

202 SOUTH K STREET, RM 1, SPARTA, WISCONSIN 54656

PHONE: 608-269-8705 FAX: 608-269-8747 www.co.monroe.wi.us



Wednesday, June 26, 2019

Justice Center: Monroe County Board Assembly Room

1<sup>st</sup> Floor Room #1200

112 S. Court Street, Sparta, WI 54656

\*(Please use the South Parking Lot/Oak Street Entrance)

6:00 p.m.

Call to Order/Roll Call

Pledge of Allegiance

Approval of Minutes – May 22, 2019

**Public Comment Period** 

**Chairman's General Announcements** 

Appointments -

Health & Human Services, Shelly Egstad for a 3 year term ending 05/2022

## **Re-Purpose of Funds**

Maintenance

## **Budget Adjustments**

- Land Conservation
- Land Records

2018 Audit Review - Dan Walker, Wipfli LLP

Monthly Treasurers Report – Debra Carney

**Monthly Finance Director Report – Diane Erickson** 

Monthly Administrators Report - Tina Osterberg

Resolution(s) – Discussion/Action (listed on separate sheet)

Adjournment

Supervisors: Do wear your name tags, it helps visitors

Agenda order may change

The May meeting of the County Board of Supervisors convened in the Monroe County Board Assembly Room in the City of Sparta, Wisconsin, on Wednesday, May 22, 2019 at 6:00 p.m. Chair Pete Peterson presiding. Roll Call was called with 15 Supervisors present; Supervisor VanWychen absent. The Pledge of Allegiance was recited.

Motion by Supervisor Von Ruden second by Supervisor Vinslauski to approve the minutes of the 04/24/19 meeting. The minutes carried by voice vote.

Public Comment Period – No members of the public addressed the board.

Chairman's Announcements – Chair Peterson reminded Supervisors of the Annual WCA Convention to be held September 22-24.

Appointments – Chair Peterson provided members with the following appointments. Peterson asked for any objections to the appointments. Carried by voice vote.

Land Information Counsel – Debra Carney, Treasurer for a term ending 10/20; Zoning Board of Adjustment – Kenneth Kuhn for a term ending 06/30/2022; Village of Warrens and Monroe County Sewer Commission – City of Tomah Public Works Director for a term ending 04/22;

ITBEC - Sharon Folcey for a term ending 05/20.

### **Budget Adjustments:**

Health Department – Motion by Supervisor Pierce second by Supervisor Cook to approve budget adjustment. Sharon Nelson, Health Director explained the 2019 budget adjustment in the amount of \$18,000.00 for Badger Phllanthropies, Inc. grant. A roll call vote was taken. The budget adjustment passed with all Supervisors present voting yes.

WIC – Motion by Supervisor Pierce second by Supervisor Habbegger to approve budget adjustment. Sharon Nelson, Health Director explained the 2019 budget adjustment in the amount of \$23,090.00 for WIC and Farmers Market Nutrition grant. A roll call vote was taken. The budget adjustment passed with all Supervisors present voting yes.

Highway – Motion by Supervisor Steele second by Supervisor Pierce to approve budget adjustment. Supervisor Schnitzler explained the 2019 budget adjustment in the amount of \$52,000.00 for capital machinery units. A roll call vote was taken. The budget adjustment passed with all Supervisors present voting yes.

Land Records – Motion by Supervisor Schnitzler second by Supervisor Pierce to approve budget adjustment. Supervisor Schnitzler explained the 2019 budget adjustment in the amount of \$320.00 for GPS unit. A roll call vote was taken. The budget adjustment passed with all Supervisors voting yes.

Information Systems – Motion by Supervisor Steele second by Supervisor McCoy to approve budget adjustment. Diane Erickson, Finance Director explained the 2019 budget adjustment in the amount of \$64,412.02 for Zuercher public safety software. A roll call vote was taken. The budget adjustment passed with all Supervisors present voting yes.

Information Systems – Motion by Supervisor Schnitzler second by Supervisor Pierce to approve budget adjustment. Diane Erickson, Finance Director explained the 2019 budget adjustment in the amount of \$48,123.38 for courthouse remodel project. Discussion. A roll call vote was taken. The budget adjustment passed (14 Y - 1 N - 1 Absent).

McCoy voted: Y
Habhegger voted: Y
Path voted: Y
Peterson, Dean voted: Y

Pierce voted: Y Vinslauski voted: Y Sherwood voted: Y Folcey voted: Y VanWychen was Absent Von Ruden voted: Y Steele voted: N Schroeder voted: Y

Schnitzler voted: Y Halverson voted: Y Peterson, Pete voted: Y Cook voted: Y Information Systems – Motion by Supervisor Schnitzler second by Supervisor Pierce to approve budget adjustment. Diane Erickson, Finance Director explained the 2019 budget adjustment in the amount of \$36,415.00 for response time and preventative maintenance support for the AV system in Circuit Court and the Jail. Discussion. A roll call vote was taken. The budget adjustment passed (14 Y - 1 N - 1 Absent).

McCoy voted: Y Habhegger voted: Y

Peterson, Dean voted: Y

Path voted: Y

Pierce voted: Y Vinslauski voted: Y Sherwood voted: Y Folcey voted: Y VanWychen was Absent Von Ruden voted: N Steele voted: Y Schroeder voted: Y

Schnitzler voted: Y Halverson voted: Y Peterson, Pete voted: Y Cook voted: Y

Judge Radcliffe provided a presentation on Drug Treatment Court and answered questions.

Debra Carney provided the monthly Treasurer's report and answered questions.

Diane Erickson provided the monthly Finance report and answered questions.

Tina Osterberg provided the monthly Administrators report and answered questions.

Motion by Supervisor Pierce second by Supervisor Vinslauski to move into closed session. A roll call vote was taken. The motion passed (10 Y - 5 N - 1 Absent).

McCoy voted: Y Habhegger voted: N

Pierce voted: Y Vinslauski voted: Y VanWychen was Absent Von Ruden voted: Y Steele voted: N Schroeder voted: Y

Schnitzler voted: N Halverson voted: Y Peterson, Pete voted: Y Cook voted: Y

Path voted: N Peterson, Dean voted: Y

Sherwood voted: N Folcey voted: Y

Schroeder voted: Y

Closed Session per WI Stats 19.85 (1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved - Monroe County Court Case 18 CV 72.

Motion by Supervisor Schnitzler second by Supervisor Steele to move back into open session. A roll call vote was taken. All Supervisors present voted yes.

Chair Peterson announced that no action was taken in closed session.

A recess was taken at 7:57 p.m., the meeting reconvened at 8:05 p.m.

#### RESOLUTION 05-19-01

# RESOLUTION AUTHORIZING SALE OF REAL ESTATE IDENTIFIED AS PARCEL NOS. 185-00041-0000 & 185-00041-5000

The foregoing resolution was moved for adoption by Supervisor Path second by Supervisor Sherwood. Supervisor Path explained. A roll call vote was taken on the resolution. The resolution passed with all Supervisors present voting yes.

#### **RESOLUTION 05-19-02**

# RESOLUTION AUTHORIZING SALE OF REAL ESTATE IDENTIFIED AS PARCEL NO. 286-00319-0000

The foregoing resolution was moved for adoption by Supervisor Path second by Supervisor Sherwood. Supervisor Path explained. Discussion. A roll call vote was taken on the resolution. The resolution passed with all Supervisors present voting yes.

#### **RESOLUTION 05-19-03**

## RESOLUTION ESTABLISHING 2020 ANNUAL BUDGETED ALLOCATION FOR PAY FOR **PERFORMANCE**

The foregoing resolution was moved for adoption by Supervisor Halverson second by Supervisor Folcey. Tina Osterberg, County Administrator explained. Discussion. Motion by Supervisor Steele second by Supervisor Sherwood to eliminate pay for performance from the entire resolution. Discussion. A roll call vote was taken. The motion failed (6 Y - 9 N - 1 Absent). McCov voted: N Pierce voted: N VanWychen was Absent Schnitzler voted: N Habhegger voted: N Vinslauski voted: Y Von Ruden voted: Y Halverson voted: N Path voted: N Sherwood voted: Y Steele voted: Y Peterson, Pete voted: N Peterson, Dean voted: N Folcey voted: N Schroeder voted: Y Cook voted: Y Motion by Supervisor Steele second by Supervisor Sherwood to send the resolution back to committee without action. Discussion. Call the question by Supervisor Habhegger second by Supervisor Halverson. A roll call vote was taken. The discussion ended (11 Y - 4 N - 1 Absent). McCov voted: Y Pierce voted: Y VanWychen was Absent Schnitzler voted: Y Habhegger voted: Y Vinslauski voted: Y Von Ruden voted: Y Halverson voted: Y Path voted: N Sherwood voted: N Steele voted: N Peterson, Pete voted: Y Peterson, Dean voted: N Folcev voted: Y Schroeder voted: Y Cook voted: Y A roll call vote was taken on the motion to send the resolution back to the committee. The motion failed (5 Y - 10 N - 1 Absent). McCoy voted: N Pierce voted: N VanWychen was Absent Schnitzler voted: N Habbegger voted: N Von Ruden voted: N Vinslauski voted: Y Halverson voted: N Path voted: N Sherwood voted: Y Steele voted: Y Peterson, Pete voted: N Peterson, Dean voted: N Folcey voted: N Schroeder voted: Y Cook voted: Y A roll call vote was taken on the original resolution. The resolution passed (11 Y - 4 N - 1 Absent). McCoy voted: Y Pierce voted: Y VanWychen was Absent

Habhegger voted: Y Path voted: Y Peterson, Dean voted: Y Vinslauski voted: N Sherwood voted: N

Von Ruden voted: Y Steele voted: N Folcey voted: Y Schroeder voted: Y

Schnitzler voted: Y Halverson voted: Y Peterson, Pete voted: Y Cook voted: N

### **RESOLUTION 05-19-04**

## RESOLUTION AUTHORIZING ESTABLISHMENT OF A PARALEGAL POSITION WITHIN THE MONROE COUNTY DISTRICT ATTORNEY'S OFFICE

The foregoing resolution was moved for adoption by Supervisor Sherwood second by Supervisor Steele. Kevin Croninger, District Attorney explained. Discussion. A roll call vote was taken on the resolution. The resolution passed (13 Y - 2 N - 1 Absent).

McCoy voted: Y Habhegger voted: Y

Path voted: N

Pierce voted: Y Vinslauski voted: Y VanWychen was Absent Von Ruden voted: Y

Schnitzler voted: Y Halverson voted: Y Peterson, Pete voted: Y

Peterson, Dean voted: N

Sherwood voted: Y Folcev voted: Y

Steele voted: Y Schroeder voted: Y

Cook voted: Y

#### **RESOLUTION 05-19-05**

## RESOLUTION AUTHORIZING ESTABLISHMENT OF A LEGAL SECRETARY POSITION WITHIN THE MONROE COUNTY DISTRICT ATTORNEY'S OFFICE

The foregoing resolution was moved for adoption by Supervisor Sherwood second by Supervisor Halverson. Kevin Croninger, District Attorney explained. Discussion. A roll call vote was taken on the resolution. The resolution passed (13 Y - 2 N - 1 Absent).

McCoy voted: Y Habhegger voted: Y Path voted: Y

Pierce voted: Y Vinslauski voted: Y Sherwood voted: Y VanWychen was Absent Von Ruden voted: Y Steele voted: Y

Schnitzler voted: N Halverson voted: Y Peterson, Pete voted: Y

Peterson, Dean voted: Y

Folcey voted: Y

Schroeder voted: Y

Cook voted: N

#### **RESOLUTION 05-19-06**

### RESOLUTION AUTHORIZING ADRC DISABILITY BENEFIT SPECIALIST POSITION **INCREASE TO FULL TIME**

The foregoing resolution was moved for adoption by Supervisor Pierce second by Supervisor Vinslauski. Ron Hamilton, Human Services Director explained. Discussion. A roll call vote was taken on the resolution. The resolution passed with all Supervisors present voting yes.

#### **RESOLUTION 05-19-07**

## RESOLUTION AUTHORIZING ADRC NUTRITION PROGRAM COORDINATOR POSITION **INCREASE TO FULL TIME**

The foregoing resolution was moved for adoption by Supervisor Pierce second by Supervisor Von Ruden, Ron Hamilton, Human Services Director explained. A roll call vote was taken on the resolution. The resolution passed (14 Y - 1 N - 1 Absent).

McCoy voted: Y

Pierce voted: Y

VanWychen was Absent

Schnitzler voted: Y

Habhegger voted: Y Path voted: N

Vinslauski voted: Y Sherwood voted: Y Von Ruden voted: Y Steele voted: Y

Haiverson voted: Y Peterson, Pete voted: Y

Folcey voted: Y

Schroeder voted: Y

Cook voted: Y

Peterson, Dean voted: Y

#### **RESOLUTION 05-19-08**

### RESOLUTION AUTHORIZING ESTABLISHMENT OF A FULL-TIME COMMUNITY HEALTH **EDUCATOR POSITION IN THE MONROE COUNTY HEALTH DEPARTMENT**

The foregoing resolution was moved for adoption by Supervisor Pierce second by Supervisor Von Ruden. Sharon Nelson, Health Director explained. A roll call vote was taken on the resolution. The resolution passed (13 Y - 2 N - 1 Absent).

McCov voted: Y

Pierce voted: Y

VanWychen was Absent

Schnitzler voted: Y

Habhegger voted: Y

Vinslauski voted: Y

Von Ruden voted: Y

Halverson voted: Y

Path voted: N

Steele voted: N

Peterson, Pete voted: Y

Sherwood voted: Y

Peterson, Dean voted: Y

Folcey voted: Y

Schroeder voted: Y

Cook voted: Y

#### **RESOLUTION 05-19-09**

## RESOLUTION AUTHORIZING ESTABLISHMENT OF A FULL-TIME TELECOMMUNICATOR POSITION IN THE MONROE COUNTY 9-1-1 COMMUNICATIONS CENTER

Chair Peterson pulled resolution 05-19-09 from the agenda. Randy Williams, Communications Center Administrator was not available to attend tonight's meeting. This resolution will be placed on the June County Board agenda.

## **RESOLUTION 05-19-10**

#### **RESOLUTION AUTHORIZING MODIFICATION OF RESOLUTION NO. 07-18-05**

The foregoing resolution was moved for adoption by Supervisor Sherwood second by Supervisor Vinslauski. Rob Conroy, Deputy Sheriff explained. A roll call vote was taken on the resolution. The resolution passed with all Supervisors present voting yes.

### **RESOLUTION 05-19-11**

RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY MANUAL "UPDATE RECRUITMENT LANGUAGE"

The foregoing resolution was moved for adoption by Supervisor Folcey second by Supervisor Halverson. Ed Smudde, Personnel Director explained. Discussion. A roll call vote was taken on the resolution. The resolution passed with all Supervisors present voting yes.

#### **RESOLUTION 05-19-12**

## RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY MANUAL "PAYROLL DATE CHANGE"

The foregoing resolution was moved for adoption by Supervisor Schnitzler second by Supervisor Folcey. Ed Smudde, Personnel Director explained. A roll call vote was taken on the resolution. The resolution passed (14 Y - 1 N - 1 Absent).

McCov voted: Y

Pierce voted: Y

VanWychen was Absent

Schnitzler voted: Y

Habhegger voted: Y Path voted: Y

Vinslauski voted: Y Sherwood voted: Y Von Ruden voted: N Steele voted: Y

Halverson voted: Y Peterson, Pete voted: Y

Peterson, Dean voted: Y

Folcey voted: Y

Schroeder voted: Y

Cook voted: Y

## **RESOLUTION 05-19-13**

## RESOLUTION AUTHORIZING CHANGES TO THE MONROE COUNTY PERSONNEL POLICY **MANUAL "FMLA POLICY UPDATE"**

The foregoing resolution was moved for adoption by Supervisor Vinslauski second by Supervisor Pierce. Ed Smudde, Personnel Director explained. A roll call vote was taken on the resolution. The resolution passed with all Supervisors present voting yes.

### **RESOLUTION 05-19-14**

## AMENDING RESOLUTION 04-19-04 AND SECTION 38-212 (B) OF CHAPTER 38 ARTICLE VI. (ATV ROUTES) OF THE MONROE COUNTY CODE

The foregoing resolution was moved for adoption by Supervisor Sherwood second by Supervisor Path. Supervisor Schnitzler explained. Discussion. A roll call vote was taken on the resolution. The resolution passed (12 Y - 3 N - 1 Absent)

McCoy voted: Y Habhegger voted: N Pierce voted: Y

Vinslauski voted: N Sherwood voted: Y

VanWychen was Absent Von Ruden voted: Y Steele voted: N

Schnitzler voted: Y Halverson voted: Y Peterson, Pete voted: Y Cook voted: Y

Path voted: Y Peterson, Dean voted: Y

Folcey voted: Y

Schroeder voted: Y

Motion by Supervisor McCoy second by Supervisor Habbegger to adjourn the meeting at 9:25 p.m.

I, Shelley Bohl, Monroe County Clerk certify that to the best of my knowledge the foregoing is a correct copy of the May meeting of the Monroe County Board of Supervisors held on May 22, 2019.

# Notice of Re-Purpose of Funds MONROE COUNTY

# Unanticipated Change of What Funds Were Budgeted For

Date:		6/13/2019				
Departmen	nt: Maintenance					
Amount:	\$	1,525.00				
Budget Ye	ear Amended:	2019				
		(If needed a	ds are being re-purposed and affect ttached separate brief explanation.			
This addit	ional funds is neede	ed because of additional unar	nticipated work. Some existing wir	ing was found to not meet code	e. The	wiring
was broug	tht up to code during	g the remodel resulting in add	ditional cost. Extension Build	ling, 206 South K. Stre	 et	
	-	)		, and soder it belo	<u></u>	
Original Bu	adgeted Line's Purpos	e:				
	Account #	Account Name	Original Purpose	New Purpose		-Purpose
	17100169-580570	Maint. Capital Electrical	Electrical Repairs	Electrical Repairs	\$	1,525.00
	Total Adjustment				\$	1,525.00
Date Appr	nt Head Approval: Toved by Committee Ting this approval please	of Jurisdiction  e forward to the County Clerk's C	DG 119 Office.			
	roved by Finance Co roved by County Bo		<u> </u>	$w_{-\infty}$		
Per WI Sto	ats 65.90(5)(a) must be auth	norized by a vote of two-thirds of the enti	re membership of the governing body.	£		
Date of pu	ablication of Class 1	notice of budget amendmen			-	Rev 6/16

# MONROE COUNTY

# Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

Date:			May 31,	2019						
Departmen	ıt:			LCD						
Amount:	}=====================================		\$86,0	00.00						
Budget Ye	ar Amende	d:		2019						
		So			J . C1					
		50		Increase / Decrease and		_				
The incress	aa in stata s	oot ahora		ded attached separate by		-		1.411		C
				s carry over funds from	. 201	8 projects n	ot co	mpieted bec	aus	se of
me weame	r. NO COL	INIXLE	VYDO	DLLARS will be used.						
Revenue Bu	dget Lines A	Amended:								
	Org	Object	Project	Account Name	Cu	rrent Budget	Buda	et Adjustment		Final Budget
	16943000	435800		STATE COST SHARE PROGRAM	\$	(102,000.00)	\$	(86,000.00)		(188,000.00
					Ť	(*-=,******)		(20,000.00)	\$	(100,000.00
									\$	
									\$	7.
	Total Adjustr	ment			1		\$	(86,000.00)		
T7 114										
Expenditure	Org	Object	ed: Project	Account Name	Cu	rrent Budget	Ruda	et Adjustment		Final Budget
	16943000	579100	Troject	GRANT EXPENSE-SWRM	\$	102,000.00	\$	86,000.00	\$	188,000.00
					Ť	.02,000.00		00,000.00	\$	-
									\$	2
									\$	#
									\$	<b></b>
		1							\$	#
	Total Adjustr	ment		#		ij -	\$	86,000.00		
			7	20	,	1				
Departmen	it Head App	proval:	Birt	Milal 61	4	19				
Date Appr	oved by Co	mmittee (	of Inried	diction: Node (	1	1.1		6/11/19		
					Ill	noyene	n	1.71		
Followir	ng this appro	val please j	torward i	to the County Clerk's Office	e.					
Date Annre	oved by Fir	nance Cor	nmittee	06/19/19	a					
Date Appro				· Dan th						
Date Apple	oved by Co	unity Doa.	ru.	1						
Per WI Sta	ts 65.90(5)(a) n	nust be autho	rized by a	vote of two-thirds of the entire m	nembe	rship of the gove	rning b	ody		
				_	nembe	rship of the gove	rning b	ody.		
				vote of two-thirds of the entire m	nembe	rship of the gove	rning b	ody.		

