

MONROE COUNTY BOARD OF SUPERVISORS

NOTICE OF MEETING

COMMITTEE: ADMINISTRATION &

PERSONNEL COMMITTEE

TIME:

9:00 a.m.

PLACE:

Monroe County Justice Center

Monroe County Board Assembly Room

South Side/Oak Street Entrance

1st Floor - Room #1200 112 South Court Street

Sparta, WI 54656

DATE:

Meeting Number: 146 791 9056

Tuesday, January 12, 2021

202 SOUTH K STREET, RM 1 SPARTA, WISCONSIN 54656 PHONE 608-269-8705 FAX 608-269-8747 www.co.monroe.wi.us

**PUBLIC: Due to the COVID-19 Pandemic, you may access this meeting <u>remotely:</u>

Tuesday, Dec. 8, 2020 9:00 am | 3 hours | (UTC-05:00) Central Time (US & Canada)

https://monroecountywi.webex.com/ or Join by phone: +1-404-397-1516 United States Toll

Access Code: 146 791 9056

Password: Admin

SUBJECT MATTER TO BE CONSIDERED

- Call to Order/Roll Call
- 2. Next month's Meeting Date/Time
- 3. Minutes Approval of November 19, 2020 and December 8, 2020
- 4. Notice of Budgetary Adjustment – Discussion/Action
 - a. Land Records
- Request for Line Item Transfer(s) Discussion/Action
 - a. Land Records
 - b. Corporation Counsel
 - c. Child Support
 - d. County Clerk
- 6. Resolution(s) – Discussion/Action
 - a. Proclamation Recognizing the Municipal Clerks, Deputy Clerks and All of the Election Officials **Throughout Monroe County**
 - b. Rule 5 Petition / Resolution in Support of the TCMC Passenger Rail Project Funding
 - c. Resolution Creating Extraordinary County Board Rules
- 7. Child Support Director Report
- 8. Information Technology Director Report
- 9. Personnel Director
 - a. Personnel Policy Update PTO Discussion Only
 - b. Personnel Director Report
- 10. County Administrator Report

ADMINISTRATION & PERSONNEL COMMITTEE MEETING January 12, 2021

- 11. Next Month's Agenda Items
- 12. Adjournment

Wallace Habhegger, Committee Chair Date notices mailed: January 6, 2021

Administration & Personnel Committee November 19, 2020

Present: Wallace Habhegger, Mark Halverson, Mary Von Ruden

Absent: Sharon Folcey, Brett Larkin

The meeting was called to order at the Sparta American Legion at 5:15 p.m. by Chair Wallace Habhegger.

- Resolution Addressing Temporary Virtual Meeting Procedures Motion by Mark Halverson second by Mary Von Ruden to approve resolution and forward to full board for approval. Chair Wallace Habhegger explained the resolution to approve temporary virtual attendance at meetings and drafting of Board Rules to use during extraordinary times. Carried 3-0.
- Motion by Mark Halverson second by Mary Von Ruden to adjourn the meeting at 5:20 p.m. Carried 3-0.

Shelley Bohl/Monroe County Clerk Recorder

Administration & Personnel Committee December 8, 2020

Present: Wallace Habhegger, Sharon Folcey, Mark Halverson; Mary Von Ruden joined the meeting at 9:30 a.m. via WebEx

Excused Absent: Brett Larkin

Others: Tina Osterberg, Cedric Schnitzler, Ed Smudde, Rick Folkedahl, Deb Brandt, Jeremiah Erickson

WebEx Attendance: Pamela Pipkin, Andrew Kaftan, Stan Hendrickson

The meeting was called to order in the Monroe County Board Assembly Room at 9:08 a.m. by Chair Wallace Habhegger.

- Next Month's Meeting Date/Time The next meeting is Tuesday, January 12, 2021 at 9:00 a.m. in the Monroe County Board Assembly Room.
- Minutes Approval Motion by Mark Halverson second by Sharon Folcey to approve the November 10, 2020 minutes. Carried 3-0.
- Request for Line Item Transfer(s)
 - a. Register of Deeds Motion by Sharon Folcey second by Mark Halverson to approve line item transfer. Deb Brandt, Register of Deeds explained the 2020 line item transfer in the amount of \$1,350.00 for indexing data and digitized image repository increase. Carried 3-0.
 - b. Child Support Motion by Mark Halverson second by Sharon Folcey to approve line item transfer. Pamela Pipkin, Child Support Director explained the 2020 line item transfer in the amount of \$400.00 for the cost to serve papers. Carried 3-0.
 - c. Land Records Motion by Sharon Folcey second by Mark Halverson to approve line item transfer. Jeremiah Erickson, GIS Specialist/LIO explained the 2020 line item transfer in the amount of \$34.00 for plotter part replacement. Carried 3-0.
 - d. Personnel Motion by Mark Halverson second by Sharon Folcey to approve line item transfer. Ed Smudde, Personnel Director explained the 2020 line item transfer in the amount of \$530.00 for cell phone costs, EAP program fees. Discussion. Carried 3-0.
- Information Technology
 - a. Rick Folkedahl provided the IT Director report.

