOLVED** that the Monroe County Board of Supervisors acknowledges the authority of the County Administrator and Personnel Department to adopt the Personnel Policies in accordance with evolving state and federal rules, regulations and policies and directs that substantive changes shall be presented to the Administration and Personnel Committee and County Board for consideration for ratification.

Offered by the Administration & Personnel Committee this 22<sup>nd</sup> day of June, 2022

Purpose: To ratify Personnel Policies created to address the county operations and health, safety and welfare concerns for the county employees and residents..

Fiscal note: No direct budget impact. Any budget impact will be addressed by a separate action or resolution.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: June 14 20 22
YesNoAbsent	S Yes O No O Absent
Approved as to form on 6/14/2022 Lisa Aldinger Hamblin, Corporation Counsel	Committee Chair delase hat steager
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSÍN COUNTY OF MONROE
□ OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.



# Monroe County Personnel Department

124 North Court Street Sparta, WI 54656 (608) 269-8719

# Monroe County Personnel Policy Manual – Infectious Disease Policy

### 4.583 Infectious Disease Policy

#### **Purpose**

The purpose of this plan is to provide guidance to Monroe County Department Heads and employees on Monroe County's plan for responding to any public health emergency. In order for this policy language to be put into action a serious health concern must be determined by the Monroe County Health Director in accordance with the County Administrator.

#### Administration of Infection Disease Policy:

- Once a determination has been made and approved by the Monroe County Health Officer and County Administrator an official announcement will be given to all Monroe County employees as to what the expectations and guidelines will be for the public health emergency.
- All communication will be sent by the Monroe County Personnel Department.
- Any requirements of social distancing, face coverings or masking, or any other precautionary matters will be outlined in detail to assist all staff with expectations and compliance in reference to this policy.

This plan is to provide clarity and guidance regarding taking time off during the public health emergency. With new laws enacted we are looking to give our staff a few options to help them navigate through this difficult time.

## What does this mean for Monroe County Employees?

#### Employees are expected to follow the guidance listed below:

- Any staff that may be experiencing one or more of the following symptoms: fever, cough, sore throat, runny or stuffy nose, body aches, chills and fatigue should remain home until cleared by a medical provider or the Monroe County Health Department.
- If a mask or face-covering requirement for certain buildings is put in place, staff working outdoors with the ability to social distance from other individuals will not be required to wear a mask.
- Those who fail to comply with this policy will be subject to discipline per the Monroe County Personnel Policy.
- Some departments and buildings may have additional requirements above and beyond this policy, which may state face coverings are required (example: Rolling Hills). Department Heads would have the authority to implement these requirements.

#### Staffing

• Department Heads that wish to continue with the alternate scheduling are authorized to do so. Due to these measures staff may still be working rotating schedules with a combination of telework and office time. It is recommended that you contact the Personnel Department regarding the need to take any of the leave due to public health emergency related circumstances.

Employee – defined as a Monroe County staff member that works full-time (40 hrs. /wk.) or at least part-time status (20 hrs. /wk. or more) that are currently benefit eligible per Monroe County's Personnel Policy Manual.

#### **Leave Options**

For those who have to take time off due to public health emergency related circumstances whether it be personal illness or child care will have the following options to consider.

Compensation during any public health emergency related leave will be through the use of earned vacation, **sick leave**, floating holiday, comp time or leave without pay. Employee's will have the choice of the accrual bank or leave without pay during any circumstances directly related to the public health emergency, whether it is a quarantine order, positive test result, own serious illness, or care for an immediate family member. During this process the required certification from a health care facility will be waived unless there is a cause to believe the employee falsified the request and this will be evaluated on a case by case basis. Determination if telework would be an alternative to accrual usage would be dictated by the Department Head. Certain departments may have more strict enforcement to adhere to state and other guidelines for a health care or other type of facility.

Employees shall notify their manager of any leave being taken. All employees taking leave must contact their manager or the Personnel Department for accrual bank usage wishes. If staff do not specifically communicate accrual bank usage to their manager or the Personnel Department their time will be charged as such:

1. Vacation

- 2. Floating Holiday
- 3. Sick Leave

- 4. Comp Time (if applicable)
- 5. Leave without pay (LWOP)

#### **Process**

All requests for any leave options must be completed on the appropriate Personnel Leave Request Form as maintained by the Monroe County Personnel Department.

#### When to Stay Home from Work

Many times, with the best of intentions, employees report to work even though they feel ill. We provide paid sick time and other benefits to compensate employees who are unable to work due to illness, including Family & Medical Leave Act leave, and leave without pay.

During an infectious disease outbreak, it is critical that employees do not report to work while they are ill and/or experiencing one or more of the following symptoms: fever, cough, sore throat, runny or stuffy nose, body aches, chills and fatigue. Currently, the Centers for Disease Control and Prevention recommends that people with an infectious illness such as the flu remain at home until at least 24 hours after they are free of fever (100 degrees F or 37.8 degrees C) or signs of a fever without the use of fever-reducing medications. Employees who report to work ill will be sent home in accordance with these health guidelines.