# MONROE COUNTY

# Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

Date:	N	/lay 16, 2019			
Departmen	nt: L	and Records			
Amount:		\$101,300.00			
Budget Ye	ear Amended:	2019			
	So	urce of Increase / Decrease			
		(If needed attached separ			
We budget	ted \$102400 for L	iDAR in 2019 and that w	as contingent or	n the State of Wisc	consin getting
a grant. Th	hey did get the gra	ant. I budgeted four our e	expenses only.	This adjustment is	to cover the
matching a	mount of \$10240	0 that the state will send t	o us and we wil	ll then pay the full	amount of
\$204800 to	the contractor pe	erforming the work, Ayres	s Associates. So	o this is an increas	e of revenue
offset by a	n increaes in expe	enditure. The Monroe Co	unty cost is una	ffected.	
Revenue Bu	dget Lines Amende	ed:		* .	
	Account #	Account Name	Current Budget	Budget Adjustment	<u>Final Budget</u>
	11750000 435129	OTHER STATE GRANT REVE	\$ -	\$ 102,400.00	\$ 102,400.00
					\$ =
				-	\$ -
					\$ -
	Total Adjustment			\$ 102,400.00	
Expenditure	e Budget Lines Ame	ended:			
572	Account #	Account Name	Current Budget	Budget Adjustment	Final Budget
	Account # 11750000 521000	Account Name PROFESSIONAL SERVICES	\$ 166,350.00	\$ 102,400.00	Final Budget \$ 268,750.00
					\$ 268,750.00 \$ - \$ -
					\$ 268,750.00 \$ - \$ - \$ -
					\$ 268,750.00 \$ - \$ - \$ -
	11750000 521000			\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
					\$ 268,750.00 \$ - \$ - \$ -
	Total Adjustment			\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
	11750000 521000			\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
Departmen	Total Adjustment	PROFESSIONAL SERVICES  Jumb Giban  Jeremiah Erickson		\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
Departmen Date Appre	Total Adjustment  It Head Approval:	PROFESSIONAL SERVICES  Jumb Giban  Jeremiah Erickson	\$ 166,350.00	\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
Departmen Date Appre	Total Adjustment  It Head Approval:  oved by Committed  ing this approval plea	PROFESSIONAL SERVICES  Jeremiah Erickson ee of Jurisdiction:	\$ 166,350.00	\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
Departmen Date Appre	Total Adjustment  It Head Approval:	PROFESSIONAL SERVICES  Jeremiah Erickson ee of Jurisdiction:	\$ 166,350.00	\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -
Departmen Date Appro	Total Adjustment  It Head Approval:  oved by Committed  ing this approval plea	PROFESSIONAL SERVICES  Jumb Gub  Jeremiah Erickson  ee of Jurisdiction:	\$ 166,350.00	\$ 102,400.00	\$ 268,750.00 \$ - \$ - \$ -

# TREASURER'S REPORT For the period of May 1, 2019 to May 31, 2019 Debra J Carney, County Treasurer

GENERAL FUND BA	ALANCES	
Month End Balance	\$	35,826.79
Outstanding Checks	\$	(302,694,32)
Outstanding Deposits	\$	41,436.85
General Fund Investments	\$	22,608,473.97
Totals	\$	22,383,043.29

RECEIPTS & DISBURSEMENTS	
Receipts for Current Month:	\$ 5,719,894.73
Wires & Disbursements for Current Month:	\$ 5,497,847.75

	INVESTMENTS ACCOUNT	BALANCE	DUE	INTEREST
Bank	NUMBER	BALANCE	DATES	RATE
State Bank		\$ 7,088,985.90	none	2.57%
State Investment Pool		\$ 17,662.08	none	2.45%
River Bank CD		\$ 500,000.00	6/18/2020	2.78%
Citizens First Bank CD		\$ 500,000.00	3/4/2020	2.58%
River Bank CD		\$ 503,406.43	3/7/2020	2.70%
Timberwood Bank MM		\$ 1,711,654.90	none	2.02%
Timberwood Bank CD		\$ 500,000.00	4/8/2020	2.65%
Timberwood Bank Checking		\$ 502.69	none	0.33%
Timberwood Bank CD		\$ 1,000,186.29	7/22/2019	2.25%
Partnership Bank CD		\$ 500,000.00	10/1/2019	2.50%
Partnership Bank CD		\$ 245,000.00	11/9/2019	2.50%
River Bank CD		\$ 2,033,972.61	7/22/2019	2.25%
River Bank CD		\$ 1,012,435.67	11/5/2019	2.50%
F & M Bank of Tomah Cdars		\$ 858,516.37	6/20/2019	2.04%
F & M Bank of Tomah Cdars		\$ 514,648.62	1/2/2020	2.53%
F & M Bank of Tomah CD		\$ 500,000.00	3/3/2020	2.63%
F & M Bank of Tomah-Checking		\$ 100.00	none	
Bremer Bank CD		\$ 500,000.00	5/19/2020	2.75%
Citizens First Bank MM		\$ 1,874,338.53	none	
River Bank MM		\$ 1,252,816.06	none	2.02%
ADM - CD'S		\$ 491,077.33	none	
River Bank CD		\$ 503,170.49	2/24/2020	2.60%
Bremer Bank CD		\$ 500,000.00	3/19/2020	2.71%
TOTAL GENERAL FUND		\$ 22,608,473.97		

Total General Fund:	\$ 22,608,473.97	
General Fund Reserve Balance:	\$ (10,804,435.00)	
Restricted/Committed Fund Balance:	\$ (7,832,602.15)	
	\$ 3,971,436.82	

TOTAL GENERAL FUND AS OF MAY 2018 WAS:	\$ 20,328,999.99
DIFFERENCE FROM ONE YEAR AGO:	\$ 2,279,473.98

Delinquent Taxes in May 2019 were:	\$ 912,619.59 *
Delinquent Taxes in May 2018 were:	\$ 992,527.88
Delinquent Taxes are down from one year ago:	\$ (79,908.29)

<sup>\*</sup>This does not include the current 2018 delinquent taxes

# TREASURER'S REPORT For the period of April 1, 2019 to April 30, 2019 Debra J. Carney, County Treasurer

GENERAL FUND BAL	ANCES	
Month End Balance	\$	(438,240.95)
Outstanding Checks	\$	(212,020.28)
Outstanding Deposits	S	202,783.57
General Fund Investments	\$	23,144,013.87
Totals	State of the state	22,696,536.21

RECEIPTS & DISBURSEMENTS	
Receipts for Current Month:	\$ 6,449,182.14
Wires & Disbursements for Current Month:	\$ 6,364,106.67

INVESTMENTS - GENERAL FUND							
Bank	ACCOUNT NUMBER		BALANCE	DUE DATES	INTEREST RATE		
State Bank		\$	7,642,268.09	none	2.55%		
State Investment Pool		\$	17,625,33	none	2.49%		
River Bank CD		\$	500,000.00	6/18/2020	2.78%		
Citizens First Bank CD		\$	500,000.00	3/4/2020	2.58%		
River Bank CD		\$	500,000.00	3/7/2020	2.74%		
Timberwood Bank MM		\$	1,708,752.36	none	2.02%		
Timberwood Bank CD		\$	500,000.00	4/8/2020	2.65%		
Timberwood Bank Checking	/	\$	502.55	none	0.34%		
Timberwood Bank CD		\$	1,000,186.29	7/22/2019	2.25%		
Partnership Bank CD	,515 mg	\$	500,000.00	10/1/2019	2.50%		
Partnership Bank CD	The state of the s	\$	245,000.00	11/9/2019	2.50%		
River Bank CD		\$	2,033,972.61	7/22/2019	2.25%		
River Bank CD		\$	1,012,435.67	11/5/2019	2.50%		
F & M Bank of Tomah Cdars	I The White	\$	857,048.46	6/20/2019	2.04%		
F & M Bank of Tomah Cdars	7 編 事	\$	513,557.06	1/2/2020	2.53%		
F & M Bank of Tomah CD	the The J	\$	500,000.00	3/3/2020	2.63%		
F & M Bank of Tomah-Checking		\$	100.00	none			
Bremer Bank CD	The second second	\$	500,000.00	5/19/2020	2.75%		
Citizens First Bank MM		\$	1,870,760.62	none			
River Bank MM		\$	1,250,691.60	none	2.02%		
ADM - CD'S		\$	491,113.23	none			
River Bank CD		\$	500,000.00	2/24/2020	2.60%		
Bremer Bank CD		\$	500,000.00	3/19/2020	2.71%		
TOTAL GENERAL FUN	ID =	\$	23,144,013.87		10.00		

Total General Fund:	\$ 23,144,013.87	
General Fund Reserve Balance:	\$ (10,804,435.00)	
Restricted/Committed Fund Balance:	\$ (7,931,491.09)	
	\$ 4,408,087.78	

TOTAL GENERAL FUND AS OF APRIL 2018 WAS:	\$ 22,234,752.39	
DIFFERENCE FROM ONE YEAR AGO:	\$ 909,261.48	

Delinquent Taxes in April 2019 were:	\$ 942,368.81 *	
Delinquent Taxes in April 2018 were:	\$ 1,025,404.39	
Delinquent Taxes are down from one year ago:	\$ (83,035.58)	

# TREASURER'S REPORT For the period of May 1, 2019 to May 31, 2019 Debra J Carney, County Treasurer

	INVESTMENTS				
BANK	ACCOUNT NUMBER		BALANCE	DUE DATES	INTEREST RATE
History Room	*	_			
Bremer Bank-History Room MMI		\$	49,701.54	None	2.22%
Bremer Bank-History Room MMII		\$	9,393.99	None	2.22%
Monroe Co Local History Room Endowment #3 Fidelity Investments		\$	1,290,438.66	None	
Bremer Bank-Wegner Grotto Trust		\$	170,675.67	None	2.22%
Wegner Grotto Endowment-Raymond James		\$	244,530.61	None	
Haney Fund					
State Bank of Sparta CD		\$	1,000.00	6/23/2019	2.00%
Transportation - ADRC					
Bremer Bank-ADRC Transportation		\$	37,792.75	None	2.22%
Jail Assessment					
Timberwood Bank MM		\$	428,443.90	None	2.02%
Monroe County Land Information Board					
Timberwood Bank of Tomah MM		\$	270,858.12	None	2.02%
Community Development Block Grant Fund - Revo	olving Loan				
State Bank of Sparta MM		\$	647,655.52	None	2.37%
Solid Waste Management					
State Bank - Ridgeview II-Closure Escrow		1\$	207,901.85	3/5/2020	1.41005%
		\$	218,098.28	3/5/2020	1.41005%
		\$	203,623.99	3/5/2020	1.41005%
		\$	205,875.01	3/5/2020	1.41005%
		\$	202,485.66	8/1/2019	1.341%
State Bank - Facility Reserve-MM		\$	15,330.46	None	2.37%
Section 125 Plan					
State Bank of Sparta		\$	23,692.31	None	2.37%
Worker's Comp					
State Bank of Sparta		_	2,039,205.55	None	2.37%
F & M Bank-Tomah		\$	562,512.25	None	

SALES & USE TAX	
January 2019 thru March 2019	\$ 880,259.85
January 2018 thru March 2018	\$ 845,976.25
Sales Tax Up from 2018	\$ 34,283.60

# TREASURER'S REPORT For the period of April 1, 2019 to April 30, 2019 Debra J. Carney, County Treasurer

IN .	IVESTMENTS				
BANK	ACCOUNT NUMBER		BALANCE	DUE DATES	INTEREST RATE
History Room					/ <b>Y</b> /
Bremer Bank-History Room MMI		\$	50,220.81	None	2.329
Bremer Bank-History Room MMII		\$	9,376.26	None	2.329
Monroe Co Local History Room Endowment #3 Fidelity Investments		\$	1,333,738.46	None	/
Bremer Bank-Wegner Grotto Trust		\$	170,353.54	None	2,329
Wegner Grotto Endowment-Raymond James		\$	260,887.95	None	
Haney Fund				7	
State Bank of Sparta CD		\$	1,000.00	6/23/2019	2.00%
Transportation - ADRC					
Bremer Bank-ADRC Transportation		\$	37,721.42	None	2.329
Jail Assessment					2000
Timberwood Bank MM		\$	421,797.06	None	2.02%
Monroe County Land Information Board		97			(0.08)
Timberwood Bank of Tomah MM		\$	265,429.07	None	2.02%
Community Development Block Grant Fund - Revo	lving Loan				666666 676666
State Bank of Sparta MM		\$	643,408.59	None	2.349
Solid Waste Management					
State Bank - Ridgeview II-Closure Escrow	399900	\$	207,653.02	3/5/2020	1.41005%
		\$	217,837.25	3/5/2020	1.410059
		\$	203,380.28	3/5/2020	1.41005%
		\$	205,628.62	3/5/2020	1.410059
A \ Y		\$	202,255.18	8/1/2019	1.3419
State Bank - Facility Reserve-MM		\$	15,300.05	None	2.34%
Section 125 Plan					
State Bank of Sparta		\$	28,103.18	None	2.34%
Worker's Comp	The state of the s			ko tem	
State Bank of Sparta		\$	2,082,490.37	None	2.34%
F & M Bank-Tomah		\$	561,533.84	None	
OTAL OF RESTRICTED FUNDS-NOT IN GENERAL I	FUND:	\$	6,918,114.95		Billian

SALES & USE TAX	
January 2019 thru February 2019	\$ 535,376.76
January 2018 thru February 2018	\$ 478,630.04
Sales Tax Up from 2018	\$ 56,746.72

## 2019 MONTHLY GENERAL INFORMATION

	GENERAL FUND	SALES TAX	CONTINGENCY FUND	DELINQUE	ENT TAXES				
BALANCE AS OF 01/01/2019 →	\$19,490,656.88	\$3,118,356.26	\$139,486.98	\$1,284,320.97	**************				
JANUARY	\$21,618,692.15	\$339,595.04	\$166,181.00	\$1,225,663.48					
FEBRUARY	\$24,465,395.65	\$195,781.72	\$165,171.00	\$1,186,428.34					
MARCH	\$23,980,259.83	\$344,883.09	\$165,171.00	\$1,107,868.88					
APRIL	\$23,144,013.87		\$295,376.98	\$942,368.81	*				
MAY	\$22,608,473.97		\$210,838.60	\$912,619.59	*				
JUNE			,		*				
JULY					*				
AUGUST									
SEPTEMBER					NOW INCLUDES				
OCTOBER					ALL YEARS DELINQUENT				
NOVEMBER					TAXES				
DECEMBER									

(CONTINGENCY FUND IS ACTUALLY PART OF THE TOTAL GENERAL FUND)

\*THESE DELINQUENT TAX AMOUNTS DO NOT INCLUDE THE TAX YEAR 2018

TOTAL SALES TAX RECEIVED IN CALENDAR YEAR 2018 - \$ 3,738,826.82

## 2018 MONTHLY GENERAL INFORMATION

	GENERAL FUND	SALES TAX	CONTINGENCY FUND	DELINQUE	NT TAXES
BALANCE AS OF 01/01/2018 →	\$16,203,523.49	\$2,921,195.77	\$106,187.59	\$1,377,317.51	* - 1 E 1 - 1 L
JANUARY	\$19,877,690.62	\$263,064.18	\$231,008.00	\$1,248,754.78	*
FEBRUARY	\$23,662,192.90	\$215,565.86	\$231,008.00	\$1,195,071.59	*
MARCH	\$22,273,943.17	\$367,346.21	\$231,008.00	\$1,071,794.65	*
APRIL	\$22,234,752.39	\$359,727.80	\$231,008.00	\$1,025,404.39	*
MAY	\$20,328,999.99	\$253,645.82	\$304,195.59	\$992,527.88	*
JUNE	\$19,639,146.71	\$433,193.22	\$298,195.59	\$961,315.24	*
JULY	\$29,584,562.28	\$263,511.06	\$141,145.59	\$897,057.80	*
AUGUST	\$23,738,224.17	\$356,623.89	\$141,145.59	\$2,014,372.43	
SEPTEMBER	\$21,568,847.64	\$344,026.30	\$141,145.59	\$1,817,811.72	NOW INCLUDES
OCTOBER	\$20,458,668.54	\$261,651.92	\$141,145.59	\$1,603,227.92	ALL YEARS DELINQUENT
NOVEMBER	\$19,879,301.52	\$286,864.42	\$141,145.59	\$1,436,914.73	TAXES
DECEMBER	\$19,490,656.88	\$333,606.14	\$139,486.98	\$1,284,320.97	

(CONTINGENCY FUND IS ACTUALLY PART OF THE TOTAL GENERAL FUND)

\*THESE DELINQUENT TAX AMOUNTS DO NOT INCLUDE THE TAX YEAR 2017

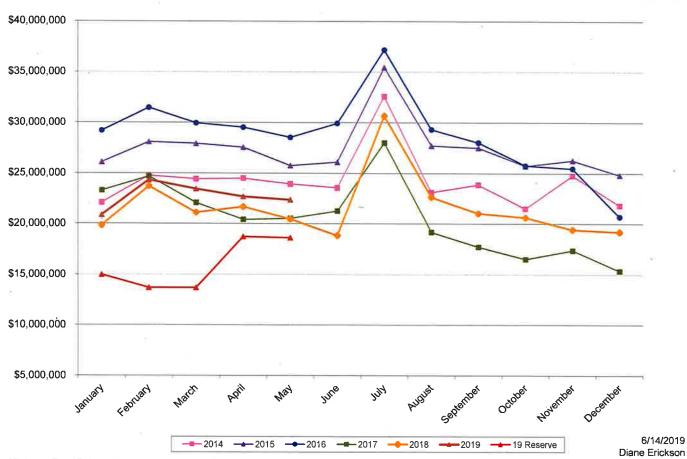
TOTAL SALES TAX RECEIVED IN CALENDAR YEAR 2017 - \$ 3,515,390.64

## **Total General Fund Restrictions**

General Fund Balance MM/ICS - General Fund CD's	\$	13,097,200.90 9,285,842.39	
Total General Fund	\$	22,383,043.29	- \$ 18,637,037,35 Reserve Policy - Incld,Restr/Com
Less Human Services Prepay	\$		Prepay due back to state 12/31/2019 - \$415,047
Total General Fund -Less Prepay	\$	22,210,107.04	1/12 each month is approximately \$34,587.25
Restricted Funds			<b>=</b>
MM Haney Res 10000000 342100 E2050-\$1,000	\$	871.65	
Child Support - Designated Fund Balance	\$	26,333.13	
Software/computers 21300000 342100 E2200		·	
WEDCS Election Exp. Fund 11421000 579100	\$	1,621.13	
Redaction Fees 11715000 461390/521350	\$	14,211.55	
K-9 Donations 12116000 485000/579200	\$	17,624.33	
Dog Control 14195000 485000/579200	\$	32,547.33	
Veterans Service 14700000 485000/579200	\$	992.00	2
Parks 15200000 485000/579200	\$	5,473.40	
Crep Program 16140000	\$	24,296.71	
Forestry Maint. Land Acq. 16919000 580100	\$	49,254.58	
Forestry-Habelman Reforest 16919000 521700	\$	1,471.13	
Wildlife Habitat 16913000 435800/534050	\$	1,206.54	
Land Cons. Awards Banquet Don. 16940000 485000/579200	\$	1,606.46	
Non-lapsing Cons. Programs Account 16942000 435800/534005 Non-lapsing MDV(Multi-Discharge Variance) 16942100	\$	248,375.00	
Non-lapsing Land Dev.&MGMT Account 16948000 435800/534005	\$ \$	26,336.77 290,000.00	24 A
Committed Funds	•	200,000.00	
Debt Service Fund - Resolution 06-13-02	\$	4 682 295 00	2018 rolled to debt service for future payments
Farm Proceeds-Ed Fd 10000000 342400 E4050-1197		15,037.59	2010 Tolled to debt service for luture payments
Nonlapsing Technology Pool 71490000	\$	700,916.63	
Cloud-Based ERP Financial Software 17100151	\$	26,895.31	
Cloud-Based Human Services MyEvolv Software 71475000 521415 I9790	\$	18,022.10	
Justice 12950000 485000/579200	\$	550.00	
Angelo Wayside Improvement-17620620 582000	\$	527.19	
Extension			
Leadership Prog. Exp. 15620611 579100	\$	6,318.98	
Family Living Agent 15620613 579100	\$	5,152.32	
Agriculture Agent 15620614 579100	\$	13,924.08	
Youth Development Agent 15620615 579100	\$	82.21	
Pesticide Certification 15620616 579100	\$	4,372.17	
Assigned Funds			,
Human Services Reserve Fund 24900000 343000	\$	204,548.02	
Contingency Fund Balance 10010000 539200	\$	210,838.60	
Retirement/Fringe Pool 11435000 515200	\$	85,301.19	
Nonlapsing Capital Pool 17100169 Nonlapsing Capital Vehicle Pool 17100169 581100	\$	805,750.55 309,848.50	
Total	\$	7,832,602.15	
Unassigned General Fund Balance	<u>\$</u>		