Mary Von Ruden joined the meeting at 9:30 a.m. via WebEx.

- Personnel
 - a. Resolution Authorizing Changes to the Monroe County Personnel Policy Manual for 2021, COVID-19 Policy – Motion by Mark Halverson second by Sharon Folcey to approve resolution and forward to the full board for approval. Ed Smudde, Personnel Director explained ratification to address COVID-19 county operations and health, safety and welfare concerns for county employees. Discussion. Carried 4-0.
 - b. Resolution Authorizing Changes to the Monroe County Personnel Policy Manual, Insurance Motion by Mark Halverson second by Sharon Folcey to approve resolution and forward to the full board for approval. Ed Smudde explained changes to Personnel Policy sections 4.32 Insurance and 4.43 Personal Leave. Discussion. Carried 4-0.
 - c. Ed Smudde provided the monthly Personnel Director Report.
- COVID-19/Board Rules Regarding Voting, Per-Diems and Virtual Attendance during a Pandemic Tina
 Osterberg, County Administrator explained that a request was sent to WCA to see if any other counties
 had made any changes regarding changes in rules. Information has been received and is in the process
 of being reviewed and there will be follow up in January.
- Tina Osterberg provided the Monthly Administrators Report.
- Next Month's Agenda Items COVID-19/Board Rules Regarding Voting, Per-Diems and Virtual Attendance during a Pandemic, Land Information Budget Adjustment, County Clerk line-item transfer, Election Proclamation recognizing Municipal Clerks and Election Officials.

• Wallace Habhegger adjourned the meeting at 10:32 a.m. Carried 4-0.

Shelley Bohl, Monroe County Clerk Recorder

MONROE COUNTY

Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

Date:	Decem	nber 4, 2020						
Departmen	ıt: La	and Records						
Amount:		\$7,000.00						
Budget Ye	ar Amended:	2021						
	Sou	urce of Increase / Decrea	ce ar	d affect on	Drogra	am:		
		(If needed attached separ			_			
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		on. We signed a contract						
		owever changes in timeling						
		Ve are on schedule for 1/1 ESRI products (\$1200).						
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	dget Lines Amende		in Oi	a OI 5 Tau	ict sci	cen and sinj	Jpin	g (\$600).
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	11750000 493000	LAND REC BAL APPLIED	\$	54,864.76	\$	7,000.00	\$	61,864.76
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	11750000 521000	PROFESSIONAL SERVICES	\$	74,215.00	\$	5,000.00	\$	79,215.00
	11750000 521415	COMPUTER OPERATIONS	\$	14,800.00	\$	2,000.00	\$	16,800.00
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	Total Adjustment				\$	7,000.00		
Department	t Head Approval:	Jeremiah Erickson						
-	oved by Committee							
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Date Appro	oved by Finance C	ommittee:						
Date Appro	oved by County Bo	oard:						

Per WI Stats 65.90(5)(a) must be authorized by a vote of two-thirds of the entire membership of the governing body.

Date:			12/30/2020								
Departme	nt:		land records								
Amount:		\$	10,594.52	5) 23							
Budget Ye	ear Ame	nded:	2020								
From Acco	unt										
Org	Object	Project	Account Name	Cur	rent Budget	Tran	sfer Amount	YTD E	xpenditures	į	New Budget
11750000	515700		Employee Education & Training	\$	6,444.00	\$	5,594.52	\$	¥	\$	849.48
11750000	521000		Professional Services	\$	182,540.00	\$	5,000.00			\$	177,540.00
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vendor menti	oned that	we were	probably going to be looking to	purch	ase a second r	new ui	nit and they inf	ormed m	ne that they ar	e cui	rently taking
trade-ins of o	ld equipm	ent throu	igh the end of the year. By acq	uiring e	equipment now	vs lat	er next year or	in 2022	, we will save	\$299	95. This was a
opportunity th	at will ma	ke our st	aff more efficient immediately a	nd sav	e us some mo	ney in	the process.	This fall	especially, jug	ggling	the use of our
new equipme	nt betwee	n the La	nd Conservation Office, Forestr	y, and	Sanitiation has	beco	me even more	difficult	. I also had a	n ext	ra \$200 fee from
ADC to get or	ur new ima	agery on	our website. I also had a differ	ence i	n a prorated fee	e for a	n additional Es	SRI seat	license of \$3	94.52	2 this year.
Department Governing C			<i>r</i> al								
If <= \$500:											
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COUNTY AD	MINISTRA	ATOR Ap	pproval:						a		Date
If > \$500:											
Send to Coun	ity Clerk's	Office									
FINANCE CO	MMITTE	E Approv	val given on :								