When you communicate to your normal department contact that you are sick or concerned about coming to work, you will be asked to report the following types of information:

- 1) Are you staying home because you are sick, or because you are caring for someone else who is sick?
- 2) Does the illness present flu-like symptoms (fever, cough, sore throat, headache/body aches), or something else?
- 3) If it is flu-like symptoms, do you have any reason to believe you may have contracted COVID-19 or any other designated ailment per the public health emergency?

If you are experiencing flu-like symptoms, please call and consult your medical provider. If you are exhibiting some symptoms but not sure whether you should stay home, please stay home and consult your physician via telephone for additional guidance.

Given the potential seriousness and magnitude of the situation, our goal is to remove as many barriers as possible for staff to be able to stay home if they are exhibiting symptoms or otherwise have reason to believe they may have been infected. In addition, a Department Head, in consultation with the Monroe County Health Department may send an employee home who reports to work exhibiting signs of illness as described below.

- The employee is exhibiting flu-like symptoms.
- Someone in the employee's family or household is exhibiting flu-like symptoms.
- The employee has been exposed to someone who is being quarantined due to suspicion of or potential exposure to COVID-19 or other designated ailment per the public health emergency.

If staff are sent home by a supervisor they will have the option to use earned vacation, sick leave, floating holiday, comp time or leave without pay.

In these circumstances, dates of time frames could vary on a case by case basis and will be reviewed with the Personnel Department under the advisement of the Monroe County Health Department. During this process the required certification from a health care facility will be waived unless there is a cause to believe the employee falsified the request and this will be evaluated on a case by case basis. Determination if telework would be an alternative to accrual usage would be dictated by the Department Head. Certain departments may have more strict enforcement to adhere to state and other guidelines for a health care or other type of facility.

Employees shall notify their manager of any leave being taken. All employees taking leave must contact their manager or the Personnel Department for accrual bank usage wishes. If staff do not specifically communicate accrual bank usage to their manager or the Personnel Department their time will be charged as such:

1. Vacation

- 2. Floating Holiday
- 3. Sick Leave

- 4. Comp Time (if applicable)
- 5. Leave without pay (LWOP)
- 1) County travel must be approved by department head prior to any travel for conducting County business or operations.
- 2) County travel required for a court proceeding, a bona fide law enforcement purpose, or by the medical examiner for a death investigation, is exempt from the restriction under section 1.

#### School or Daycare Closure

Any employee that must miss work due to school or daycare closures will be required to use their accrued vacation, sick leave, floating holiday, comp time, or leave without pay within the guidelines established within this policy if leave is in direct relation to the public health emergency.

Taking leave without pay under this section will not affect accruals of benefits provided by the county.

For tracking purposes, the Department Head or Supervisor shall have the employee complete the proper form and report the time on the timesheet accordingly for approval.

We are asking departments to be flexible, if possible, with hours of work for staff members to continue to complete tasks. We ask all staff to be in communication and ensure approval through their manager before taking time off.

#### Reporting to Work

- 1) Employees should continue to report to work unless directed otherwise. As county employees, we have obligations to maintain services to the extent possible during an emergency. We will be making every effort to reduce exposure in our workplace.
- 2) Employees who fail to come to work without supervisor approval in a public health emergency will be treated as if they failed to come to work at any other time and may be subject to disciplinary action.
- 3) Employees may request leave time and it will be reviewed, and approved or denied, in accordance with the leave provisions in this section of the Monroe County Personnel Manual. In general, our objective is to ensure the health and safety of our county employees while continuing the County's critical services. At this time, our goal is to encourage healthy employees that are able, to report to work.
- 4) Employees must work as assigned unless granted leave. Employees may be required to assist in performing work for absent or ill co-workers to ensure that the County is able to provide essential services. The County will make an effort to provide the appropriate protective measures to employees assigned to work in a situation that would put them at greater risk of exposer than the typical interactions encountered in conducting usual life activities.

#### Social Distancing

Social distancing includes any action to limit contact with others. General actions we are directing departments to take:

• Limiting face-to-face meetings: To the greatest extent possible, you should be considering how to limit face-to-face meetings, including using email, phone conferences, or videoconferencing when possible. Consider whether any meetings, either within the department or within the community, can be cancelled/rescheduled or conducted remotely with the use of technology. Our default position should be that in-person meetings will be cancelled unless there is a compelling need. If additional technology conferencing tools are needed please reach out to the IT Director and County Administrator for approval of such need.

## Office Closure

Complete county department/office closure will only be authorized by the County Administrator, with the guidance of Public Health Officials.

Exceptions to Monroe County Policies and Procedures and this Infectious Disease Policy may be considered and approved by the County Administrator on a case by case basis.