Balance includes outstanding deposits, outstanding checks, checking acct balance, and General MM

## **County Total General Fund Cash Balance**



Minimum Fund Balance Reserve + Restricted/Committed Fd Balance

Monroe County Finance Director

\\MCIS-PROFSV-DC\Data\Financia\\Data\Finance Report\2019\2019 General Fund Reserved-Committed-20%

## **MONROE COUNTY 2018 YEAR-END BALANCES**

	Revenue	es				Expenditures										1	
FUND / DEPT	Total Ann		Actual YTD 2018		Revenue		tal Annual		Actual		xpenditure		2018		nlapsing	2018	2018
	2018 Bud	get	T 1D 2018	(U	nder) / Over	20	18 Budget		YTD 2018	Ur	ider / (over)	Yea	ar-end Standing	Rol	llover 2019	Final Standing	Rollovers/Information
100 - GENERAL FUND																	
00000 - GENERAL GOVERNMENT	\$ 17,178	3,502	\$ 15,728,101	\$	(1,452,938)	\$	1,679,480	\$	1,592,606	\$	86,874	\$	(1,366,064)	s	42,334	\$ (1.408.399)	CREP, Farm Prcds (\$3,028,466 fnd bal appld)
11100 - COUNTY BOARD	\$	- *	\$ -		5.50	\$	104,662	\$	95,792		8,870			_	12,001	\$ 8,870	
11210 - CIRCUIT COURT / FAMILY COURT	\$ 198	3,710	\$ 220,533	\$	21,823	\$	607,140	\$	575,839	,	31,301	\$	53,124			\$ 53,124	
11220 - CLERK OF COURT	\$ 472	2,690	\$ 646,986		174,296	S	727,272	\$	682,279		44,993	\$	219,289				Following up on Old Cases
11270 - MEDICAL EXAMINER	\$ 34	,300	\$ 32,008	\$	(2,293)	\$	169,997	\$	153,455		16,542	\$	14,249			\$ 14,249	
11310 - DISTRICT ATTORNEY	\$ 38	3,200	\$ 40,026	\$	1,826	\$	414,967	\$	389,251	\$	25,716	\$	27,542			\$ 27,542	
11311 - VICTIM WITNESS	\$ 38	,999	\$ 38,049		(950)	\$	79,730	\$	77,345	\$	2,385	\$	1,435			\$ 1,435	
11320 - CORPORATION COUNSEL	\$ 5	000,	\$ -	-	(5,000)		268,190	\$	259,593		8,597	\$	3,597			\$ 3,597	
11410 - ADMINISTRATOR	\$	=	\$ -	\$		S	171,939	\$	169,550		2,389	\$	2,389			\$ 2,389	
11420 - COUNTY CLERK / ELECTIONS	\$ 23	3,549	\$ 23,338	-	(211)	\$	267,615	\$	265,783		1,832	\$	1,621	\$	1,621		WEDCS grant
11430 - PERSONNEL	\$	-	\$ -		(= /	\$	606.981	\$	559,517	S	47,464	\$	47,464	Ψ.	1,021	\$ 47,464	WEDGS BLAIR
11510 - FINANCE DEPARTMENT	\$ 585	810	\$ 580,049	-	(5,761)	-	985,802	\$	976,795		9,007	\$	3,246			\$ 3,246	
11520 - TREASURER		000	\$ 12,974		(26)	\$	300,347	\$	288,138	\$	12,209	\$	12,183			\$ 12,183	
11605 - MAINTENANCE			\$ 2,064		(	\$	1,162,500	\$	945,397	\$	217,103	\$	217,103			\$ 217,103	
11710 - REGISTER OF DEEDS	\$ 275	,873	\$ 306,048		30,175	\$	251,977	\$	234,743		17,234	\$	47,409	\$	14,447		Redaction fees
11720 - SURVEYOR		,500	\$ 1,470		(30)	\$	27,556	\$	27,442		114	-	84	Ψ	17,771	\$ 52,362	Redaction lees
11750 - LAND RECORDS		6.636	\$ 149,997		(46,639)	\$	196,636	\$	175,392		21,244	S	(25,396)				Used prior year Land Records Fees
11930 - INSURANCE	\$		\$ -	-	( .0 000)	\$	486,000	\$	421,031	\$	64.969	\$	64,969			\$ 64,969	used prior year Land Records Fees
12110 - SHERIFF ADMINISTRATION	\$ 126	,201	\$ 121,900		(4,301)	\$	2,959,275	\$	2,887,054	\$	72,221	\$	67,921	s	17,398	\$ 50,523	V 0
12700 - JAIL ADMINISTRATION		,483	\$ 166,375		9,892	\$	2,889,316	\$	2,861,302	-	28,014	\$	37,906	φ	17,390	\$ 37,906	K-9
12900 - EMERGENCY MANAGEMENT		,802	\$ 78,085		(22,717)		168,901	\$	120,161	\$	48,740	\$	26,023			\$ 26,023	
12930 - DISPATCH	\$		\$ 555		555	\$	1,165,846	\$	1,140,779	\$	25,067	\$	25,621			\$ 25,621	
12950 - JUSTICE DEPARTMENT	+	,260	\$ 261,615		28,355	\$	843,513	\$	809,699	\$	33,814		62,168	\$	550		Donations
13680 - SANITATION			\$ 108,301	\$		*	176,137	\$	149,426	\$	26,711	\$	8,012	φ	550	\$ 8.012	Donations
14190 - DOG CONTROL		•	\$ 138,850	~	2,775	\$	189,598	\$	153,193	\$	36,405	\$	39,179	¢	27,585		Demotion
14700 - VETERANS SERVICE			\$ 11,842			\$	151,222		132,467	\$	18,755	\$		\$	992		Donations
15110 - LIBRARY	\$		\$ 11,042	\$	1,500	\$	429,176	\$	429,176	\$	10,700	\$	20,233	Φ	992	φ 19,∠63 ¢	Donations
15120 - LOCAL HISTORY ROOM	\$ 61		\$ 51,912		(9,762)	\$	171,290	\$	165,861	\$	5,429	Ф	(4,333)			Φ (4.222)	LUD to set on inchange of the
15200 - PARKS		•	\$ 201,167		29,090	S	134,100	\$	105,001	\$	29,374	\$	(4,333) 58,464	\$	E 070	,	LHR trust reimbursement
15300 - SNOWMOBILE			\$ 83,609		(141,391)	-	225,000	\$	83,609	\$	141,391	\$		Ф	5,972	φ 52,492 e	Donations/Angleo Wayside
15600 - UW-EXTENSION		•	\$ 14,859		(141,331)	\$	249,466	\$	198,050	\$	51,416	-	51,403	•	26 422	Φ - OF 000	
16702 - ECONOMIC DEVELOPEMENT			\$ 2,000		(12)	\$	107,900	\$	103,042	\$	4,858			\$	26,123		Agent accounts-user fees
16910 - FORESTRY		•	\$ 186,662		60,552	\$	160,035	\$	77,666	\$	82,369	\$	4,858	¢.	E0 720	\$ 4,858	1 14 70 6
16940 - LAND CONSERVATION			\$ 251,797		1,784	\$	891,019	\$		-		\$	142,921	\$	50,726		Land Acq./Reforestation
16980 - ZONING			\$ 22,342		214	\$	97,694	\$	338,832	\$	552,186	\$	553,970	\$	541,428		Donat/Nonlapsing Conservation
17100 - CAPITAL OUTLAY									88,970	\$	8,724		8,939	•	000 553	\$ 8,939	
THOU - CAPITAL COLLA	ψ 132	,500	\$ 72,500	Ф	(60,000)	\$	1,445,628	\$	587,601	\$	858,027	\$	798,027	\$	826,557	\$ (28,530)	Maint.&Vehicle Cap/ERP Software
otal General Fund	20,963	907	19,556,012	2	(1,407,895)		20,963,907		18,321,563	\$	2,642,344	•	1,234,449	_	1,555,732	\$ (321,283)	5

## **MONROE COUNTY 2018 YEAR-END BALANCES**

														·/					
		otal Annual		Actual		Revenue	Te	otal Annual		Actual	E	penditure		2018				2018	
FUND / DEPT	20	)18 Budget		YTD 2018	(U	nder) / Over	20	018 Budget		YTD 2018	Ur	der / (over)	Year	-end Standing	Ro	llover 2019	Fin	al Standing	Information
100 - GENERAL FUND	s	20,963,907	\$	19,556,012	\$	(1,407,895)	\$	20,963,907	\$	18,321,563	•	2,642,344	æ	1 224 440	•	4 555 700	•	(224.002	
213 - CHILD SUPPORT	\$	526,448	\$	528,632	\$	2,184	\$	526,448	8	528,632	\$	(2,184)		1,234,449	\$	1,555,732	\$	(321,283	
241 - HEALTH DEPARTMENT	\$	899,835	\$	912,887	\$	13,053	\$	899,835	φ	912,887	4	(13,053)		-	9	. 7	9		Return to General Fund Return to General Fund
249 - HUMAN SERVICES	\$	11,854,167	S	11,787,356	\$	(66,811)	\$	11,854,167	\$	11,625,858	φ.	228,309	Φ.	161,498	9	-	9	161,498	
633 - SOLID WASTE	\$	3,682,250	\$	2,277,461	\$	(1,404,789)	\$	3,682,250	\$	2,099,774	\$	1,582,476	Φ.	177,687	9		9		
642 - ROLLING HILLS	\$	7,575,636	\$	7,372,819	\$	(202,817)	\$	7,575,636	\$	7,390,049	\$	185,586	¢.	(17,231)	9		9	(17,231	Bdgted use Reserve Leachate
714 - INFORMATION SYSTEMS	\$	1,709,549	\$	1,536,194	\$	(173,354)	\$	1,709,549	\$	1,462,126	\$	247,423	Φ.	74,068	9	176,377	\$		) ) \$231,722 Fund Blnc Appld
715 - INFORMATION TECHNOLOGY POOL	\$	701,287	\$	121,936	\$	(579,351)	s	701,287	S	143,360	\$	557,927	\$	(21,424)	9	555,220	9		) Used prior year funds-NG 911
19 - WORKERS COMPENSATION	\$	420,510	\$	230,407	\$	(190,103)	\$	420,510	\$	468,323	s	(47,813)	\$	(237,916)		333,220	6		) Used prior year funds
732 - HIGHWAY	\$	11,978,619	\$	9,543,703	\$	(2,434,916)	\$	11,978,619	\$	9,353,618	\$	2,625,001	\$		\$		\$	190,084	
Total General Operating	\$	60,312,207	\$	53,867,407	\$	(6,444,800)	\$	60,312,207	\$	52,306,190	\$	8,006,017	\$	1,561,217	\$	2,287,329	\$	(726,112)	Ī
310 - DEBT SERVICE	\$	3,672,487	s	3,305,998	s	(366,489)	s	3,672,487	S	2,332,258	S	1,340,230	¢	973,740	\$	1,340,229	\$	(366 490)	A 6454 OFO prior year funds
110 - CAPITAL PROJECTS	\$	50,651	\$	4	s			50,651	\$	105,753	8	(55,102)		(105,753)			\$		) \$451,052 prior year funds
20 - JAIL ASSESSMENT	\$	90,000	\$	76,497	s	(13,503)	\$	90,000	8	35,662	9	54,338	6	40,835	\$		\$	(105,753) 40,835	
30 - LOCAL HISTORY ROOM	\$	61,674	\$	209,192	S	147,518	S	61,674	\$	48,209	S	13,465	6	160,984	Ф	140	\$	160,984	
856 - M.M. HANEY TRUST	\$		\$	200,102	S	147,010	5	01,074	\$	40,203	\$	13,405	¢.	100,964	Ф	-	\$	-	
860 - REVOLVING LOAN FUND	\$	7,500	\$	16,970	\$	9,470	\$	1,400	\$	727	\$	673	\$	10,143	\$	*	\$	10,143	
Total	\$	64,194,519	\$	57,476,065	\$	(6,718,455)	\$	64,188,419	S	54,828,798	\$	9,359,621	8	2,641,166	·	3,627,558	S	(986,392)	Ţ

Contingency Fund Uses

Elections	8,900
Personnel - Family Health Coverage	1,659
Purchase 206 South K Street Property	157,050
WIPFLI Market Study Final Pay	6,000
SMART Bus	<u>7,500</u>
Total Contingency Fund Uses	181,109
Remaining Balance	130,587

## FINANCIAL DATA THROUGH MAY 31ST

Account Type	Revenue	OIAL DATA THE	OUGH WAY 3151			
	2018	2018	2018 Actual to	2019	2019	2019 Actual to
	Total Annual Budget	Month Actual	Annual Budget %	Total Annual Budget	Month Actual	Annual Budget %
100 - GENERAL FUND				-		
0000 - UNDEFINED	46,291	46,291	100.00%	0	0	100.00%
1000 - GENERAL GOVERNMENT	17,132,211	9,229,057	53.87%	20,848,605	9,270,230	44.46%
1121 - CIRCUIT COURT	192,990	81,153	42,05%	202,590	72,133	35.61%
1122 - CLERK OF COURT	472,690	209,420	44.30%	512,290	213,778	41.73%
1124 - FAMILY COURT COMMISSIONER	5,720	1,680	29.37%	5.720	1,540	26.92%
1127 - MEDICAL EXAMINER	34,300	11,900	34.69%	34,300	12,102	35,28%
1131 - DISTRICT ATTORNEY	77,199	12,732	16.49%	77,709	10,433	13.43%
1132 - CORPORATION COUNSEL	5,000	0	0.00%	,,,,,,	0,433	
1142 - COUNTY CLERK	23,549	17,192	73.01%	23,610	•	100.00%
1143 - PERSONNEL	20,543	0	100.00%		18,937	80,21%
1151 - FINANCE DEPARTMENT	585,810	222,729		0	0	100.00%
1152 - TREASURER	13,000		38.02%	613,052	212,976	34.74%
1160 - MAINTENANCE		4,835	37.19%	13,000	6,113	47.02%
1171 - REGISTER OF DEEDS	4,601	501	10.90%	1,001	818	81.69%
1172 - SURVEYOR	275,873	108,688	39.40%	300,847	108,000	35.90%
	1,500	570	38,00%	1,500	570	38.00%
1175 - LAND RECORDS	196,636	60,843	30.94%	282,872	90,070	31.84%
1210 - SHERIFF DEPARTMENT	126,201	53,935	42.74%	96,200	40,608	42.21%
1270 - JAIL	156,483	45,286	28,94%	155,293	75,190	48.42%
1290 - EMERGENCY MANAGEMENT	100,802	5,039	5.00%	95,415	784	0.82%
1293 - DISPATCH CENTER	0	137	100.00%	0	129	100.00%
1295 - JUSTICE DEPARTMENT	233,260	97,057	41.61%	239,980	124,391	51.83%
1368 - SANITATION	127,000	18,539	14,60%	127,000	27,208	21.42%
1419 - DOG CONTROL	136,075	79,941	58,75%	142,738	91,100	63.82%
1470 - VETERANS SERVICE	10,342	11,702	113.15%	10,000	11,500	115.00%
1512 - LOCAL HISTORY ROOM	61,674	13,902	22,54%	92,798	4,775	5.15%
1520 - PARKS	172,077	70,945	41.23%	174,550	70,639	40.47%
1530 - SNOWMOBILE	225,000	63,660	28.29%	200,000	62,932	31.47%
1560 - UW-EXTENSION	14,872	8,559	57.55%	9,660	9,336	96.65%
1614 - CONSERV RESERVE ENHANCE PROGR	0	0,000	100.00%	9,000	9,330	100.00%
1670 - ECON DEV COMMERCE & TOURISM	2,000	0	0.00%	n	0	
1691 - FORESTRY	126,110	103,565	82.12%	503,252	59,897	100.00%
1694 - LAND CONSERVATION	250,013	39,326	15.73%			11.90%
1698 - ZONING	22,128	8,425	38.08%	343,977	69,179	20.11%
1700 - CAPITAL OUTLAY	132,500	72.500		22,128	9,188	41.52%
100 - GENERAL FUND Total	20,963,907	10,700,109	54.72%	92,000	0	0.00%
213 - CHILD SUPPORT	526,448		51.04%	25,222,087	10,674,556	42.32%
241 - HEALTH DEPARTMENT		145,645	27.67%	558,426	140,243	25.11%
	899,835	590,268	65.60%	886,129	597,712	67.45%
249 - HUMAN SERVICES	11,854,167	4,973,317	41.95%	11,985,705	5,376,085	44.85%
310 - DEBT SERVICE	3,672,487	1,892,018	51.52%	7,022,703	5,674,583	80.80%
410 - CAPITAL PROJECTS	50,651	0	0.00%	0	0	100.00%
633 - SOLID WASTE	3,682,250	605,378	16.44%	2,136,750	621,073	29.07%
642 - ROLLING HILLS	7,575,636	2,943,309	38.85%	7,358,266	2,532,117	34.41%
714 - INFORMATION SYSTEMS	1,709,549	1,287,715	75.32%	1,811,351	1,422,880	78.55%
715 - INFORMATION TECHNOLOGY POOL	701,287	121,936	17.39%	739,108	125,419	16.97%
719 - WORKERS COMPENSATION	420,510	92,607	22.02%	292,618	106,971	36.56%
732 - HIGHWAY	11,978,619	5,538,605	46.24%	11,349,781	5,715,851	
B20 - JAIL ASSESSMENT	90,000	24,500	27.22%			50.36%
830 - LOCAL HISTORY ROOM	61,674			90,000	28,406	31.56%
856 - M.M. HANEY TRUST		177,782	288.26%	92,798	109,990	118.53%
The state of the s	0		100.00%	0	0	100.00%
860 - REVOLVING LOAN FUND	7,500	6,092	81.23%	7,500	9,942	132.56%
Grand Total	64,194,519	29,099,280	45.33%	69,553,221	33,135,829	47.64%

This is 5 out of 12 months
These Revenue numbers include the tax appropriations for 2019

## FINANCIAL DATA THROUGH MAY 31ST

2019 2019 Actu Budget Month Actual Annual Bud 266,833 4,682,295 10 210,839 0 97,844 35,059 3 663,594 204,834 35,059 458,189 247,891 33 40,800 13,600 33 54,795 59,539 33 615,544 192,925 33
Budget         Month Actual         Annual Bud           266,833         4,682,295         10           210,839         0         0           97,844         35,059         3           663,594         204,834         3           258,189         247,891         3           40,800         13,600         3           54,795         59,539         3
766,833 4,682,295 10 10,839 0 10,844 35,059 3 163,594 204,834 3 1758,189 247,891 3 140,800 13,600 3 154,795 59,539 3
210,839     0       97,844     35,059       663,594     204,834       258,189     247,891       40,800     13,600       54,795     59,539
210,839     0       97,844     35,059       663,594     204,834       258,189     247,891       40,800     13,600       54,795     59,539
97,844     35,059       63,594     204,834       258,189     247,891       40,800     13,600       54,795     59,539
663,594     204,834       258,189     247,891       40,800     13,600       54,795     59,539
258,189     247,891       40,800     13,600       54,795     59,539
40,800       13,600         54,795       59,539
54,795 59,539 3
273,490 102,831 3
208,629 81,150 3
225,369 94,221 4
87,908 163,767 2
26,413 394,469 3
303,608 116,395 3
09,603 299,861 2
74,277 94,066 3
27,556 9,905 3
82,872 171,253 6
39,656 385,081 7
91,661 1,127,120 3
33,706 1,112,589 3
64,331 62,579 3
09,706 489,965 4
80,192 288,886 3
90,877 58,375 3
55,415 56,401 3
49,371 427,520 9
05,537 51,712 2
33,552 25,955 1
00,000 40,000 2
31,523 71,751 3
24,297 0
07,303 53,700 5
45,782 46,512 3
75,249 137,826 1
23,344 34,968 2
60,082 476,606 2
25,127 11,957,190 4
58,426 201,158 3
86,129 317,339 3
85,705 4,151,733 3
0 0 10
36,750 455,464 2
58,266 2,802,474 3
08,311 757,999 4
39,108 38,191
92,618 243,651 8
49,781 1,967,486 1
90,000 12,458 1
1,400 0
47,121 25,026,193 3