Date

Date:			11/23/20							
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Governing Co	ommittee	Approv	al							
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COUNTY ADM	/IINISTRA	TOR Ap	proval:					9		
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Date:			12/17/20								
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cover this ex	pense, chi	d suppo	rt shall be paying for It. We just need to transfe	er mone	y to computer of	operatio	on to cover it.				
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Revised 02/2018

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11420000 553100	Equipment Service	\$	3,000.00	\$	410.00	\$	3,486.62	\$	3,410.00
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FINANCE COMMITTI	EE Approval given on :								
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RESOLUTION NO.	
RESULUTION NO.	

PROCLAMATION RECOGNIZING THE MUNICIPAL CLERKS, DEPUTY CLERKS AND ALL OF THE ELECTION OFFICIALS THROUGHOUT MONROE COUNTY

WHEREAS, the Monroe County Board of Supervisors along with the County Clerk, recognize that freedom is reflected through the democratic process which allows for fair and open elections; and

WHEREAS, the Monroe County Board of Supervisors and County Clerk recognize our Municipal Clerks, Deputy Clerks and all Election Officials for their oversight in prioritizing the integrity of all local, state and national elections and ensuring that all residents vote will count in a fair, nondiscriminatory and transparent matter; and

WHEREAS, the Covid-19 pandemic posed challenges on the 2020 elections. Our Clerks and Election Officials put themselves on the front line, overcame immense difficulties and helped our citizens navigate through this extraordinary election year, while continuously improving their own internal process to improve safety in our elections; and

WHEREAS, the Monroe County Board of Supervisors along with the County Clerk recognize that all Clerks and Election Officials amid all of their duties have remained willing, positive and innovative during all elections and especially during this pandemic; and

BE IT RESOLVED, that the Monroe County Board of Supervisors in conjunction with the County Clerk would like to take this opportunity to commend all Clerks and Election Officials for all your outstanding service and dedication to Monroe County Citizens; and

BE IT FUTHER RESOLVED, that in order to recognize the extraordinary effects made by all of our Clerks and Election Officials, the Monroe County Board and County Clerk urge citizens across Monroe County to join in celebrating and thanking these individuals.

Dated this 27th day of January, 2021.

Offered by the Administration & Personnel Committee

Purpose: Commend the Municipal Clerks, Deputy Clerks and all Election Officials for outstanding service and dedication to Monroe County.

37 Fiscal Note: None

Drafted by: Shelley Bohl, Monroe County Clerk

Reviewed as to form on C	ommittee of Jurisdiction Forwarded on:20 Yes No Absent
Andy Kaftan, Corporation Counsel C	ommittee Chair:
Finance Vote (If required):	
YesNoAbsent	
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R, BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing
OTHER	is a true and correct copy of Resolution # acted on by the County
County Board Vote on:20	Board of Supervisors at the meeting held on
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK (A raised seal certifies an official document)

RESOLUTION NO.
RESOLUTION IN SUPPORT OF THE TCMC PASSENGER RAIL PROJECT FUNDING
WHEREAS, Amtrak provides a valuable service to residents of Monroe County; and
WHEREAS, more than 11,000 passenger boardings and alightings were recorded at the Tomah rail station in 2019, and
WHEREAS, the Twin Cities-Milwaukee-Chicago (TCMC) passenger rail project, begun in 2012, is looking to make improvements to the current Amtrak services connecting these cities; and
WHEREAS, such improvements will include an additional daily round trip along this route; and
WHEREAS, the U.S. Department of Transportation's Federal Railroad Administration has awarded the TCMC with a grant for design and construction of necessary railroad improvements; and
WHEREAS, this grant furnishes \$31.8 million in federal funds to complete the project; and
WHEREAS, \$21.2 million in matching funds must be provided by Wisconsin, Minnesota, and Amtrak; and
WHEREAS, the Wisconsin Department of Transportation (WisDOT) expects to cover \$6.2 million in costs by using its existing bond authority; and
WHEREAS, such bond authority must be approved by the Joint Committee on Finance.
THEREFORE BE IT RESOLVED that the Monroe County Board of Supervisors respectfully requests that the Joint Committee on Finance approve the Wisconsin DOT's bond authority in this matter, thereby supporting improvements on the TCMC passenger rail project; and
BE IT FURTHER RESOLVED that a copy of this resolution be forwarded by the County Clerk to Arur Rao, Passenger Rail Implementation Manager for the WisDOT; and to the Clerk of the Joint Committee on Finance, so that copies may be provided to members of the committee.
Offered under Monroe County Board Committee Rule 5 on this 27th day of January, 2021.
Purpose: To state Monroe County's support of the TCMC passenger rail project and ask the Joint Committee on Finance to also support the project.

