

Administration & Personnel Committee
April 13, 2021

Present: Wallace Habegger, Mark Halverson, Mary Von Ruden, Brett Larkin; Absent: Sharon Folcey
Others: Tina Osterberg, Cedric Schnitzler, Rick Folkedahl, Ed Smudde, Adrian Lockington, Hannah Olsen,
Deb Brandt, Wes Revels, Ron Hamilton, Laura Davis
Web-Ex: Lisa Aldinger – Hamblin, two members of the public

The meeting was called to order in the Monroe County Board Assembly Room at 9:00 a.m. by Chair Wallace Habegger.

- Next Month's Meeting Date/Time – The next meeting is Tuesday, May 11, 2021 at 9:00 a.m. in the Monroe County Board Assembly Room.
- Minutes Approval – Motion by Mary Von Ruden second by Mark Halverson to approve the March 9, 2021 minutes. Carried 4-0.
- Information Technology/Human Services Budget Adjustment – Motion by Mark Halverson second by Mary Von Ruden to approve budget adjustment. Ron Hamilton, Human Services Director explained the 2021 budget adjustment in the amount of \$169,275.00 for MyEvolv Software for the Clinical, Crisis Alcohol & other Drug Abuse and Adult Protective Services Programs. Discussion. Carried 4-0.
- Rick Folkedahl provided the Information Technology Director Report.
- Ed Smudde provided the monthly Personnel Director Report.
- Tina Osterberg provided the Monthly Administrators Report.
- PTO Policy – Employee Laura Davis explained that PTO surveys were completed and that a majority of employees supported the proposed PTO plan. Laura presented the committee with signed petitions from employees and asked the committee to consider revisiting the PTO policy that was rejected by the board last month. She explained that more petitions are currently being circulated. The floor was opened for discussion. Items discussed but not limited to: since the resolution was voted down by the board, the committee could bring forward a new resolution; the past resolution could be asked to be reconsidered by a board member on the prevailing side at the next board meeting; the committee could choose to do nothing at this time. The discussion continued. Motion by Mary Von Ruden second by Wallace Habegger to take no action on the PTO Policy. Discussion. The motion carried 3 yes, 1 no.
- Next Month's Agenda Items – New Position Requests; Wage/Benefit Study; 2022 Pay for Performance Resolution.
- Motion by Mary Von Ruden second by Brett Larkin to move into closed session per WI Statutes 19.85(1)(c), considering employment promotion compensation or performance evaluation data of any public employee which is the governmental body has jurisdiction or exercises responsibility – to complete County Administrator's Performance Evaluation. Supervisors Habegger, Halverson, Von Ruden and Larkin all voting yes.
- Motion by Mark Halverson second by Mary Von Ruden to move into closed session per WI Statutes 19.82(1) of the Bargaining Subcommittee. to discuss bargaining strategy with the Monroe County Professional Police Association. Supervisors Habegger, Halverson, Von Ruden and Larkin all voting yes.
 - o Closed Session per WI Statutes 19.85(1)(c), considering employment promotion compensation or performance evaluation data of any public employee which is the governmental body has jurisdiction or exercises responsibility – to complete County Administrator's Performance Evaluation.
 - o Closed Session per WI Statutes 19.82(1) of the Bargaining Subcommittee to discuss bargaining strategy with the Monroe County Professional Police Association.
- Motion by Mark Halverson second by Brett Larkin to move into open session. Supervisors Habegger, Halverson, Von Ruden and Larkin all voting yes.
- Wallace Habegger adjourned the meeting at 11:04 a.m. Carried 4-0.

Shelley Bohl, Monroe County Clerk - Recorder