## FINANCIAL DATA THROUGH MAY 31ST

Account Type	Salary & Fringe Expe					
	2018	2018	2018 Actual to	2019	2019	2019 Actual to
100 - GENERAL FUND	Total Annual Budget	Month Actual	Annual Budget %	Total Annual Budget	Month Actual	Annual Budget %
1110 - COUNTY BOARD						
	52,780	17,484	33.13%	54,757	16,176	29.54%
1121 - CIRCUIT COURT	307,395	115,065	37.43%	305,886	115,734	37.84%
1122 - CLERK OF COURT	496,151	187,305	37.75%	531,226	180,099	33.90%
1127 - MEDICAL EXAMINER	88,104	32,992	37.45%	90,363	36,402	40.28%
1131 - DISTRICT ATTORNEY	454,709	173,825	38.23%	477,552	185,403	38.82%
1132 - CORPORATION COUNSEL	259,641	96,915	37,33%	265,158	99,399	37.49%
1141 - ADMINISTRATOR	161,747	60,965	37.69%	198,271		
1142 - COUNTY CLERK	168,743	65,405	38.76%	175,306	76,842	38.76%
1143 - PERSONNEL	182,572	82,293	45.07%		66,511	37.94%
1151 - FINANCE DEPARTMENT	927,912	357,973	38.58%	175,144	66,560	38.00%
1152 - TREASURER	238,405	91,481	38.37%	961,886	366,396	38.09%
1160 - MAINTENANCE	347,014	130,919	37.73%	246,266	95,301	38.70%
1171 - REGISTER OF DEEDS	201,396	78,193		356,543	95,284	26.72%
1175 - LAND RECORDS	67,799	25,780	38.83%	206,301	79,951	38.75%
1210 - SHERIFF DEPARTMENT	2,448,940	903,282	38.02%	69,898	26,164	37.43%
1270 - JAIL	2,150,342		36.88%	2,581,849	932,784	36.13%
290 - EMERGENCY MANAGEMENT	108,531	819,531	38.11%	2,156,305	793,548	36.80%
1293 - DISPATCH CENTER	966,721	37,168	34.25%	106,523	38,060	35.73%
1295 - JUSTICE DEPARTMENT	·	357,585	36.99%	987,550	373,106	37.78%
368 - SANITATION	515,208	189,175	36.72%	553,543	191,353	34.57%
1419 - DOG CONTROL	115,431	42,776	37.06%	112,927	42,408	37.55%
470 - VETERANS SERVICE	123,260	43,047	34.92%	126,166	47,276	37.47%
512 - LOCAL HISTORY ROOM	127,222	43,997	34,58%	133,965	49,499	36.95%
520 - PARKS	108,000	40,777	37.76%	110,847	42,527	38.37%
560 - UW-EXTENSION	79,150	21,044	26.59%	77,208	21,100	27.33%
691 - FORESTRY	173,447	76,119	43.89%	160,108	59,820	37.36%
	48,555	18,005	37.08%	49,753	18,226	36.63%
694 - LAND CONSERVATION	234,609	89,595	38.19%	322,224	108,622	33.71%
698 - ZONING	91,520	32,964	36.02%	88,588	32,939	37.18%
00 - GENERAL FUND Total	11,245,304	4,231,661	37.63%	11,682,113	4,257,489	36.44%
13 - CHILD SUPPORT	427,609	158,095	36.97%	451,248	173,646	38.48%
41 - HEALTH DEPARTMENT	791,825	302,724	38.23%	774,559	281,125	36.29%
49 - HUMAN SERVICES	4,141,727	1,550,100	37.43%	4,479,291		
33 - SOLID WASTE	157,024	59,652	37.99%	162,937	1,618,480	36.13%
42 - ROLLING HILLS	5,871,607	2,121,450	36.13%	5,732,967	62,158	38.15%
14 - INFORMATION SYSTEMS	316,310	121,751	38.49%	386,256	2,222,474	38.77%
32 - HIGHWAY	3,295,823	1,227,168	37.23%		134,032	34.70%
Grand Total	26,247,229	9,772,601	37.23%	3,395,373 27,064,744	1,365,717 10,115,121	40.22% 37.37%

This is 5 out of 12 months Insurance and 11/26 Payrolls

## **RESOLUTIONS AND ORDINANCES – JUNE 26, 2019**

\* Resolution 05-19-09

RESOLUTION AUTHORIZING ESTABLISHMENT OF A FULL-TIME TELECOMMUNICATOR POSITION IN THE MONROE COUNTY 9-1-1 COMMUNICATIONS CENTER

Offered by the Administration & Personnel Committee

1. RESOLUTION AUTHORIZING A COMBINATION CSP CLINICAL COORDINATOR AND CCS MENTAL HEALTH PROFESSIONAL POSITION IN MONROE COUNTY

Offered by the Administration & Personnel Committee

2. RESOLUTION AUTHORIZING TWO COMMUNITY SUPPORT PROGRAM (CSP) CASE MANAGEMENT POSITIONS IN MONROE COUNTY

Offered by the Administration & Personnel Committee

3. RESOLUTION AUTHORIZING COMPREHENSIVE COMMUNITY (CCS) SOCIAL WORKER POSITION IN MONROE COUNTY

Offered by the Administration & Personnel Committee

4. RESOLUTION AUTHORIZING TWO CHILDREN'S LONG TERM SUPPORT SERVICES (CLTS) SOCIAL WORKER POSITIONS IN MONROE COUNTY

Offered by the Administration & Personnel Committee

5. RESOLUTION AUTHORIZING AN ACCESS SOCIAL WORKER 1 POSITION IN MONROE COUNTY

Offered by the Administration & Personnel Committee

- 6. RESOLUTION IN SUPPORT OF A DRUG COURT IN MONROE COUNTY
  Offered by the Public Safety & Justice Committee
- 7. RESOLUTION AUTHORIZING JUSTICE DEPARTMENT ADMINISTRATIVE ASSISTANT POSITION INCREASE FROM PART TIME TO FULL TIME

Offered by the Administration & Personnel Committee

8. RESOLUTION AUTHORIZING THE ESTABLISHMENT OF A DRUG COURT CASE MANAGER POSITION IN THE JUSTICE DEPARTMENT

Offered by the Administration & Personnel Committee

9. RESOLUTION SUPPORTING GOVERNOR EVERS' \$18 MILLION BUDGET PROPOSAL DIRECTED SPECIFICALLY TO MONROE COUNTY

Offered by the Finance Committee

# RESOLUTION AUTHORZING ESTABLISHMENT OF A FULL-TIME TELECOMMUNICATOR POSITION IN THE MONROE COUNTY 9-1-1 COMMUNICATIONS CENTER

WHEREAS, Monroe County Administration & Personnel Committee request the establishment of a full-time Telecommunicator within the 9-1-1 Communications Center at pay grade 14 effective January 1, 2020 and;

WHEREAS, the Telecommunicator is responsible for answering emergency and nonemergency phone calls, dispatching police, fire and EMS personnel via the radio system, provide support services for police, fire and EMS agencies throughout the call and;

WHEREAS, the Telecommunicator uses the State TIME system to query, enter, and maintain records on people, vehicles, firearms and property, and the dispatcher uses the CAD (Computer Aided Dispatch) record system to document all activities.

WHEREAS, In 2005 a Telecommunicator position was eliminated. Since that time there have been open hours on the schedule that have been filled by overtime. Taking into account the current open shifts plus employees normal days off, vacation, holidays, sick leave and training time, dispatch needs more than the current staffing level of 13 (see new position analysis for details).

**NOW, THEREFORE, BE IT RESOLVED** by the Monroe County Board of Supervisors that they do hereby authorize the establishment of a full-time Telecommunicator position in the 9-1-1 Communications Center effective January 1, 2020.

Dated this 22th day of May 2020.

Offered by the Administration & Personnel Committee

Purpose: Approve a new full-time Telecommunicator position for 2020.

Fiscal Note: Position will be paid through county levy and budgeted for 2020 at a cost of \$57,610 in 2020, plus normal salary and fringe increases annually thereafter.

	Committee of Jurisdiction Forwarded on: May 14 20 19
Dom Chattle	4 Yes 1 No 6 Absent
Andy Kaftan, Corporation Counsel C	Committee Chair: Sele Soleron
Finance Vote (If required):	Mar Hola Shawn Folcey
4_ Yes _0No1_ Absent   <	Mary Von Ruder
res res Absent	Thea Will rucker !
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN
D OTHER	COUNTY OF MONROE I, SMELLEY R BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing
OTHER	is a true and correct copy of Resolution #acted on by the County
County Board Vote on:20	Board of Supervisors at the meeting held on
YesNoAbsent	SHELLEY R BOHL, MONROE COUNTY CLERK
	(A raised seel codifice on official document)

X	New positi	ion								
	Increased p	part-time	9							
	Additional	existing	position	(attach	job	description,	do	not	need	t o
complet	e sections	C, D, E,	G & H)		_	-F,	-	1100	necu	

A. Department: 9-1-1 Communications Center Date: 05/22/2019

Department Head: Randy Williams

B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):

In 2005 a Telecommunicator position was eliminated. Since that time there have been open hours on the schedule that have been filled by overtime. Like the Sheriff's Department and the District Attorney's office, dispatch has been increasingly busier and more is expected of them with the advancement of technology. Minimum staffing is currently three, but many times four are/would be needed to keep up with call volumes.

For a 24-hour operation and minimal staffing:
24 hours per day
7 days per week
168 hours per week (24x7=168)
With 40 hours per FTE - that is 4.2 FTE's per shift (168/40=4.2)

 $4.2~{\rm FTE's}$  will have  $8.4~{\rm (or\ more)}$  weeks of vacation to cover plus sick time so you will need more than  $4.2~{\rm to}$  cover one position/line

The dispatch center has been short staffed for two years requiring us to go to 12-hour shifts. A huge side effect of this is ordering employees in on their days off to cover open shifts. As a result of being short staffed, we are experiencing much turnover and struggling to retain good employees. This new position will put our staffing at a level where we will be better able reduce stress on the schedule and staff and make it easier to maintain minimal staffing and allow employees to enjoy their days off.

Suggested Title: <u>Telecommunicator</u> Full Time <u>X</u> Part Time \_\_/hrs
Personnel Director's Recommended <u>Classification</u>: Grade <u>14</u>
Projected Start Date: January 1, 2020

C. General Description of the Position: The Telecommunicator is responsible for answering emergency and non-emergency phone calls, dispatching police, fire and EMS personnel via the radio system, provide support services for police, fire and EMS agencies throughout the call. The Telecommunicator uses the State TIME system to query, enter, and maintain records on people, vehicles, firearms and property. The Telecommunicator also uses the CAD (Computer Aided Dispatch) record system to document all activities.

- D. Typical Examples of Work to be Performed (in detail):
  - 1. Answer emergency and non-emergency calls and dispatch appropriate public safety agency.
  - 2. Ascertains nature of calls and assures accurate information to determine necessary action to be taken.
  - 3. Provide information to callers and public safety responders; coordinate response efforts when multiple agencies are responding.
  - 4. Use the paging system to dispatch fire and EMS personnel.
  - 5. Input data into Computer-Aided Dispatch (CAD) system to create and maintain accurate records/logs. Forward CAD's and reports to the Administrator and internal/external agencies.
  - 6. Perform searches of in-house as well as state files through Department of Transportation, Department of Correction, etc...for public safety personnel.
    - Read printed maps and computer mapping program to locate 911
  - 7. Callers and provide coordinates and travel direction to responders.
  - 8. Make numerous calls on behalf of agencies, including but not limited to Human Services, Probation Offices, Hospitals, jails, other agencies, car to car, homes, and businesses.
  - 9. Monitor alarms for the Monroe County Justice Center and Administrative Center.
  - 10. Use the MACH system to communicate with law enforcement personnel and monitor status of responding units to ensure responder safety.
  - 11. Use the TIME system to search driving records, vehicle records, stolen property, firearms, enter warrants and restraining orders, administrative messaging to other agencies across the state of Wisconsin, throughout the United States and Canada.
  - 12. Monitor weather for potential threats to the public; Assist in the determination of when to activate and conduct the activation of the storm sirens for the Cities of Sparta, Tomah, Cashton and Warrens.
  - 13. Performs other related miscellaneous duties as assigned.
- E. Minimum Qualifications of a Candidate:

Education: High School Diploma.

Experience: Public safety or customer service experience preferred but not necessary.

F: Funding:

Annual costs (with full family insurance coverage):

Grade Hourly Annual ment Security Ins. Ins. Life Work Comp

14 \$17.50 36,400 2,385 2,257 15,260 740 18 22

- 1. Where will the funds for this position come from: TAX Levy
- 2. What equipment will need to be purchased (desk, etc.)? NONE

CENTER CENTER
Estimated equipment cost: <u>\$0</u>
Is this cost in the department budget? NO
3. Grand total cost, all items, this fiscal year: \$57,610
4. Thereafter, annual cost of salary and fringes: \$57,610
G. Supervisory responsibility (if applicable):
<ol> <li>In brief detail, explain the supervisory authority this position will have: NONE</li> </ol>
2. Employees directly supervised: YES Indirectly: NO
List title of employees reporting to this position: NONE
H. Who will this person be responsible to? 9-1-1 CENTER ADMINISTRATOR
******************
COUNTY ADMINISTRATOR Action:
Approval date:
*******************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
*******************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date:
******************
COUNTY BOARD Action:
Approved Denied
Date:
By a vote of aye, absent/abstention
*****

Job Title:	Dispatcher	Department:	Communications Center
Location:	Courthouse Annex	FLSA Category:	Non-exempt
Immediate Supervisor:	Communications Center Director	Salary Grade:	Grade 14
Supervision Exercised:	None	Position Type:	Full-time

## **Basic Functions and Responsibilities**

Under supervision of the Communications Center Director the Dispatcher monitors the radio, telephone and TIME System computer for incoming calls.

### **Job Description**

## **ROLE AND RESPONSIBILITIES**

- Monitors the radio, telephone and TIME System computer for incoming calls
- Answers and dispatches personnel on the radio for Police, Fire, Ambulance, First Responders
- Answers and makes telephone calls
- Sends messages on the TIME System terminal
- Records information, including accident reports, messages for investigators, notices, etc.
- Enters warrants and missing persons in the TIME System computer
- Performs monthly TIME Systems validation for state
- A MORE DETAILED LISTING OF SPECIFIC DUTIES IS AVAILABLE IN THE CENTRAL DISPATCH DEPARTMENT UPON REQUEST

## QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Prefer law enforcement experience and/or education beyond high school graduation.
- Computer literacy.

### PHYSICAL DEMANDS

A large percentage of time is spent sitting, bending, reaching, talking, hearing, handling, fingering, using near vision, judgment. Walks, stands, climbs, runs, grapples, balances, uses far vision, lifts, carries up to 10 pounds, pushes/pulls up to 80 pounds, is exposed to adverse environmental and atmospheric conditions, potential for physical attack intermittently.

## **ADDITIONAL NOTES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Signature:	Date:
	# E
Approved by Supervisor:	Date:

The Community Support Program (CSP) is a community based program that provides services to our most vulnerable citizens with mental health disorders. These are individuals who require intensive services to help them remain in the community. One of the main goals of the CSP is to deter clients from being institutionalized.

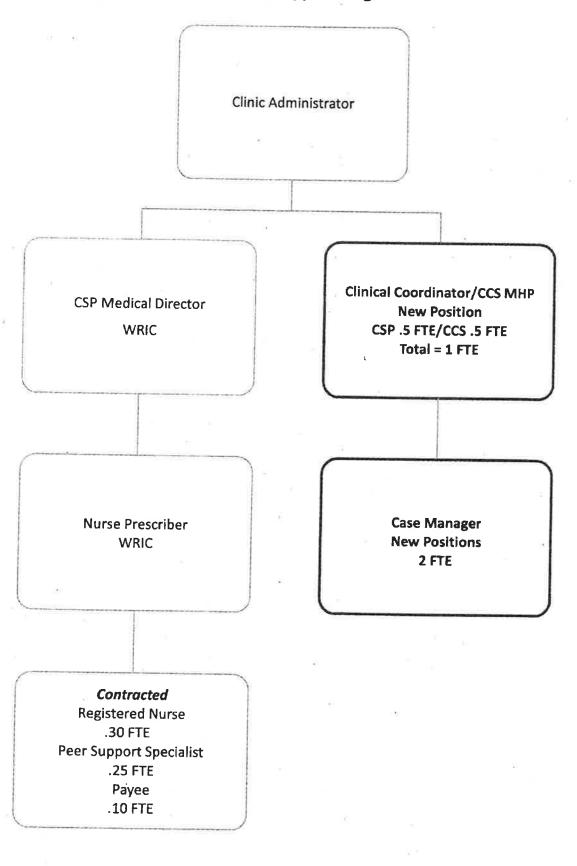
The Monroe County Department of Human Services (MCDHS) has a long standing history with the CSP. In 1993 the department received state certification to provide the CSP. This allowed the department to generate revenue for the services provided to those clients within the program. Most important, however, was maintaining the CSP participants in their home, which inturn promoted cost avoidance. The Monroe County CSP was recognized by the state as a mentor for other counties who were exploring the idea of becoming a certified CSP.

In 2014, when the department became part of Western Region Integrated Care (WRIC), the CSP fell under WRIC. The CSP became a multi-county certification and services were contracted with a single vendor.

The current vendor has been operating under a provisional contract for the past two years due to concerns related to significant staff turnover and a lack of clinical supervision to staff. Both these concerns have had an impact on the quality of service. The WRIC lead agency highly recommends that all counties obtain their own CSP certification. This will allow them to operate their own local CSP.

With Monroe County's past experience with the CSP, there exists a high level of confidence that we could improve services to this vulnerable population and have greater oversight with the services provided. The department would further generate revenue that would help off set the cost of operating the program in house.