Fiscal Note: No direct expense or revenue budget impact.

Drafted by Supervisor Adam Balz

RECEIVED

DEC 1 7 2020

Finance Vote (If required):	Committee of Jurisdiction Forwarded on:, 20						
Yes No Absent	VOTE: Yes No Absent						
	Committee Chair:						
Approved as to form:							
Andrew C. Kaftan, Corporation Counsel							
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a						
OTHER	true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on						
County Board Vote on:20							
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.						

RECEIVED

DEC 1 7 2020

MONROE COUNTY CLERK

PETITION UNDER MONROE COUNTY BOARD COMMITTEE RULE 5d

Pursuant to Monroe County Board Committee Rule 5d, which reads as follows:

Any member who wishes a particular resolution be brought before the entire Board shall do so by petitioning, in writing, the appropriate committee and filing a copy with the County Clerk. Said petition to bear the signatures of three (3) members and have the proposed resolution attached. A petition with more or less than three signatures shall be invalid. Upon presentation to the appropriate committee, the committee chair shall place it upon the committee agenda for discussion and comment at the next committee meeting. From that meeting, the petition and resolution with comments, shall be forwarded to the Board Chair to be considered at the next scheduled board meeting. Said resolution shall conform to all other requirements provided for in these Rules.

We, the undersigned, hereby petition the Monroe County Administration & Personnel Committee to discuss and comment on the attached resolution and to forward the resolution, with any committee comments, to the County Board Chair to be considered at the next scheduled County Board meeting.

1)	RENBERGO GOME 2	A Us	12/09/2020
	Print Name	Signature	Date
2)	Adam Balz	065	12/4/2020
	Print Name	Signature	Date
3)	Mary Von Kuden Print Name	Mary Von Rus	Date 12/17/2020

RECEIVED

DEC 1 7. 2020

RESOLUTION CREATING EXTRAORDINARY COUNTY BOARD RULES

WHEREAS, the Monroe County Board of Supervisors passed Resolution 11-20-09 which recognized, that with Covid-19, not all emergency events are momentary and some require alternative extraordinary measures for continued safe operations of the County; and

WHEREAS, the Monroe County Board of Supervisors has previously adopted personnel policies to address the ongoing impact of Covid-19; and

WHEREAS, the County Administrator has worked with the Board, Committees and Departments to ensure continued County functions; and

WHEREAS, the Monroe County Board of Supervisors has determined that it is necessary to adopt
Extraordinary County Board Rules to allow for continued operation of the County Board in the face of
the continuing pandemic and other possible future extraordinary circumstances that may disrupt board
functioning under standard board rules.

NOW, THEREFORE, BE IT RESOLVED that the Monroe County Board of Supervisors does adopt the following:

Extraordinary County Board Rules

1. The Chair and Vice-chair may declare that extraordinary circumstances warrant use of these Extraordinary County Board Rules. The declaration will remain in effect until the next board meeting where the board may ratify the declaration to continue the use of these rules and determine the duration of the use of the Extraordinary County Board Rules.

2. Meetings may be held virtually, in full or in part. In calling a virtual meeting to order, a Chair may do so provided the public has been properly notified of the virtual meeting option and alternatives for observing the meeting.

3. A roll call of attending members and determination of a quorum shall include members that appear virtually. Virtual attendance must be by video conferencing with video and microphones remaining on during the meeting.

4. Voting of members physically at county board meetings shall be by use of the electronic voting system as established in the Monroe County Board and Committee Rules. Members at the meeting location shall enter their votes first. When that is complete the virtually attending members shall vote by voice by sequential rotation roll call with their votes being entered into the electronic system for tallying.

5. Members attending virtually shall receive per diems pursuant to the Monroe County Board and Committee Rules as if they physically attended the meeting.

43	6.	If a closed session is called, members appearing virtually are responsible for ensuring their
44		participation maintains the confidentiality of the closed session.
45		
46	7.	These rules are to be read in conjunction with the Monroe County Board and Committee Rules.

Offered this 27th day of January, 2021 by the Administration and Personnel Committee.

Fiscal note: No direct budgetary impact.

47 48

Statement of purpose: To create Extraordinary County Board Rules which authorize temporary virtual attendance at meetings.

Drafted by: Andrew Kaftan, Corporation Counsel

Finance Vote (If required):	Committee of Jurisdiction Forwarded on:, 20
YesNoAbsent	VOTE: Yes No Absent
***************************************	Committee Chair:
Approved as to form:	
Andrew C. Kaftan, Corporation Counsel	
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a
□ OTHER	true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on
County Board Vote on:20	
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.