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WHEREAS, in Resolution No. 11a-19-05, the County Board of Supervisors authorized the County to enter into an engagement agreement with von Briesen & Roper, s.c., Crueger Dickinson LLC and Simmons Hanly Conroy LLC (the "Law Firms") to pursue litigation against certain manufacturers, distributors, and retailers of opioid pharmaceuticals (the "Opioid Defendants") in an effort to hold the Opioid Defendants financially responsible for the County's expenditure of vast money and resources to combat the opioid epidemic; and

Defendants; and WHEREAS, the Law Firms filed similar lawsuits on behalf of 66 other Wisconsin counties and

WHEREAS, on behalf of the County, the Law Firms filed a lawsuit against the Opioid

all Wisconsin cases were coordinated with thousands of other lawsuits filed against the same or substantially similar parties as the Opioid Defendants in the Northern District of Ohio, captioned In re: Opioid Litigation, MDL 2804 (the "Litigation"); and

WHEREAS, four (4) additional Wisconsin counties (Milwaukee, Dane, Waukesha, and Walworth) hired separate counsel and joined the Litigation; and

WHEREAS, since the inception of the Litigation, the Law Firms have coordinated with counsel from around the country (including counsel for Milwaukee, Dane, Waukesha, and Walworth Counties) to prepare the County's case for trial and engage in extensive settlement discussions with the Opioid Defendants: and

WHEREAS, the settlement discussions with McKesson Corporation, Cardinal Health, Inc., AmerisourceBergen Corporation, Johnson & Johnson, Janssen Pharmaceuticals, Inc., Ortho-McNeil-Janssen Pharmaceuticals, Inc., and Janssen Pharmaceuitca, Inc. (the "Settling Defendants") resulted in a tentative agreement as to settlement terms pending agreement from the County and other plaintiffs involved in the Litigation; and

WHEREAS, copies of the Distributors Settlement Agreement and Janssen Settlement Agreement (collectively "Settlement Agreements") representing the terms of the tentative settlement agreements with the Settling Defendants have been provided with this Resolution; and

WHEREAS, the Settlement Agreements provide, among other things, for the payment of certain sums to Participating Subdivisions (as defined in the Settlement Agreements) upon the occurrence of certain events detailed in the Settlement Agreements; and

WHEREAS, the County is a Participating Subdivision in the Settlement Agreements and has the opportunity to participate in the benefits associated with the Settlement Agreement provided the County (a) approves the Settlement Agreements; (b) approves the Memorandum of Understanding allocating proceeds from the Settlement Agreements among the various Wisconsin Participating Subdivisions, a copy of which is attached to this Resolution (the "Allocation MOU"); (c) approves the Memorandum of Understanding with the Wisconsin Attorney General regarding allocation of settlement proceeds, a copy of which is attached to this Resolution (the "AG MOU"); and (d) the Legislature's Joint Committee on Finance approves the terms of the Settlement Agreements and the AG MOU; and

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52		Stat. § 165.12(2), the proceeds from any settlement of all or part of
53		cal governments in Wisconsin that are parties to the Litigation and
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56	WHEREAS, Wis. Stat. § 165.	12(4)(b)2. provides the proceeds from the Settlement Agreement
57	must be deposited in a segregated according	unt (the "Opioid Abatement Account") and may be expended only
58		as provided in the Settlement Agreements; and
59		
60	NOW, THEREFORE, BE IT RESOI	LVED: by the Monroe County Board of Supervisors that the
61	Finance Department Shall establish nor	n-lapsing revenue and expenditure accounts in ORG 10000001 to
62	hold the funds received for Opioid Aba	tement.
63		
64		such funds shall be accepted in trust and restricted for use of
65		d be approved by the Finance Committee.
66		
67	•	the Finance Committee.
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69		Monroe County non-lapsing Opioid Abatement accounts. This
70		y vote of the entire membership of the Monroe County Board of
71	Supervisors for approval.	
72	Charles and a C Ti' D 14'	
73		will authorize the creation of non-lapsing revenue and
74 75	resolution.	10000001 to receive funds restricted to use as established by this
76	resolution.	
70 77	Drafted by Tina Osterberg, County Adr	ninistrator
, , 		
	Finance Vote (If required):	Committee of Jurisdiction Forwarded on: June 15
	YesNoAbsent	VOTE: <sup>5</sup> Yes O No Absent
	***************************************	Committee Chair:
	Approved as to form: $6/15/2022$	Money Vintesta D. Vanck A Viere
	Approved as to form.	7 77
	Lisa Aldinger Hamplin, Corporation Counsel	Haller Mitteeffe Camo Bruhn
	Constitution, Corporation Course	
Ì		STATE OF WISCONSIN COUNTY OF MONROE
	□ ADOPTED □ FAILED □ AMENDED	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a
	□ OTHER	true and correct copy of Resolution # acted on by the Monroe County  Board of Supervisors at the meeting held on
	County Board Vote on: 20_	Source of Supervisors at the meeting field on
	County Board Vote on20	SHELLEY R. BOHL, MONROE COUNTY CLERK
	YesNoAbsent	A raised seal certifies an official document.
- 1		

WHEREAS, 2021 Wisconsin Act 57 created Section 165.12 of the Wisconsin Statutes relating to

WHEREAS, pursuant to Wis. Stat. § 165.12(2), the Legislature's Joint Committee on Finance is

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the settlement of all or part of the Litigation; and

required to approve the Settlement Agreements and the AG MOU; and