## **Community Support Program**



## **Summary of Positions Requested**

-		Cost	Funding					
Position Requested		Salary/Fringe		MA Funding	County Levy			
CSP Clinical Coordinator/MHP	\$	76,340	\$	64,000	\$	12,340		
CSP Case Managers (2)	\$	126,130	\$	88,000	\$	38,130		
CCS Social Worker	\$	69,097	\$	69,097				
CLTS Social Workers (2)	\$	138,194	\$	138,194				
CFS Access Social worker	\$	69,097			\$	69,097		
7 FTE positions requested	\$	478,858	\$	359,291	\$	119,567		
		VIII THOUSE			Le	evy Funded		
7 575						Costs		
7 FTE positions requested		ab de la			\$	119,567		
*** estimated CSP annual noner Fotal Annual Cost	npioye	e costs ***			\$	60,000		
Total Allinaal Cost					\$	179,567		
<b>Current Levy Budgeted for 2019:</b>		34						
CSP Program			\$	(120,000)				
CAN Partnership (CFS Access Soci	al Wor	ker)	\$	(100,000)				
Annual Levy Available to bring p house			\$	(220,000)	\$	(220,000)		
Annual Levy Savings to bring pro	grams	in-house vs.	contracte	ed .	\$	(40,433)		
ne time start up costs listed belo	3147					42.22=		
difference	. VV				\$	43,000		
					\$	2,567		

大学生的基本人的。 第15章	Avia Yil					
						From HS
ONE TIME COSTS (to be paid in 2	2019):		Budg	eted for 2019	Re	serve Fund
(Computer, desk, chair, phone for 7 staff)	\$	21,000	\$		\$	21,000
Evolv Software upgrade	\$	40,000	\$	18,000	\$	22,000
Total one-time Costs	\$	61,000	\$	18,000	\$	43,000

## RESOLUTION NO. <u>06-19-01</u>

# RESOLUTION AUTHORIZING A COMBINATION CSP CLINICAL COORDINATOR AND CCS MENTAL HEALTH PROFESSIONAL POSITION IN MONROE COUNTY

WHEREAS, early intervention and services for mental health issues in the community is being

3	promoted at state and federal levels; and
4	WHEREAS, CSP and CCS are community based program that provide intensive mental health services
5	to some of our most vulnerable adults with a primary goal of keeping individuals who are at high risk
6	for costly emergency detentions and/or placements in an institutional setting in the community: and
7	y and grant and or proteins in an institutional setting in the community, and
8	WHEREAS, MCDHS has been involved with a multi-county program through a single vendor that will
9	be ending and involved counties will need to obtain their own CSP certifications and operate their own
10	local program as of 2020; and
11	
12	WHEREAS, The Comprehensive Community Service (CCS) Program continues to grow at a rapid rate
13 14	as we are currently serving 83 consumers and have 43 waiting for a screening assessment; and
15	WHEDEAS the design of our level are grown in the level of COD ( ) COD ( ) COD ( )
16	WHEREAS, the design of our local program includes a half time CSP (certified) Clinical Coordinator, and a half time CCS Mental Health Professional (which can be handled by one full time professional) to
17	work with our current staffing of one Mental Health Professional and 5.3 CCS case workers; and
18	war and
19	WHEREAS, the Monroe County Human Services Board and Administration & Personnel Committee
20	have reviewed the attached New Position Analysis and request the establishment of the requested
21	positons in the Department of Human Services; and
22	
23	WHEREAS, costs of this position will be covered by Medical Assistance Case Management billing
24 25	revenues.
26	NOW, THEREFORE BE IT RESOLVED by the Monroe County Board of Supervisors that it does
27	hereby authorize the establishment of a half time CSP (certified) Clinical Coordinator, and a half time
28	CCS Mental Health Professional positions in the Department of Human Services with start date of
29	January 1, 2020.
30	
31	Offered by the Administration & Personnel Committee this 26 <sup>th</sup> day of June, 2019.
32	
33	Fiscal note: The 2020 budget for this position (wages, benefits and equipment) is approximately
34	\$79,340 which will be covered by Medical Assistance Case Management billing.
35 36	If outside funding ceases to exist, position shall be eliminated.
37	<b>Purpose:</b> To approve budgeting a half time CSP (certified) Clinical Coordinator, and a half time CCS Mental Health Professional positions in the Department of Human Services.
<i>J</i> 1	Mental Front Front Positions in the Department of Fluitian Services.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: June 11, 2019
	5 Yes 0 No Absent
81 W 75	Committee Chair: Vole Selesson
Approved as to form on 6-11-19  Andrew C. Kaftan, Corporation Counsel	Mary VonRuden Shows Folces
	Note of the Control o
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE
OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution #06-19-01 acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
YesNoAbsent	*
	SHELLEY R. BOHL, MONROE COUNTY CLERK  A raised seal certifies an official document.

## NEW POSITION ANALYSIS

<pre>X New position Increased part-time Additional existing position (attach job description, do not need to complete sections C, D, E, G &amp; H)</pre>
A. Department: Human Services Date: 6/26/2019
Department Head: Ron Hamilton
B. Explain the necessity of the position (be specific as to reasons wh this position is needed, include reasons why present staff canno accomplish tasks):
This position will work .5 FTE as the CSP Clinical Coordinator and .5 as the CCS Mental Health Professional, creating a fulltime position.
We will be bringing the Community Support Program (CSP) back to MCDHS effective 1/1/2020. CSP is a community based program that provides intensive mental health services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers. The Clinical Coordinator position is required to be a certified CSP.  The CSP costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Masters level Clinical will bill MA for reimbursement at a rate of 53.44/hr.
The Comprehensive Community Service Program continues to grow at a rapid rate. We are currently serving 83 consumers with 43 waiting for a screening assessment. We currently have one Mental Health Professional and 5.3 CCS Staff and will be requesting an additional staff in 2020. With the continued CCS program growth, there is a need for an additional.5 FTE Mental Health Professional to meet the service demands and more timely entry into the program and work flow guidance to CCS staff. The MHP also reviews assessments and service plans, provides case consultation, provides quality assurance of work and assists in tracking billable time.  No County funding is requested for this portion of the position.
Suggested Title: Clinical Coordinator/Mental Health Professional Full Time X Part Time /hrs
Personnel Director's Recommended Classification: Grade 10
Projected Start Date: 1/1/2020
C. General Description of the Position:
See Position Descriptions

D. Typical Examples of Work to be Performed (in detail):

Τ.,•		POSICION	Descript	TOHS				
						New	Position	Analysi Page
E. Min.	imum Qua	lificatio	ons of a	Candidate	:			
Educatío Profess	on: Mus	t be a Li	icensed I	ndepender	t Clinica	al Social	Worker,	License
				3	unilly life	rapisc		
Experier Diagnosi	nce: Pr	ior work	experien	ce with i	ndividual	ls with Mo	ental Hea	alth
	ling: nal cost	s (with f	ull fami	ly insura	nce cover	cage):		
Grade	Hourly	Annual	Retire- ment	Social Security	Health Ins.	Dental Ins.	Life Ins.	Work Comp
10	\$25,.00	\$52,200	\$3393	\$3993	\$15260	\$740	\$18	\$736
		Chair, L				Where?	Human Se	rvices
I	Estimate	ed equipme	ent cost:	\$3,00	00			
=	Is this expendit 2020 bud	ures rela	the depar ated to t	tment buc his posit	dget? All	revenues be incor	and porated	in the
3. * 6	Grand to	tal cost,	all ite	ms, this	fiscal ye	ear: \$7	9,340	
4. T	hereaft	er, annua	al cost o	f salary	and fring	ges: \$7	6,340	
Super	visory :	responsib	ility (i	f applica	ble):	11		
1. I	In brief vill hav	detail, e: <u>N/A</u>	explain A	the super	rvisory a	uthority	this pos	ition
2. E	mployee	s directl	y superv	ised: N	I/A	Indirec	tly:	77

List title of employees reporting to this position: N/A
H. Who will this person be responsible to? Behavioral Health Clinic Administrator - Erin Hilleshiem
***********************
COUNTY ADMINISTRATOR Action:
Approval date:
***********************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
************************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date
**************************************
COUNTY BOARD Action:
Approved Denied
Date:
By a vote of aye,nay, absent/abstention
***********

# Monroe County Position Description

Department:

**Human Services** 

Title:

CSP Clinical

Coordinator/CCS Mental Health Professional (see attached CCS MHP

description)

Date:

Reports To:

Behavior Health Clinical

Administrator

### **Purpose of Position**

The purpose of this position is to oversee the coordination and facilitation services for consumers enrolled in the Community Support Program (CSP). The CSP Clinical Coordinator (CC) shall have overall responsibility for and provide direct supervision of the CSP consumer's treatment services and supervision of CSP staff. The CSP CC assures that effective and easily accessible treatment, rehabilitation and support services are provided in the community where the person with a Serious and Persistent Mental Illness lives and works.

# Essential Duties and Responsibilities.

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

The CSP CC determines eligibility for the CSP through a state certified screening tool, (MH/AODA Functional Screen). Supervises Recovery Plan development with the CSP case manager, consumer, and others identified by the consumer and the CSP team.

Develops and provides orientation and training program for all new CSP staff.

Develops an evaluation plan of the CSP that relates directly to the client population and can be measured to determine that objectives have been met. Reports evaluation results annually to CSP governing body.

Ensures the consumer receives: assessment services, service planning, service delivery, and supportive activities in an appropriate, person-centered, and timely manner.

Complies with patient rights, grievance resolution, and consumer confidentiality requirements of the local, state, and federal governments.

Provides clinical supervision by one or more of the following means:

- 1. Individual, face-to-face sessions with staff to review cases, assess performance and give feedback;
- 2. Individual, side-by-side sessions in which the supervisor accompanies an individual staff member to meet with individual clients in regularly scheduled sessions or crisis situations and in which the supervisor assesses, teaches and gives feedback regarding the staff member's performance regarding the particular client; or

3. Regular client report or review staff meetings and treatment planning staff meetings to review and assess staff performance and provide staff direction regarding individual cases.

4. For every 20 clients or every 40 hours of direct service in the CSP, the clinical supervisor shall spend at least

4 hours a week providing supervision.

5 Clinical supervision provided to individual CSP staff shall be documented in writing.

Minimum Training and Experience Required to Perform Essential Job Functions

The clinical coordinator shall be a psychiatrist or psychologist or have a master's degree in social work, clinical psychology or psychiatric mental health nursing or have met equivalent requirements. The coordinator shall have either 3,000 hours of supervised clinical experience in a practice where the majority of clients are adults with chronic mental illness or 1,500 hours of supervised clinical experience in a CSP.

Experience in Community Services, Behavioral Health and other related programs preferred. Advanced Wisconsin Social Work Certification required or must receive Advanced Wisconsin Certification during the one year probationary period. Valid motor vehicle operator's license and/or available means of transportation required. Working knowledge of computers, computer programs and typing.

# Physical and Mental Abilities Required to Perform Essential Job Functions

# Language Ability and Interpersonal Communication

Ability to counsel, treat and mediate and/or provide first line supervision. Ability to persuade, convince and train others.

Ability to communicate orally and in writing with consumers, consumer families, attorneys, law enforcement, agency personnel, Judge, Economic Support, Social Security, school staff and medical care providers. Clinical supervision of individual CSP staff shall include direct clinical review, assessment and feedback regarding their delivery of treatment, rehabilitation and support services to individual CSP clients and teaching and monitoring of the application of CSP principles and practices.

# **Environmental Adaptability**

Ability to work under conditions which require exposure to environmental factors such as irate individuals, intimidation, odors, pets, hazardous waste, traffic hazards, and disease. This exposure may cause some discomfort and presents a risk of injury.

Monroe County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee's Signature	Supervisor's Signature				
Date		Date			

Job Title:	Mental Health Professional	Department:	Human Services
Location:	112 S. Court Street, Rm 3000 Sparta	FLSA Category	Exempt- Administrative
Immediate Supervisor:	Behavioral Health Clinical Administrator	Salary Grade	10
Supervision Exercised:	None.	Position Type:	Full-time:

## Basic Functions and Responsibilities

Under direction of the Behavioral Health Clinical Administrator, the Mental Health Professional works primarily within the Comprehensive Community Services (CCS), Community Recovery Services (CRS), Coordinated Services Team (CST) initiative, and Crisis Services programs and provides services to clients with mental health issues and substance-use related issues.

#### Job Description

#### ROLE AND RESPONSIBILITIES

- Conducts eligibility screenings, mental health assessments and facilitates the delivery of CCS, CRS, CST, crisis services and other services provided within the Behavioral Health program unit.
- Fulfills CCS Mental Health Professional role as outlined in Wisconsín Administrative Code DHS 36 and collaborates with CCS Administrator, Service Director, Service Facilitators, consumers, and vendors to ensure services meet clinical and program standards.
- Participates on CCS and/or CST consumer/family teams to serve as a clinical consultant, ensure authorized services are appropriate, and that the planning process follows recovery principles and person/family-centered approach.
- Provides clinical supervision, training, and serves as a resource to staff and vendors in order to ensure adherence to recovery
  principles, provision of person centered planning and service delivery, authorization of appropriate services, and overall
  compliance with CCS, CST, CRS, and Crisis standards and regulations.
- Maintains a partial caseload, as assigned, which may include the provision of clinical assessments, treatment planning, therapy sessions/contacts, service facilitation activities, psychosocial rehabilitation services, documentation, correspondence, and coordination with other staff, vendors, and clients and families (if appropriate).
- If also licensed as a substance abuse counselor, may additionally fulfill CCS Substance Abuse Professional role as outlined in Wisconsin Administrative Code DHS 36 as well as conduct substance abuse assessments, consultation, and treatment services as assigned.
- Provides emergency mental health services including conducting risk assessments, crisis intervention, and follow-up as part of the Crisis Services program.
- Represents Monroe County Human Services to the community at large through professional interaction, clinical consultation, public speaking, media presentations, and participation in community advisory groups or task forces as assigned.
- Complies with applicable federal and state laws, administrative rules, established agency procedures and accepted professional standards
- Performs other duties as assigned by Clinical Administrator

### QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Minimum of a Master's Degree in social work, psychology, counseling or closely related field.
- Credentialed by the Wisconsin Department of Safety and Professional Services as a Licensed Clinical Social Worker,
   Professional Counselor, or Marriage and Family Therapist (individuals who can identify a path to licensure may be considered).
- Valid Wisconsin Driver's license and access to transportation suitable to complete necessary work out of the office is required.
- Knowledge of Wisconsin Statutes and Administrative Code pertaining to mental health service delivery including Comprehensive Community Services.
- Ability to prepare and to maintain a variety of documents including client service plans and recommendations, program
  evaluations, client assessments and treatment plans and progress notes.
- Ability to record and deliver information, explain procedures and instruct staff and clients.
- Ability to communicate effectively with clients, supervisor, physicians, other health professionals, law enforcement, the general public, hospital, clinic and school personnel, and department staff both in person and in writing.
- Ability to work independently.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to use independent judgment frequently in non-routine to occasionally highly unstable situations including decisions on implementing client service and treatment plans to encounters with potentially suicidal and violent clients.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

Date last revised: 10/23/2018

 Inductive and deductive reasoning – ability to combine separate pieces of information, or specific answers to problems, to form general rules or conclusions; includes coming up with a logical explanation for why a series of seemingly unrelated events occur together and deciding if an answer makes sense.

#### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. A large percentage of time is spent sitting, talking, hearing, typing, and using near/far vision and judgment. The employee may also be required to stand; walk; run; handle objects; lift, carry, and push/pull up to 40 pounds; stoop; kneel; bend; reach; crouch; crawl; climb; balance; taste and smell; be exposed to extreme weather, be at risk of physical attack and adverse atmospheric conditions; and travels to and move about homes intermittently.

#### **ADDITIONAL NOTES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that
are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

	V
Employee Signature:	Date:
Approved by Supervisor:	Date:

# RESOLUTION NO. 06-19-02

RESOLUTION AUTHORIZING TWO COMMUNITY SUPPORT PROGRAM (CPS) CASE MANAGEMENT POSITIONS IN MONROE COUNTY

WHEREAS, early intervention of mental health issues in the community is being promoted at state and

1 2

3

federal levels; and

4	WHEREAS, CSP is a community based program, which provides intensive mental health services to
5	some of our most vulnerable adults; with a primary goal of keeping individuals who are at high risk for
6	costly emergency detentions and/or placements in an institutional setting in the community.
7	
8	WHEREAS, MCDHS has been involved with a multi-county program through a single vendor that will
9	be ending and involved counties will need to obtain their own CSP certifications and operate their own
10	local program.
11	
12	WHEREAS, the two positions will aid in developing a program for a capacity of 25 consumers.
13	
14	WHEREAS, the Monroe County Human Services Board and Administration & Personnel Committee
15	have reviewed the attached New Position Analysis and request the establishment two CPS Community
16	Support Case Workers in the Department of Human Services; and
17	
18	WHEREAS, costs of these positions will be covered by a combination of Medical Assistance Case
19	Assessment billing revenues and reallocation of the CPS multi-county program budget.
20	CSP
21	NOW, THEREFORE BE IT RESOLVED by the Monroe County Board of Supervisors that it does
22	hereby authorize the establishment of two CPS case management worker positions in the Department of
23	Human Services with start date of January 1, 2020. CSP
24	
25	Offered by the Administration & Personnel Committee this 26 <sup>th</sup> day of June, 2019.
26	
27	Fiscal note: The 2020 budget for this position (wages, benefits and equipment) is approximately
28	\$132,130 which will be covered by Medical Assistance Case Management billing and reallocation of the
29	current multi-county program budget.
30	If outside funding ceases to exist, positions shall be eliminated.
31	Purpose: To approve budgeting for two CPS case management workers.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on:June_11, 20_19
4_Yes1No0Absent	5 Yes O No Absent
. / ./.0	Committee Chair: Sete Selerson,
Approved as to form on	Mary Von Ruben Streen Folay
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE
OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution $\#\ 06-19-02$ acted on by the Monroe
County Board Vote on:20	County Board of Supervisors at the meeting held on
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

Additional existing position (attach job description, do not need to complete sections C, D, E, G & H)  A. Department: Ruman Services Date: 6/26/2019  Department Head: Ron Hamilton  B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):  We will be bringing the Community Support Program (CSP) back to MCDHS effective 1/1/2020. We are requesting two Case Manager positions to provide the day to day services to our consumers.  CSF is a community based program that provides intensive mental health services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers. The Program costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time /hrs  Personnel Director's Recommended Classification: Grade 12  Projected Start Date: 1/1/2020  C. General Description  D. Typical Examples of Work to be Performed (in detail):  1. See Position description	New position Increased part-time
Department Head: Ron Hamilton  B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):  We will be bringing the Community Support Program (CSP) back to MCDHS effective 1/1/2020. We are requesting two Case Manager positions to provide the day to day services to our consumers.  CSP is a Community based program that provides intensive mental health services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers.  The Program costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time //hrs  Personnel Director's Recommended Classification: Grade 12  Projected Start Date: 1/1/2020  C. General Description of the Position:  See Position Description	Additional existing position (attach job description, do not need to
B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):  We will be bringing the Community Support Program (CSP) back to MCDHS effective 1/1/2020. We are requesting two Case Manager positions to provide the day to day services to our consumers.  CSP is a community based program that provides intensive mental health services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Cinnical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers.  The Program costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time/hrs  Personnel Director's Recommended Classification: Grade 12  Projected Start Date:1/1/2020  C. General Description of the Position:  See Position Description	A. Department: Human Services Date: 6/26/2019
this position is needed, include reasons why present staff cannot accomplish tasks):  We will be bringing the Community Support Program (CSP) back to MCDHS effective 1/1/2020. We are requesting two Case Manager positions to provide the day to day services to our consumers.  CSP is a community based program that provides intensive mental health services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers.  The Program costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time/hrs  Personnel Director's Recommended Classification: Grade 12  Projected Start Date: _1/1/2020  C. General Description of the Position:  See Position Description	Department Head: Ron Hamilton
the day to day services to our consumers.  CSP is a community based program that provides intensive mental health services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers.  The Program costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time //hrs  Personnel Director's Recommended Classification: Grade 12  Projected Start Date: 1/1/2020  C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	this position is needed, include reasons why present staff canno
setvices to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers.  The Program costs will be covered by a combination of MA Billing and reallocation of County levy (currently \$120,000 is allocated to CSP). Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time/hrs  Personnel Director's Recommended Classification: Grade 12  Projected Start Date: 1/1/2020  C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	effective 1/1/2020. We are requesting two Case Manager positions to provide
Bachelors level Case Manager will bill MA for reimbursement at a rate of 35.64/hr.  Suggested Title: Community Support Case Manager Full Time X Part Time //hrs  Personnel Director's Recommended Classification: Grade 12 // Projected Start Date: 1/1/2020 // C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	services to some of our most vulnerable adults. The primary goal is to keep individuals who are at high risk for emergency detentions and placements in an institutional setting in the community. MCDHS has had a long history of providing CSP in Monroe County from 1993 to 2014. In 2014 it became a WRIC multi-county program with a single vendor. The current vendor has been working under a WRIC provisional contract for what will be 2 years. This is due to lack of quality services and Clinical supervision being provided to our consumers. The WRIC Lead County has highly recommended that all counties obtain their own CSP certifications and operate their own local program. We will be developing a program for a capacity of 25 consumers.
Personnel Director's Recommended Classification: Grade 12  Projected Start Date: 1/1/2020  C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	reallocation of County levy (currently \$120,000 is allocated to CSP).  Bachelors level Case Manager will bill MA for reimbursement at a rate of
Personnel Director's Recommended Classification: Grade 12  Projected Start Date: 1/1/2020  C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	
Projected Start Date: _1/1/2020	The state of the s
C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	Personnel Director's Recommended Classification: Grade 12
C. General Description of the Position:  See Position Description  D. Typical Examples of Work to be Performed (in detail):	Projected Start Date: _1/1/2020
D. Typical Examples of Work to be Performed (in detail):	
D. Typical Examples of Work to be Performed (in detail):	See Position Description
5 2	
1. See Position description	D. Typical Examples of Work to be Performed (in detail):
	1. See Position description

E	. Mi	nimum Qualificat	ions of a	Candidate	: 1			
E	ducat	ion: <u>4 <b>ye</b>ar de</u>	gree in Hu	ıman Servi	ces relat	ed area		
E	xperi	ence: Prior wor	k experien	ce with i	ndividual	s with Me	ntal He	alth
E		nding: nual costs (with	full fami	ly insura	nce cover	age): <b>2</b> F	osition	s
2	Grade	Hourly Annual	Retire- l ment	Social Security	Health Ins.	Dental Ins.	Life Ins.	Work Comp
	12	\$19.50 \$40,716	\$2647	\$3115	\$15260	\$740	\$18	\$570
	12	\$19.50 \$40,716	\$2647	\$3115	\$15260	\$740	\$18	\$570
	_Me cur ven	Where will the dical assistance rently utilized dor.  What equipment	e billing to purcha	and Count se CSP Se	y Levy (\$ rvices th	120,000) rough a p	rivate	5
		2 desks, 2 cha	irs, two	Laptop co	mputers,	two phone	s/cell p	phones
		Is office space	presently	y availab	le?	Where? _		
		Estimated equip	ment cost	\$6,0	00 (2 po	sitions)		
		Is this cost in Expenditures rebudget.	n the depa elated to	rtment bu these pos	dget? Al itions wi	l Revenue ll be in	s and the 202	0
	3.	Grand total cos	t, all ite	ems, 2020	fiscal ye	ear: \$132	2,130	
	4 .	Thereafter, ann $$63,065 \times 2 = $$		of salary	and fring	ges:		
G.	Supe	ervisory respons	ibility (i	f applica	ble):			
	1.	In brief detail will have: N/		the supe	rvisory a	uthority	this pos	sition
	2.	Employees direc	tly superv	vised: N	/A	Indirectl	y:	

N/A
· Y
H. Who will this person be responsible to? Clinic Administrator - Erin Hilleshiem
*********************
COUNTY ADMINISTRATOR Action:
Approval date:
***********************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
********************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date:
*************
COUNTY BOARD Action:
Approved Denied
Date:
By a vote of aye,nay, absent/abstention
***************

# Monroe County Position Description

Department:

Human Services

Title:

CSP Social Worker/Case

Manager

Date:

Reports To:

Behavior Health Clinical

Administrator

# Purpose of Position

The purpose of this position is to coordinate and facilitate services for consumers enrolled in the Community Support Program (CSP). This position assists CSP consumers maintain stability in the community by developing and monitoring service plans, providing case management services, assessing risk/protective services, and provides consumer advocacy. This position is to ensure that the services plan and service delivery for each consumer is integrated, coordinated, and monitored and is designed to support the consumer in a manner that helps the consumer achieve the highest level of independent functioning. The work is performed by a Social Worker in accordance with applicable rules, regulations, guidelines, and laws for the CSP program and under the direction of the CSP Clinical Coordinator and Behavioral Health Clinical Administrator.

# **Essential Duties and Responsibilities**

The following duties are normal for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Assesses CSP consumer needs with the Recovery Team, applies for and utilizes appropriate funding sources. Interviews consumer, family, care providers, and others to gather case information to determine consumer needs. Information gathered is used in the development of the required In-Depth Assessment. Determines risk and least restrictive alternatives for care. To the greatest degree possible incorporate the consumer's unique perspective and own words regarding their recovery and needs.

Develops service plans in collaboration with the consumer and the recovery team. Explores and develops resources, access other agencies and make appropriate referrals, coordinate paid and non-paid support, and provide advocacy.

Provides on-going case management by coordinating, monitoring, and adjusting services. Serves as a member of the Recovery Teams. Provides Case Management services as needed for CSP program. As the case manager ensures the consumer receives; assessment services, service planning, service delivery, and supportive activities in an appropriate, person-centered, and timely manner.

Complies with patient rights, grievance resolution, and consumer confidentiality requirements of the local, state, and federal governments.

# Minimum Training and Experience Required to Perform Essential Job Functions

Bachelor's Degree in Human Services related field, two years case management experience or any combination of education and experience that provides equivalent knowledge, skills, and abilities. Experience in Community Services, Behavioral Health and other related programs preferred. Valid motor vehicle operator's license and/or available means of transportation required. Working knowledge of computers, computer programs and typing.

# Physical and Mental Abilities Required to Perform Essential Job Functions

Language Ability and Interpersonal Communication. Ability to persuade, convince and train others.

Ability to communicate orally and in writing with consumers, consumer families, attorneys, law enforcement, agency personnel, Judge, Economic Support, Social Security, school staff and medical care providers.

# **Environmental Adaptability**

Ability to work under conditions which require exposure to environmental factors such as irate individuals, intimidation, odors, pets, hazardous waste, traffic hazards, and disease. This exposure may cause some discomfort and presents a risk of injury.

Monroe County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee's Signature	Supervisor's Signature
Date	Date

# RESOLUTION NO. <u>06-19-0</u>3

# RESOLUTION AUTHORIZING COMPREHENSIVE COMMUNITY SERVICES (CCS) SOCIAL WORKER POSITION IN MONROE COUNTY

1 2 3	WHEREAS, early intervention in mental health and substance abuse issues for adults and children in the community is being promoted at state and federal levels; and					
4 5 6 7	WHEREAS, the Monroe County Human Services Board and Administration & Personnel Committee have reviewed the attached New Position Analysis and request the establishment another CCS social worker position in the Department of Human Services; and					
8 9 0	WHEREAS, the current CCS program is in high demand having a current participant list of 83 individuals and a list of 42 awaiting a screening assessment.					
1 2 3 4	WHEREAS, addressing mental health on a regular basis is more cost effective than responding to a crisis in as medical case assessment billing generates reimbursement revenue for the county and crisis intervention does not.					
.5 .6 .7	<b>NOW, THEREFORE BE IT RESOLVED</b> by the Monroe County Board of Supervisors that it does hereby authorize the establishment of a CCS social worker position in the Department of Human Services with start date of January 1, 2020.					
9	Dated this 26 <sup>th</sup> day of June, 2019.					
21 22	Offered by the Administration & Personnel Committee					
23 24 25	<b>Fiscal note:</b> The 2020 budget for this position (wages, benefits and equipment) is approximately \$72,097 which will be covered by Medical Assistance Case Management billing avoiding the need for tax levy funding.					
26 27	If outside funding ceases to exist, position shall be eliminated. Purpose: To approve budgeting for one CCS social worker.					
	Finance Vote (If required): Committee of Jurisdiction Forwarded on: June 11 , 2019					
	Approved as to form on 6-11-19  Wary Von Ruden  Wary Von Ruden					
	Andrew C. Kaftan, Corporation Counsel  Will Wall Wall  Tologo  Tologo					

STATE OF WISCONSIN

COUNTY OF MONROE

County Board of Supervisors at the meeting held on \_\_\_

SHELLEY R. BOHL, MONROE COUNTY CLERK
A raised seal certifies an official document.

I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution #\_\_\_\_\_ acted on by the Monroe

□ ADOPTED ·□ FAILED □ AMENDED

County Board Vote on: \_\_\_\_20\_\_

\_\_\_Yes \_\_\_\_No \_\_\_\_Absent

New position Increased part-time X Additional existing position (attach job description, do not need to complete sections C, D, E, G & H)
A. Department: Human Services Date: 6/26/2019
Department Head: Ron Hamilton
B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):
The Comprehensive Community Services (CCS) is a key program within MCDHS and the WRIC Consortia. In Monroe County, CCS began in late 2014 and has seen consistent annual growth of the program. This is a voluntary program which works with both adult and children/youth with a mental health diagnosis. We are currently serving 83 consumers with 43 waiting for a screening assessment. We currently have 5.3 CCS Staff. As we work through the screening process, we are projecting beyond maximized caseload capacity in 2020. Optimal mixed caseload range is 17-18 adult and children consumers. The assessment process is very comprehensive and requires a significant number of staff hours to complete. This causes delays in providing services to individuals with mental health issues in our community. With the continued program growth, there is a need for additional staff to meet the service demands and more timely entry into the program. We are requesting a Social Worker 1 Community Mental Health position to meet the demands of a flourishing CCS program. We propose to add this position as of 1/1/2020.  The position will be funded by Medical Assistance Case Management billing. The billing hours for CCS are reimbursed at 100% rate which is \$85.72/hr. for BS level or \$128.56/hr. for Masters level. There is no request of County tax levy funding for this position.
Suggested Title: Social Worker Full Time X Part Time /hrs
Personnel Director's Recommended Classification: Grade _11
Projected Start Dates: 1/1/2020
General Description of the Position: See attached job description
Typical Examples of Work to be Performed (in detail):
1See attached job description
2.

E.		nmum Qualifications of a Candidate:  on: See attached job description
		sabee actached job description
Expe	erie	nce:
		ding: part of the state of the
Gr	ade	Hourly Annual ment Security Ins. Ins. Comp
11		\$22.00 \$45,936 \$2986 \$3,514 \$15,260 \$740 \$18 \$643
0	1.	Where will the funds for this position come from:
		State/Federal funding through M.A.billing of Comprehensive Community Services which is billable at 100% of billed time
2	2.	What equipment will need to be purchased (desk, etc.)?
		Computer, desk, chair, phone, etc.
	sp	Is office space presently available? X Where? Anticipated ce in Human Services
		Estimated equipment cost: \$3,000
		Is this cost in the department budget? Revenues and expenses will be in 2020 Budget
3		Grand total cost, all items, 2018 fiscal year: \$72,097
	upe	Thereafter, annual cost of salary and fringes: \$69,097 visory responsibility (if applicable):
1	De <u>.</u>	In brief detail, explain the supervisory authority this position will have:N/A
-		
2		Employees directly supervised: N/A Indirectly:

List title of employees reporting to this position:
H. Who will this person be responsible to? Clinic Administrator
***********************
HEALTH AND HUMAN SERVICES COMMITTEE Action:
Position approved Position denied by a vote of
Date:
*****************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
***************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date:
*******************
COUNTY BOARD Action:
Approved Denied
Daha
By a vote of aye,nay, absent/abstention
******************

Job Title:	Human Services Behavioral Health Professional  Department		Human Services	
Location:	112 S. Court Street, Rm 3000 , Sparta	FLSA Category:	Exempt- Professional	
Immediate Supervisor:	Clinical Administrator - Behavioral Health	Salary Grade:	11	
Supervision Exercised:	None.	Position Type:	Full-time:	

### Basic Functions and Responsibilities

Under general supervision of the Clinical Administrator, the Behavioral Health Professional provides services to at-risk children and adults, individuals with mental health or substance abuse related issues.

#### Job Description

# ROLE AND RESPONSIBILITIES

- Provides initial and ongoing assessments and serves as a resource person
- Develops case plans, makes arrangements for appropriate services, and monitors individuals receiving Behavioral Health services
- Participate on committees and task forces as assigned
- Complete all required documentation related to job functions within established timelines
- May provide services in the following areas:
  - Adult Protective Services to adults-at-risk and elder adults-at-risk including court and monitoring actions related guardianships and protective placements
  - Crisis Intervention Services including risk assessment, linkage and follow-up activities, crisis planning, and initiating court and monitoring actions related to emergency detentions and civil commitments;
  - **Coordinated Services Team**
  - Comprehensive Community Services
  - Community Recovery Services
  - Targeted Case Management
  - Any other related services or programs

# QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Minimum of a Bachelor's degree with major in social work, sociology, psychology, or guidance and counseling; or general college degree with two years professional experience in a human services agency.
- Valid Wisconsin's driver's license.
- Credentialed by the Wisconsin Department of Safety and Professional Services as a Certified Social Worker or other advanced credential such as Advance Practice Social Worker, Licensed Clinical Social Worker, Licensed Professional Counselor, and License Marriage and Family Therapist (individuals who can identify a path to licensure may be considered).

#### PHYSICAL DEMANDS

A large percentage of time is spent Sitting, walking, talking, hearing, keyboarding, using judgment. Stands, stoops, climbs, bends, reaches, uses near and far vision, lifts, pushes/pulls up to 10 pounds, carries up to 40 pounds, is exposed to adverse weather, potential for physical attack, travels to and moves about county sites and homes intermittently.

# ADDITIONAL NOTES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Signature:	Date:	
Approved by Supervisor:	Date:	
	3010	

Date last revised: 10/23/2018

# RESOLUTION NO. 06-19-04

# RESOLUTION AUTHORIZING TWO CHILDREN'S LONG TERM SUPPORT SERVICES (CLTS) SOCIAL WORKER POSITIONS IN MONROE COUNTY

WHEREAS, early intervention for children with developmental disabilities, severe emotional disturbances, and physical disabilities in the community is being promoted at state and federal levels; intervention for identified vulnerable children in our county is a matter of safety and security for the children; and

WHEREAS, the Monroe County Human Services Board and Administration & Personnel Committee have reviewed the attached New Position Analysis and request the establishment two CLTS social worker positions in the Department of Human Services; and

WHEREAS, the current CLTS program:

- 1. has a waitlist of 15 children;
- 2. the state is mandating that waitlist be eliminated and all new referrals must be processed in a 60 day time frame;
- 3. there are currently 95 individuals under served by a thin 2.7 FTE CLTS staff
- 4. the waitlist elimination will push the case load to 110 individuals; and
- 5. the 4.7 FTE staffing would allow for an overall maximum caseload of 140 children.

WHEREAS, these positions generate revenues through Medical Assistance billing which will cover the costs.

NOW, THEREFORE BE IT RESOLVED by the Monroe County Board of Supervisors that it does hereby authorize the establishment of two CLTS social worker positions in the Department of Human Services, the first with the start date of August 1 2019 and the second with the start date January 1, 2020.

Offered by the Administration & Personnel Committee this 26th day of June, 2019.

**Fiscal note:** The 2019 budget for this position (wages, benefits and equipment) is approximately \$32,022 which will be covered by Medical Case Management billing avoiding the need for tax levy funding. The 2020 budget for these positions (wages, benefits and equipment) is approximately \$141,194 which will be covered by Medical Case Management billing avoiding the need for tax levy funding.

If outside funding ceases to exist, positions shall be eliminated.

**Purpose:** To approve budgeting for 2 CLTS social workers.

Finance Vote (If required):	Committee of Jurisdiction Forwarded on: <u>June 11</u> , 20 <u>19</u>			
4_Yes1No0_Absent	_5_Yes _0_No_0_Absent			
Approved as to form on 6 41-19	Committee Chair: Sele Selesson			
Andrew C. Kaftan, Corporation Counsel	Markelin Sparon Folcey			
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN COUNTY OF MONROE			
□ OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe			
County Board Vote on:20	County Board of Supervisors at the meeting held on			
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.			

This form is to be completed for all new position requests or requests for increasing hours of an already-approved part-time position.

#### DIRECTIONS:

All steps of the New Position Analysis form (MC-5) must be followed. Establishment of a new position or an increase in hours of a part-time position are subject to final approval by the County Board. The approval must be granted prior to submission of the department budget to the County Administrator for compiling of the county budget for the next year.

- (a) The department head is required to consult with the Personnel Director prior to considering new position requests concerning position responsibilities and compensation plan placement. The department head may also consult with the Finance Director concerning position funding and budget issues. The department head completes the New Position Analysis form (MC-5) and submits the request to the County Administrator. If the County Administrator approves, the request moves on to step (b). Department heads shall keep their committees apprised of the status of the department's new position request through the budget process.
- (b) The requesting department head shall present the completed MC-5 form along with justifying rationale to the Personnel and Bargaining Committee. They will review the request and vote to approve or deny the request. If approved, the Personnel Director will write a position description and county board resolution for the new position, and the request shall then be presented to the Finance Committee for approval of the fiscal note at the end of the county board resolution.
- (c) The request shall be presented to the County Board in resolution form for final approval if a new position is to be established or an increase in hours is recommended. The resolution will include the approval of the County Administrator and the votes of the Personnel and Bargaining Committee and the Finance Committee.
- (d) The action of the County Board will be final, although the County Board may refer the resolution to an appropriate committee if more information is required.

	e e e e e e e e e e e e e e e e e e e
X (	<pre>New position Increased part-time Additional existing position (attach job description, do not need to be sections C, D, E, G &amp; H)</pre>
A.	Department: Human Services Date: 06/26/2019
	Department Head: Ron Hamilton
В	Explain the necessity of the position (be specific as to reasons which this position is needed, include reasons why present staff cannot accomplish tasks):
wait wait day past wait our be 2 case who the chill rece Mana curriposi amer firs	roce County DHS Children's Long Term Support Services (CLTS) has a sent wait list of 15 children. CLTS will need to eliminate their clist by July 1, 2019 and will not be allowed to establish a new clist per state contract. All new referrals must be processed in a sixt time frame from date of referral to meet state requirements. Over the three years more than 80 individuals have been removed from the clist to services. We currently have 95 individuals in our CLTS program current CLTS staff are above caseload capacity which is determined to 25-30 per FTE. We currently have 2.7 FTE CLTS staff, the maximum cload should be 81, and will be at 110 before the end of this summer. We requesting two Social Worker 1 CFS Designated Service Program position would work 100% in CLTS. The first position would start 8/1/2019 and second 1/1/2020. These positions will allow for a capacity of 125-140 and second 1/1/2020. These positions will allow for a capacity of 25-140 aren, some of the most vulnerable children in our county, to be siving CLTS services. These new positions will be supported through Case agement Medical Assistance billing from our state CLTS allocation. The sent CLTS Case Management billing rate is at \$97/hr. These additional thions will not require county tax levy. *This Position Analysis was added by the Health and Human Services Committee (6/3/2019) to move the st Social Worker to start 8/1/2019 based on caseload size and service is to our consumers.
Sugg	rested Title: Social Worker Full Time X Part Time/hrs
Pers	connel Director's Recommended Classification: Grade11
Proj	ected Start Date: 8/1/2019 and 1/1/2020
С.	General Description of the Position: See attached job description
	y <sup>st</sup>
D.	Typical Examples of Work to be Performed (in detail):
	1. See attached job description

E. Min	imum Qualificatio	ons of a (	Candidate				
Educati	on: See attach	ned job de	escription	1			
	**						
Experie	ence.			Æ		×.	167
пиретте	*						
	X						
	ding: ual costs (with f	full fami:	lv insura	nce covera	age):		
		Retire-	Social	Health	Dental	Life	Work
	Hourly Annual				Ins.	Ins.	Comp
11	\$22.00 \$45,936	\$2986	\$3514	\$15,260	\$740	\$18	\$643
11	\$22.00 \$45,936	\$2986	\$3514	\$15,260	\$740	\$18	\$643
		5					
1	Whose will the	Funda for	this pas	:++-h	. f	Madias	7
	Where will the factoring a		_			Medica	<u>+</u>
_							
2.	What equipment v _Desk, Chair, Co				desk, etc	c.)?	
	Is office space space in Human S		y availab	le? X	Where? _	=	
	Estimated equipr	ment cost	<b>*</b> \$3000	in 2019 a	and \$3000	) in 20	20
	Is this cost in will be incorpor	cated in :	2019 budg	et. 2020 I			
2.	Grand total cos	t, all it	ems, 2020	fiscal y	ear: \$	141,194	
*	*2019 :	fiscal ye	ar (5 mon	th prorat.	ion):	\$32,022	
4. G. Sup	Thereafter, annual cost of salary and fringes: \$138,194(2 staff) spervisory responsibility (if applicable):						
1.							
						01	
) <u>¥</u>			6.				
	N		11				
2	Employees direc	tlv super	vised:	N/A	Indire	ctlv:	

List title of employees reporting to this position: N/A
H. Who will this person be responsible to? CFS Supervisor/CFS Manager
******************
COUNTY ADMINISTRATOR Action:
Approval date:
**********************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
**********************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date:
*******************
COUNTY BOARD Action:
Approved Denied
Date:
By a vote of aye, nay, absent/abstention
***********************

# RESOLUTION NO. 06-19-05

# RESOLUTION AUTHORIZING AN ACCESS SOCIAL WORKER 1 POSITION IN MONROE COUNTY

1 WHEREAS, reports of abuse and neglect of children require quick response for the health and 2 wellbeing of the children; and 3 4 WHEREAS, Monroe County Department of Humans Services has been a member of the four county 5 Child Abuse and Neglect (CAN) Partnership which will likely be dissolving due to the largest county 6 withdrawing from the partnership; and 7 8 WHEREAS, it is unlikely that the remaining counties will be able to functionally operate the reporting 9 system and are preparing to return the screening duties in-house; and 10 WHEREAS, a Child Protective Services Access Worker must interview reports, gather necessary 11 12 information, assess the situation for impending danger and safety issues for the child and recommend 13 screening decisions to ensure the safety of the identified child; and 14 15 WHEREAS, reporting requirements for the Monroe County Department of Human Services have 16 become more demanding with statewide reporting systems to effectively monitor safety threats to 17 children: and 18 19 WHEREAS, this position is contingent upon the actual dissolution of the CAN Partnership as the 20 funding will come from the CAN service contract funds; and 21 22 WHEREAS, the Monroe County Human Services Board and Administration & Personnel Committee 23 have reviewed the attached New Position Analysis and approve with the request. 24 25 NOW, THEREFORE BE IT RESOLVED by the Monroe County Board of Supervisors that it does hereby authorize the establishment of Access Social Worker 1 position in the Department of Human 26 27 Services if the CAN Partnership does not continue and the contract expenses are re-allocated in the 2020 28 budget. 29 Offered by the Administration & Personnel Committee this 26<sup>th</sup> day of June, 2019. 30 31 32 Fiscal note: The 2020 budget for this position (wages, benefits and equipment) is approximately 33 \$72,097 and will be covered thru re-allocation. If outside funding ceases to exist, position shall be eliminated. 34 35 Purpose: To approve contingent budgeting for an Access Social Worker 1 position if the Can 36 Partnership dissolves.

Finance Vote (	(If required):	Committee of Jurisdiction Forwarded on: <u>June 11</u> , 20 <u>19</u>				
4Yes	1 No 0 Absent	5 Yes O No Absent				
	F 221 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2	Committee Chair: Sete Selerson				
[ seh	m on 6-11-19  Class Corporation Counsel	Mary Von Rude a Start Folder				
□ ADOPTED 0	FAILED AMENDED	STATE OF WISCONSIN COUNTY OF MONROE				
□ OTHER		I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing a true and correct copy of Resolution # 06-19-05 acted on by the Monroe				
County Board V	ote on:20	County Board of Supervisors at the meeting held on				
Yes	NoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.				

New position Increased part-time  X Additional existing position (attach job description, do not need to complete sections C, D, E, G & H)
A. Department: Human Services Date: 6/26/2019
Department Head: Ron Hamilton
B. Explain the necessity of the position (be specific as to reasons wh this position is needed, include reasons why present staff canno accomplish tasks):
We are requesting an additional Children's and Family worker for the 2020 year. We have identified this position to be a Social Worker I. This worker's primary responsibilities will be as an Access Worker. Monroe County received 1,912 Child Protective Services calls from 2015-2017. The rate has been slowly climbing with 685 calls being received in 2017.  The primary duties are as follows:  Provide daytime Access for CPS reports
Takes reports of child abuse/neglect or other child welfare related issue via phone, walk-in, mail, or computer Interviews reporters to gather necessary information to assess for present or impending danger threats to assist in making appropriate screening decisions Key CPS Access reports into statewide automated system and other databases Effectively communicate information to Supervisor
The request for this position is the result of the largest County in the four county Child Abuse and Neglect Partnership having given it's verbal intent to vacate from the CAN Partnership. We will continue to look for other County Partners but will also need to prepare for the potential dissolution of the CAN Partnership. The request for this position will be contingent upon the dissolution of the CAN Partnership.
The position will be funded by a reallocation of County levy (currently \$100,000 budgeted for the CAN Reporting Partnership) and incorporated in the 2020 budget
Suggested Title: _Social Worker I Full Time _X Part Time/hrs
Personnel Director's Recommended Classification: Grade 11
Projected Start Date: 1/1/2020
C. General Description of the Position: See attached job description
). Typical Examples of Work to be Performed (in detail):
1See attached job description
2.

					Candidate escription				
				J		-			
Expe	erie	nce:			T				
				>					
	Ann		45	Retire-	ly insurar Social Security	Health	Dental	Life	Work Comp
11	L	\$22.00	\$45,936	\$2986	\$3,514	\$15,260	\$740	\$18	\$643
	1.	Where w	ill the f	unds for	this posi	tion come	e from:	*	
	2.	Partner	ship) to	cover cos	aty levy ists for the	nis positi	on		N
	ap	Is offic	ce space ;	presently	ohone, etc	e? X	Where?	Anticip	ated
		Estimate	ed equipme	ent cost:	\$3,00	00			
		Is this	cost in	the depar	tment bud	lget? 20	20 Budge	t	
	3.	Grand to	tal cost,	, all ite	ms, 2020	fiscal ye	ar: \$7	2,097	
4	4	Thereaft	cer, annua	al cost c	of salary	and fring	es: \$6	9,097	*
÷. S	Supe	rvisory	responsib	oility (i	f applica	ble):			
	1.	In brief detail, explain the supervisory authority this position will have:N/A							
		N 10					· · · · · · · · · · · · · · · · · · ·		10 10 10
:	2.	Employee	es direct	ly superv	vised: N	'A	Indirectl	.у:	

List title of employees	reporting to this p	oosition:
	/10	
H. Who will this person	be responsible to?	CFS Manager -Daina Dobbs
*******	*******	**********
Health and Human Services	s Committee Action:	*
Position approved	Position denied	by a vote of
Date:	***	*********
		************
PERSONNEL & BARGAINING CO		
Position approved	Position denied	by a vote of
Date:		2 :
********	******	**********
FINANCE COMMITTEE Action:		3
Funds approved Fun	ds denied by	a vote of
Date:	-	
*******	*******	*********
COUNTY BOARD Action:		
Approved Denied _		
Date:		
By a vote of aye, _		nt/abstention
		********

Job Title:	Title: Human Services Access Social Worker (CFS Unit)		Human Services	
Location:	112 S. Court Street, Room 3000	FLSA Category:	Non-exempt	
Immediate Supervisor:	Children and Family Services Manager	Salary Grade:	11	
Supervision Exercised:	None.	Position Type:	Full-time	

#### Basic Functions and Responsibilities

Under supervision of the Children's and Family Services Manager, the Human Services Access worker's primary function is to take reports of child abuse and neglect.

## Job Description

#### ROLE AND RESPONSIBILITIES

- Provide daytime Access for CPS
- Takes reports of child abuse/neglect or other child welfare related issue via phone, walk-in, mail, or computer
- Interviews reporters to gather necessary information to assess for present or impending danger threats to assist in making appropriate screening decisions
- Complete CPS Access reports into statewide automated system and other databases timely in accordance with State Standards
- Effectively communicate information to Manager or designee
- Work collaboratively with law enforcement, educators, and other county staff
- Provide information relating to programs and services in the community
- Make necessary referrals to both internal programs and external agencies based on the client's needs
- Maintain security and confidentiality of records
- Provide On-call access on a rotational basis for after-hours reports of child abuse/neglect and youth justice referrals
- Perform other duties as assigned

# QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Bachelor's degree in Social Work or a related field. Social Worker licensure or eligibility for the SW training certificate with licensure within 2 years of employment
- Computer proficiency
- Excellent verbal and written communication skills
- Valid driver's license

#### PHYSICAL DEMANDS

A large percentage of time is spent sitting, standing, reaching, talking, hearing, keyboarding, and using near and far vision. Walks, stoops, climbs, bends, reaches, handles, lifts, carries up to 10 pounds intermittently.

#### ADDITIONAL NOTES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Date last revised: 06/26/2018

12 RESOLUTION IN SUPPORT OF A DRUG COURT IN MONROE COUNTY 3 WHEREAS, Circuit Court Judge, Richard A. Radcliffe, presented a proposal of a 4 Drug Court in Monroe County to address the impact addiction has on crime in Monroe 5 County; and 6 7 WHEREAS, a Drug Court would be conducted by the Circuit Court Judges as a 8 wrap-around program to address treatment of substance abuse disorders that are leading to crime: and 10 11 WHEREAS, such a treatment court would require support from the Monroe County Board thru the creation of a Drug Court Case Manager who would assist Drug 12 13 Court participants in managing their court appearances, fines, fees and treatment, and assist with job searches and finding housing, food, shelter and support group meetings, as 14 15 16 well as monitoring use of drugs by participants thru random urine screens; and 17 WHEREAS, evidence based studies support the effectiveness of wrap-around 18 programs for addiction treatment; and 19 20 WHEREAS, a properly run Drug Court will reduce recidivism by providing an 21 avenue away from addiction for its participants and providing long-term savings for the 22 23 county and will lead to a better community. 24 NOW, THEREFORE, BE IT RESOLVED by the Monroe County Board of 25 Supervisors that they do hereby support the creation of a Drug Court by the Circuit 26 27 Courts in Monroe County. 28 29 Dated this 26<sup>th</sup> day of June 2019. 30 Offered by the Public Safety & Justice Committee 31 32 Purpose: To support establishment of a Drug Court in Monroe County. 33 34 Fiscal Note: This resolution does not affect the budget. Approval of additional 35 resolutions would be required for the funding of the program if funds exist. Reviewed as to form on Committee of Jurisdiction Forwarded on: 20 \_\_\_\_ Yes \_\_\_ No \_\_\_ Absent

Andy Kaftan, Corporation Counsel	committee Chair:
Finance Vote (If required):YesNoAbsent	11
ADOPTED I FAILED AMENDED OTHER County Board Vote on:20_ YesNoAbsent	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R, BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the County Board of Supervisors at the meeting held on  SHELLEY R, BOHL, MONROE COUNTY CLERK (A raised seal certifies an official document)

# MONROE COUNTY **PERSONNEL COSTS** 2020 ESTIMATED BUDGET

DEPARTMENT:

Justice Department

\*round off all totals to the nearest dollar

JOB TITLE	EMPLOYEE NAME	ANNUAL SALARY	OVERTIM	RETIREMENT	SOCIAL SECURITY	MEDICARE	HEALTH	DENTAL	LIFE	TOTAL FRINGE	WORKERS COMP.	TOTAL
					BECORITI					FRINGE	COMIT.	
Justice Program Adm Assist	New Position - Full Time	\$ 36,436		\$ 2,387	\$ 2,260	\$ 529	\$ 15,260	\$ 740	\$ 18	\$ 21,193	\$ 22	\$ 57,65
Justice Program Adm Assist.	New Position -1/2 Time	\$ 18,218		\$ 1,194	\$ 1,130	\$ 265	\$ 7,630	\$ 370	\$ 9	\$ 10,598	\$ 11	\$ 28,826
Increased Costs		\$ 18,218		\$ 1,193	\$ 1,130	\$ 264	\$ 7,631	\$ 370	\$ 9	\$ 10,596	\$ 11	\$ 28,825
A)	х											
Drug Court Case Manager	Mid-Point	\$ 48,713		\$ 3,191	\$ 3,021	\$ 707	\$ 15,260	\$ 740	\$ 18	\$ 22,937	\$ 689	\$ 72,339
×				-		8	,	7.10	T. C.	22,507	007	W 72,333
561												
Grand Total		\$ 66,931	* 3	\$ 4,383	\$ 4,151	\$ 971	\$ 22,891	\$ 1,109	\$ 27	\$ 33,532	\$ 700	\$ 101,163

2019 Wisconsin Retirement
General Employee -

2019 Workers Compensation Rate

Street Const.

0.0225

Protective Municipal Oper. Office/Clerical

0.0095 0.0141 0.0006

2019 Health Insurance

Single

87% CoShare \$565.48

Family

\$1,271.70

Life Insurance

\$1.50

Social Security Medicare

0.0145

0.062

0.0655

2019 Dental Insurance

87% CoShare

Single Family \$19.82

\$61.63

\*Insurance Rates for part-time employees are different - please call Personnel or Finance for rates

1 2 3		AUTHORZING JUSTICE DEPARTMENT ASSISTANT POSITION INCREASE FROM PART TIME TO FULL TIME
4		
5	WHEREAS, Moni	roe County Public Safety & Justice Committee and the
6	Administration & Personnel	Committee request increasing the part-time
7	Administrative Assistant po	sition to a full-time position; and
- 8	•	
9	WHEREAS, there v	would be a substantial increase in workload to the Justice
10	Department with the adoption	on of a Drug Court Case Manager effective January 1,
11	2020 within the department:	and
12		i i
13	WHEREAS, this inc	crease would cause an increased workload for current
14	staff making them unavailab	ple to handle walk-ins and the basic clerical duties of the
15	office without putting in ext	ra overtime; and
16	1	,
17	WHEREAS, we are	requesting the addition of these hours to the existing
18	position to coincide with the	growing department needs to offer additional programs
19	for the benefit of Monroe Co	ounty.
20		
21	NOW, THEREFOR	RE, BE IT RESOLVED by the Monroe County Board of
22	Supervisors that they do her	eby authorize the increase from part-time to full-time
23	hours for the Administrative	Assistant position effective January 1, 2020.
24		
25	Dated this 26 <sup>th</sup> day of June 20	019.
26		
27	Offered by the Administratio	n & Personnel Committee
28		
29	Purpose: To change the Ad	ministrative Assistant position from part-time to full-time
30	effective January 1, 2020.	
31	TI 131 - 041	
32		position will require an increase to the total budget of
33	\$28,825.00 in 2020. This ad	ditional expense would be covered by County levy.
Reviewe	ed as to form on 6-4-19	Committee of Jurisdiction Forwarded on: June 11 20 19
	000/11/	_5_Yes _0_No _0_Absent
A = 1/4	megage	Committee Chair Lele Selerson
Andy Ka	aftan, Corporation Counsel	Committee Chair:
F.	V . 45	Mary Von Rudence
	Vote (If required):	and the Control of
<u>5</u> Y	es <u>0</u> No <u>0</u> Absent	Whin How Ingrow telces
☐ ADOF	PTED 🗆 FAILED 🗀 AMENDE	D STATE OF WISCONSIN COUNTY OF MONROE
	ER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing
<b>-</b> 01111	-1\	is a true and correct copy of Resolution # acted on by the County
County E	Board Vote on:20_	Board of Supervisors at the meeting held on
,	/aa Na Al	
у	esNoAbsent	SHELLEY R, BOHL, MONROE COUNTY CLERK
		(A raised seal certifies an official document)

 $\underline{\text{NO}}$  New position  $\underline{\text{YES}}$  Increased to full-time  $\underline{\text{NA}}$  Additional existing position (attach job description, do not need to complete sections C, D, E, G & H)

- A. Department: <u>Justice Programs</u> Date: 05/14/19
  Department Head: Eric Weihe
- B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):

Starting 07/01/19, this Administrative Assistant position starts part time. I am asking to increase this position to full time to help ease workload that will be created by new programs/increased workload. Our office is asking for a new Drug Court Case Manager position to be approved. If this Drug Court Case Manager position is approved, this department will be responsible for two new programs. Our department will be in charge of coordinating and case managing a Drug Court and a Pre-Charge Diversion Program. With these two new programs, our office will see a significant increase in phone calls and clients coming to our office. I am asking for approval to increase this positions hours to full time so that the Coordinator and Asst. Coordinator can spend more time coordinating all the programs, supervising staff, and administrative duties, and less time answering the public phone and door.

It has become increasingly difficult, especially for the Justice Programs Coordinator and Assistant Coordinator, to effectively coordinate the programs while also doing basic clerical duties. Additionally, the Coordinator and Asst. Coordinator have found it progressively challenging to make time to improve the programs, supervise staff, and complete other administrative duties. Between the Coordinator and Asst. Coordinator they would be coordinating OWI 2nd, OWI 3rd, OWI 4th, OWI TX Court, Drug Court (if approved), Diversion, Pre-charge Diversion, Bond Monitoring, Electronic Monitoring (inmates on a bracelet at home), Community Service, Victim/Offender Property Exchange, etc. Additionally if my new positions requests are approved, the two supervisors in the office (Coordinator and Asst. Coordinator) will be supervising more staff, totaling 9 full time staff.

With the additional hours this position would be able to fully cover the clerical duties and make appointments for walk in clients or other individuals to meet with the Coordinator and Asst. Coordinator when convenient. This will free up a time for the Coordinator and Asst. Coordinator to be able to organize priorities that need to be accomplished, rather than dropping all current tasks to meet with the client or answer walk-in clients' questions. Without someone doing this, the Coordinator and Asst. Coordinator have difficulty in

maintaining deadlines, preparing for court hearings, attending required meetings and completing administrative duties.

The primary job duties for the current position include filing paperwork for the various OWI Programs and Diversion Program, updating files, answering the phone, and greeting the public.

If upgrading to full time Administrative Assistant were to be approved in the office Monday-Friday 8am-4:30pm, this position would take over answering basic phone calls, greeting the public, filing documents, and scheduling appointments. This position would ultimately create additional time for the Justice Programs

Coordinator and Assistant Coordinator to focus on case management of the various programs, supervision of staff, and other administrative duties.

Suggested Title: <u>Justice Programs Administrative Assistant</u> (Secretary/Receptionist) <u>Full Time 40/hrs.</u>

Personnel Director's Recommended Classification: Grade 16

Projected Start Date: 01/01/2020

- C. General Description of the Position: Greets and provides information to the public, answers phone calls, assist the Asst. Coordinator in maintaining and updating program files, maintains the office and performs clerical duties.
- D. Typical Examples of Work to be Performed (in detail):
  - 1. Greets public by phone or in person. Provides information to public walk-ins or receives public walk-ins.
  - 2. Screen and transfer calls to appropriate staff.
  - 3. Receive money and receipt payments to the appropriate program.
  - 4. Familiarizes self with program requirements and is able to provide information on services and programs.
  - 5. Schedules appointments for staff to meet with clients.
  - 6. Opens, date stamps, and distributes incoming mail. Corresponds appropriately and processes outgoing mail.
  - 7. Assist. Asst. Coordinator with reviewing court calendar and organize files for review hearings
  - 8. Process confidential information including assessments and drug test results.
  - 9. Filing.

E. Minimum Qualifications of a Candidate:

Education: Graduated from high school and prefer related clerical experience, or equivalent combination or education and experience from which comparable knowledge and abilities can be acquired.

Experience: One to two years related office experience, including computer experience, or equivalent combination of education and experience from which comparable knowledge and abilities can be acquired.

F: Funding:

Additional costs associated with making this full time (with full family insurance coverage): \$28,825

				Social			Dental	Life	Work
		Annual						Ins.	Comp
16	17.45	18,218	1,193	1,130	264	7,631	370	9	11

1. Where will the funds for this position come from:

Monroe County Levey

2. What equipment will need to be purchased (desk, etc.)?

None needed

Is office space presently available? Yes Where? Yes, we have a separate office in our lobby for this position.

Estimated equipment cost: No extra funds needed for equipment.

Is this cost in the department budget?

Yes

3. Grand total cost, all items, this fiscal year:

For 2020 budget a total increase of \$28,825

- 4. Thereafter, annual cost of salary and fringes: \$28,825.
- G. Supervisory responsibility (if applicable):
  - 1. In brief detail, explain the supervisory authority this position will have:

None

2. Employees directly supervised: none Indirectly: none

List title of employees reporting to this position: None

H. Who will this person be responsible to? <u>Direct supervisor will be</u> Asst. Coordinator and secondary supervisor will be Coordinator.
************************
COUNTY ADMINISTRATOR Action:
Approval date:
*************************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
**********************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date:
***********************
COUNTY BOARD Action:
Approved Denied
Date:
By a vote ofaye,nay,absent/abstention
**********

Job Title:	Justice Programs Administrative Assistant	Department:	Justice
Location:	Justice Center	FLSA Category:	Non-exempt
Immediate Supervisor:	Justice Programs Assistant Coordinator	Salary Grade:	Grade 16
Supervision Exercised:	None	Position Type:	Part-time: Monday-Friday 8:00am-12:00pm

#### **Basic Functions and Responsibilities**

Under supervision of the Justice Programs Assistant Coordinator and Justice Programs Coordinator, the Administrative Assistant serves as receptionist, performs various clerical duties, and assists the Asst. Coordinator in maintaining and updating program files.

#### **Job Description**

#### **ROLE AND RESPONSIBILITIES**

- Performs clerical duties; to include filing and typing of program documents
- Greets public by phone; screens and transfers calls to appropriate staff
- Greets and provides information to public walk-ins and relays messages to appropriate staff
- Provides information on the services and programs offered to anyone inquiring
- Schedules client appointments
- Receives money and receipts payments to the appropriate program
- Processes incoming and outgoing mail to include; opening, date stamping, and distributing incoming mail
- Assists the Assistant Coordinator with reviewing the court calendar and organizing files for review hearings
- Processes participants' materials, monitors compliance records, and distributes proper forms
- Processes confidential information including assessments and drug test results

# QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Graduation from high school, GED, or equivalent and prefer related clerical experience, or equivalent combination of education and experience from which comparable knowledge and abilities can be acquired
- One to two years related office experience; including computer experience
- Computer literacy

# PHYSICAL DEMANDS

A large percentage of time is spent sitting, standing, talking, hearing, keyboarding, using near vision. Walks, stoops, handles, lifts, carries up to 40 pounds, and is exposed to potential for physical attack intermittently.

# ADDITIONAL NOTES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Signature:	Date:	
N N		
Approved by Supervisor:	Date:	

Date last revised: 06/22/2018

1 RESOLUTION AUTHORZING THE ESTABLISHMENT OF A DRUG COURT 2 3 CASE MANAGER POSITION IN THE JUSTICE DEPARTMENT 4 WHEREAS, Monroe County Public Safety & Justice Committee and the 5 Administration & Personnel Committee requests the establishment of a full-time Drug 6 Court Case Manager in the Justice Department to respond to the increasing drug epidemic within Monroe County: and 9 WHEREAS, the Drug Court Case Manager plays a key role in assisting Drug 10 Court participants to successfully manage their court appearances, fines, fees, treatment, 11 assistance with job search, housing, food, shelter and support group meetings. The Drug Court Case Manager frequently conducts random urine screens monitoring for the use of 12 13 14 drugs; and 15 WHEREAS, an increase in participants to the Justice Programs through the Drug 16 Court Program would not be able to be handled by the current Justice Department 17 staffing, to start a drug Court this additional position is a necessity; and 18 19 WHEREAS, a properly run Drug Court will reduce recidivism by providing an 20 avenue away from addiction for its participants and providing long-term savings for the 21 22 county. 23 NOW, THEREFORE, BE IT RESOLVED by the Monroe County Board of 24 Supervisors that they do hereby authorize the creation of a Drug Court Case Manager 25 26 position within the Justice Department effective January 1, 2020. 27 28 Dated this 26<sup>th</sup> day of June 2019. 29 Offered by the Administration & Personnel Committee 30 31 Purpose: To establish a full-time Drug Court Case Manager within the Justice Department January 1, 2020. 32 33 34 Fiscal Note: The full time position will require an increase to the total budget of 35 \$72,339 plus construction costs of \$3,200, and equipment and training costs of 36 \$25,555.50 for a total of \$101,094.50 in 2020, with an annual cost of \$72,339 thereafter. 37 This additional expense would be funded by County levy.

Reviewed as to form on 64-19	Committee of Jurisdiction Forwarded on: June 11 20 19
0-1 011.11	5 Yes 0 No 0 Absent
for the state of t	Committee Chair, Sete Seleran
Andy Kaftan, Corporation Counsel	Committee Chair, Sele Selevan
	Man March
Finance Vote (If required):	THOUGHT WILLIAM STEET
5_Yes0_No0_Absent	Max Nelia Streen + elcey
Tes No Absent	
□ ADOPTED □ FAILED □ AMENDED	STATE OF WISCONSIN
THE STATE OF THE S	COUNTY OF MONROE
□ OTHER	I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing
-	is a true and correct copy of Resolution # acted on by the County
County Board Vote on:20	Board of Supervisors at the meeting held on
	V V
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK
	(A raised seal certifies an official document)

YES New position

NA Increased part-time

 $\overline{\text{NA}}$  Additional existing position (attach job description, do not need to complete sections C, D, E, G & H)

A. Department: Justice Programs Date: 05/15/19

Department Head: Eric Weihe

B. Explain the necessity of the position (be specific as to reasons why this position is needed, include reasons why present staff cannot accomplish tasks):

Monroe County Circuit Court Judge Richard Radcliffe has taken the initiative to create and maintain a Drug Court. A tentative Drug Court Team has been established but an essential member of the team is missing. The case manager is an integral team member to any drug court as he/she is most responsible for working directly with all participants and monitoring their progress. None of the current partners in the Drug Court would be able to spare a staff member to work full time in case managing the drug court participants and relaying that information to the Drug Court Team. Without approval of this new case manager position, a drug court cannot be created as it would not be able to effectively operate.

Monroe County is currently in the midst of a drug crisis.

Implementing a drug court will serve to directly address this crisis by giving participants the best possible opportunity to lead sober and productive lives which will in turn reduce recidivism, lower jail population, as well as reduce the overall CHIPS and foster cases that have increased in a large part due to substance abuse in the community and serve to better the community as a whole.

- 20.2 million Americans (1 in 10) have a substance abuse disorder.
- 65% of all inmates have a substance abuse disorder.
- 90% of all property theft crimes are drug-related.
- In 2016, percent of admissions to prison with any drug offense likely to offend based on their risk level: high risk 66.7%, medium risk 25.8%, and low risk 7.5%
- Monroe County has seen a significant spike in heroin and methamphetamine arrests in the past few years.
- Probation, Bond Monitoring, and jail are not reducing criminal behavior and CHIPS cases, rather the number of drug related crimes are on the rise.
- Criminal drug cases and the overall jail population are on the rise in Monroe County. If proactive actions are not taken to reduce recidivism, Monroe County Jail may have to start shipping inmates out of county in the coming years incurring substantial costs to the county.

- Treatment Courts are the single most successful intervention in the Criminal Justice System.
- They save lives, improve education, housing, employment, and financial stability of participants
- Treatment Courts promote family and limits foster care needs
- Treatment court participants are 37% less likely to test positive for illicit substances.
- Treatment court participants who graduate with at least 90 days of sobriety have 164% greater reduction in recidivism.
- The average graduation rate is 59% (Monroe County OWI Treatment Court since 2012 has had 44 graduates and 9 terminations, 83% graduation rate).
- For every \$1.00 invested, Treatment Courts return on average 4 to 12 times that investment
- These statistics were gathered by Judge Radcliffe and provided at the Drug Court Public Forum. Sources include: Wisconsin DOC, Monroe County District Attorney's Office, Monroe County Bond Monitoring Program, National Association of Drug Court Professionals, Department of Justice.

Why current Justice Programs staff cannot take on this position's duties:

The Justice Department currently employs 6 Justice Program Specialists who all work to complete drug/alcohol testing on approximately 200 plus active participants in all Justice Department programs (bond monitoring, electronic monitoring of inmates, OWI programs, and the diversion program). Additionally, these employees administer drug and alcohol tests to referrals from La Crosse County's Justice Support Services Program, referrals from all of Monroe County Human Services; including, Economic Support, Drivers Safety Plans and Child Protective Services. These 6 employees are also in charge of 24/7 office coverage to ensure proper monitoring of all inmates out on electronic monitoring and participants in the Bond Monitoring Program. In order to ensure 24/7 coverage and monitoring, these employees would all have to continue in their current roles, and I would therefore not be able to move any one of them from  $2^{nd}$  or  $3^{rd}$  shift to  $1^{st}$  shift to work as the Drug Court Case Manager.

Our OWI Treatment Court Case Manager focuses on case managing the current OWI Treatment Court participants and will not have spare time to take on a separate specialty court caseload.

The Asst. Coordinator at the Justice Department will be coordinating the Drug Court in regards to overseeing policies, procedures, and Administrative duties, but will not have enough free time to also be the case manager. The Asst. Coordinator currently coordinates and case manages the OWI 2<sup>nd</sup>, OWI 3<sup>rd</sup>, OWI 4<sup>th</sup>, Diversion, and Bond Monitoring Written Warning System as well as directly supervises the OWI Court Case Manager and Administrative Assistant. The Asst. Coordinator is also tasked with various other administrative duties

and assists the Coordinator in supervising the 6 Justice Program Specialists. If approved, the Coordinator will also supervise the new Drug Court Case Manager.

The Coordinator at the Justice Department is in charge of coordinating Bond Monitoring and the Electronic Monitoring Program where all sentenced jail inmates with work release are monitored. The Coordinator also handles department billing, other administrative duties, supervises 6 Justice Program Specialists, and will be coordinating and case managing the new Pre-Charge Diversion Program. These responsibilities do not allow for any spare time.

This requested position needs to be full time as it will involve many tedious and time consuming tasks. The case manager will need to meet and complete the initial intake, as well as, a risk assessment with all potential participants prior to the team considering them for Drug Court. The case manager will also meet with drug court participants at least weekly to find out how they are doing and help assist them with their needs. These needs can range from confronting them on violations of the program, assisting them to find treatment, tracking their compliance with different treatment groups/programs, assisting them to find employment and housing, helping them learn to manage finances, and generally helping to guide them through all Drug Court requirements to best position them to live sober, productive lives during and after Drug Court.

In order for the case manager to effectively case manage each participant, it is anticipated that the ideal maximum number of Drug Court participants should not exceed 20.

The Case Manager will also need to keep detailed records of all participants' activities and summarize this information to the Drug Court Team.

The Manager will also be responsible for entering the participants' progress in a database, applying for future grants, and making sure the grant requirements are being fulfilled.

Suggested Title: Monroe County Drug Court Case Manager Full Time 40/hrs.

Personnel Director's Recommended Classification: Grade 12

Projected Start Date: 01/01/2020

C. General Description of the Position: Case manages the Drug Court participants and assists them with problem solving ways to be successful in sobriety and be productive member of the community. Maintains accurate information on the participants and communicates with the Drug Court Team and Asst. Coordinator on pertinent information. Assists the office in completing intakes, installing equipment, and assisting participants in other programs.

- D. Typical Examples of Work to be Performed (in detail):
  - 1. Meet frequently with participants in person and verify and monitor participant compliance with program and treatment requirements, including employment, driving status, fee payments, fine and cost payments, treatment compliance, etc.
  - 2. Assist participants in identifying and coordinating services in all major life domains such as: Family Counseling, Employment, Education, Housing, Mental Health, Community Service Work, and other goals set to maintain sobriety etc.
  - 3. Complete observed Urinalysis and preliminary breath testing.
  - 4. Conduct random home/work checks during alternative hours; including weekends to ensure participants compliance with program;
  - 5. Provide updates on participant's progress at treatment team meetings and treatment court hearings
  - 6. Enter participants' statistics into case management system.
  - 7. Apply for grants related to Drug Court and other Justice Dept. programs.
  - 8. Maintain records and other necessary requirements to maintain grants that are awarded to our department.
  - 9. Assist with other program coverage such as completing intakes, monitoring equipment, assisting participants' questions, etc.

E. Minimum Qualifications of a Candidate:

Education: Prefer bachelor's degree in social work and/or experience, psychology, criminal justice or closely related field.
Preferred AODA certification or related field experience.

Experience: Minimum of 2 years of case management and AODA experience or equivalent combination of education and experience from which comparable knowledge and abilities can be acquired. Preferred experience with Grant writing to help enhance program and alleviate the use of County Levy.

## F: Funding:

Annual costs (with full family insurance coverage): \$72,339

						Health	Dental	Life	Work
		Annual						Ins.	Comp
12	23.33	48,713	3,191	3,021	707	15,260	740	18	689

- 1. Where will the funds for this position come from: Monroe County Levey
- What equipment will need to be purchased (desk, etc.)? Office chair (\$400), new computer (\$900), misc. office supplies such as gloves for UA testing, sanitation, pens, paper, stamps, etc. (\$1,000). I got one quote Emmons Business Interiors on adding a desk with a filing cabinet and overhead storage to be roughly (\$3,500). In addition, Drug/Alcohol testing will cost roughly (\$12,090) for 15 participants x \$7.75 per test x 2 week x 52 weeks, Sanctions (\$1,569.50) such as putting participant on GPS bracelet 1 x \$4.30 daily fee x 365 days, Incentives/Rewards for participants (\$3,000) for misc. supplies such as calendars, picture frames for certificates for phasing, special paper for phasing and making AA/NA meeting cards, sobriety coins, gift cards as reward for phasing/special drawings..etc. Training/Conference expenses for sending any county employee on the Drug Court (Coordinator, Case Manager, representative(s) Sheriff's Dept., and Human Services team member) to attend Annual WI Association of Treatment Providers Conference (includes hotel, registration, meal reimbursement, gas, etc), (\$2,322). Second training would be to send the Coordinator and Case Manager to Annual Treatment Court Coordinators conference (\$774). Since our OWI Treatment Coordinator will also be coordinating the Drug Court, there is no added expense for training/conference for Coordinator position only.

# Total \$25,555.50

Is office space presently available? No Where?

We have discussed with Property Manager Spohn and he can build a new office space in our department for roughly (\$1,200) not including labor from his staff. In addition he would need to contract out for electric work to move the power outlet to accommodate the printer for approximately (\$1,000).

Also talked with Information Systems Director Mehtala and he estimates the cost to move the printer and adding a new Ethernet jack to be roughly \$1,000.

# Total \$3,200.00

Estimated equipment cost: <u>Including all equipment and building the office space to be roughly \$28,755.50.</u>

Is this cost in the department budget? Yes.

- 3. Grand total cost, all items, this fiscal year: \$101,094.50
- 4. Thereafter, annual cost of salary and fringes: \$72,339.
- G. Supervisory responsibility (if applicable):
  - 1. In brief detail, explain the supervisory authority this position will have: None
  - 2. Employees directly supervised: none Indirectly: none

List title of employees reporting to this position:  $\underline{\mathtt{None}}$ 

H. Who will this person be responsible to? Direct supervisor will be Asst. Coordinator and secondary supervisor will be Coordinator.
*********************
COUNTY ADMINISTRATOR Action:
Approval date:
***********************
PERSONNEL & BARGAINING COMMITTEE Action:
Position approved Position denied by a vote of
Date:
******************
FINANCE COMMITTEE Action:
Funds approved Funds denied by a vote of
Date:
*********************
COUNTY BOARD Action:
Approved Denied
Date:
By a vote of aye,nay, absent/abstention
******

Job Title:	Drug Court Case Manager	Department:	Justice
Location:	112 S court St Rm 1008, Sparta, WI	FLSA Category:	Non-exempt
Immediate Supervisor:	Justice Program Assistant Coordinator	Salary Grade:	Grade 12
Supervision Exercised:	N/A	Position Type:	Full-time

#### **Basic Functions and Responsibilities**

Under oversight of the Justice Programs Assistant Coordinator, the case manager plays a major role in assisting participants to properly manage their day-to-day life domains. The Case Manager is a key to the participants success in terms of learning to get items prioritized (court appearances, fines, fees, treatment, assistance with job search, housing, food/shelter and support group meetings etc..) The Case Manager frequently is conducting random urine screens monitoring for the use of alcohol and other drugs.

#### Job Description

### **ROLE AND RESPONSIBILITIES**

- Assist probation agent with collateral contacts
- Conduct, supervise and maintain accurate and frequent alcohol and other drug testing records through the use of observed Urinalysis and preliminary breath testing while maintaining the chain of custody record when sending in samples for lab confirmation if needed
- Verify and monitor participant compliance with program and treatment requirements, including employment, driving status, fee payments, fine and cost payments etc.
- Participate in the team discussion of recommending sanctions
- Attend treatment team meetings and treatment court hearings as directed by supervisor
- Maintain ongoing communications with team through frequent updates, both verbal and in writing, utilizing team approved process
- Assist the Probation Agent in identifying and coordinating services in all major life domains such as: Family Counseling, Employment, Education, Housing, Mental Health, Community Service Work, and other goals set to maintain sobriety etc.
- Gather and input data for evaluator as instructed by immediate supervisor
- Conduct frequent random substance abuse testing, assist in coordinating these efforts as instructed with corrections, law enforcement, Justice Dept. staff by Monroe County Justice Programs Assistant Coordinator or there designee
- Conduct random home/work checks during alternative hours; including weekends to ensure participants compliance with program;
- Complete a team approved intake and initial assessment qualification review for potential participants' of the Monroe County Drug Court
- Assist in the maintenance of confidential Drug Court files on site as directed by Monroe County Justice Programs Assistant Coordinator
- Assist with development and maintenance of system for program data collection and storage on site as directed by Monroe County Justice Programs Assistant Coordinator
- Provide office coverage during absences of the Justice Programs Assistant Coordinator, as needed
- Assist with other program coverage such as completing intakes, monitoring equipment, assisting participants' questions, etc.
- Assist in completing OWI Programs and Diversion orientations
- Any other duties as assigned by the Justice Programs Assistant Coordinator

# QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Prefer bachelor's degree in social work and/or experience, psychology, criminal justice or closely related field.
- Preferred AODA certification or related field experience.
- Preferred experience with Grant writing.
- Minimum of 2 years of case management and AODA experience or equivalent combination of education and experience from which comparable knowledge and abilities can be acquired.

#### **PHYSICAL DEMANDS**

A large percentage of time is spent sitting, walking, standing, talking, hearing, handling, keyboarding, using near and far vision, and judgment. May be exposed to adverse weather, environmental and atmospheric conditions. Potential for physical attack or injury. May be required to stoop, crawl, run, grapple, climb, balance, bend, reach, lift, carry, push/pull up to 50 pounds or more, travel and/or move about the work sites intermittently.

#### ADDITIONAL NOTES

Date last revised: 05/15/2019

# RESOLUTION SUPPORTING GOVERNOR EVERS' \$18 MILLION BUDGET PROPOSAL DIRECTED SPECIFICALLY TO MONROE COUNTY

WHEREAS, Medicaid is a critical part of our health care system and this budget expands Medicaid to cover childless adults, parents, and caretakers; and

**WHEREAS**, the budget will enable the state to draw down new federal funds and save Wisconsin taxpayers a projected \$324,500,000.00; and

WHEREAS, the Evers' budget proposals will lead to improved health care for Monroe County residents, not just those enrolled in Medicaid; and

WHEREAS, Monroe County will receive a projected \$18 million from new funding which will be distributed to Monroe County as follows:

- \$7.6 million to expand Medicaid to an estimated 622 Monroe County residents;
- \$373,000 to expand access to behavioral health, including crisis intervention and telehealth services;
- \$133,000 to prevent childhood lead poisoning through lead abatement and supporting children with lead poisoning through the Birth to 3 Program;
- \$389,000 to improve access to dental services by increasing payments to dental providers, including those who serve people with disabilities and expanding the Seal-A-Smile program;
- \$773,000 to enhance Medicaid benefits and services, including support for the new community health benefit and postpartum coverage for new mothers;
- \$608,000 to increase funds for physicians;
- \$405,000 to increase hospital funding;
- \$645,000 to increase funding for providers in long-term care programs and services -including Family Care IRIS, and nursing homes – and boosting personal care worker wages;
- \$188,000 to increase access to dementia care specialists;
- \$6.8 million to provide coverage to current Medicaid, BadgerCare Plus, SeniorCare, and FoodShare Employment and Training program members, and permanently ending the waitlist to serve all eligible children in the Children's Long-Term Support Waiver Program;
- \$42,000 to support the Mental Health Consultation program, conditional and supervised release, and Dispatcher Assisted CPR Program; and

WHEREAS, the Monroe County Board supports Governor Evers' budget to improve health care and make it more affordable without raising taxes on Monroe County residents.

**NOW, THEREFORE, BE IT RESOLVED,** that the Monroe County Board of Supervisors does support Governor Evers' proposed budget directed specifically for Monroe County;

**BE IT FURTHER RESOLVED**, that the Monroe County Board of Supervisors directs the County Clerk to forward a copy of this resolution to the office of the Wisconsin Governor, Monroe County Legislators and the Wisconsin Counties Association.

Dated this 26th day of June, 2019.

Offered by the Finance Committee

Purpose: To show county support of the provisions of the Governor's proposed budget that will impact Monroe County.

Fiscal Note: None

Finance Vote (If required): YesNoAbsent	Committee of Jurisdiction Forwarded on: <u>June 19</u> , 2019  VOTE: <u>3</u> Yes <u>1</u> No <u>0</u> Absent 1 Abstain
Approved as to form:  Andrew C. Kaftan, Corporation Counsel	Committee Chair:
□ ADOPTED: □ FAILED □ AMENDED □ OTHER	STATE OF WISCONSIN COUNTY OF MONROE  I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on
County Board Vote on: 20  Yes No Absent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.