

### MONROE COUNTY BOARD OF SUPERVISORS

### **NOTICE OF MEETING**

**COMMITTEE: ADMINISTRATION &** 

PERSONNEL COMMITTEE

*TIME:* 12:00 p.m.

PLACE: Monroe County Justice Center

Monroe County Board Assembly Room

\*South Side/Oak Street Entrance\*

1<sup>st</sup> Floor – Room #1200 112 South Court Street Sparta, WI 54656

DATE: Tuesday, November 10, 2020

202 SOUTH K STREET, RM 1 SPARTA, WISCONSIN 54656 PHONE 608-269-8705 FAX 608-269-8747 www.co.monroe.wi.us

### SUBJECT MATTER TO BE CONSIDERED

- Call to Order/Roll Call
- 2. Next month's Meeting Date/Time
- 3. Minutes Approval of October 13, 2020
- 4. Resolution in Support of Lynxx Networks Application for Broadband Expansion Grant for North Tomah Fiber Project Discussion/Action
- 5. Information Technology
  - a. Director Report
- 6. Child Support
  - a. Resolution in Support of Increased County Child Support Funding Discussion/Action
  - b. Director Report
- 7. County Clerk/Election Notice of Budgetary Adjustment Discussion/Action
- Personnel Director Report
  - a. Resolution COVID-19 Policy and Procedure 2021 Discussion/Action
  - b. Personnel Director Report
- 9. COVID-19/Board Rules, Per-diems and Virtual Attendance During a Pandemic Discussion/Action
- 10. County Administrator
  - Request for Line Item Transfer Discussion/Action
  - b. County Administrator Report
- Next Month's Agenda Items
- 12. Adjournment

Wallace Habbegger, Committee Chair
Date notices mailed: November 5, 2020

# Administration & Personnel Committee October 13, 2020

Present: Wallace Habhegger, Sharon Folcey, Mark Halverson, Brett Larkin, Mary Von Ruden Others: Tina Osterberg, Rick Folkedahl, Hannah Olsen, Ed Smudde, Adrian Lockington, Sharon Nelson, Pamela Pipkin, Andrew Kaftan

The meeting was called to order in the Monroe County Board Assembly Room at 12:00 p.m. by Chair Wallace Habhegger.

- Next Month's Meeting Date/Time The next meeting is Tuesday, November 10, 2020 at 12:00 p.m. in the Monroe County Board Assembly Room.
- Minutes Approval Motion by Mary Von Ruden second by Sharon Folcey to approve the September 8, 2020 minutes. Carried 5-0.
- Information Technology
  - a. Website Go-Live Rick Folkedahl, IT Director explained the Go-Live date is October 26, 2020. Departments have been working hard on individualizing their pages.
  - b. Rick Folkedahl provided the IT Director report.
- Child Support
  - a. Line Item Transfer Pamela Pipkin explained the 2020 line item transfer in the amount of \$4,900.00 for scanner. Motion by Mark Halverson second by Sharon Folcey to approve line item transfer. Carried 5-0.
  - b. Pamela Pipkin provided the Child Support Director Report.
- Personnel
  - a. New Position Request Resolution for Approval to Establish a Full-Time Community Health Educator Position in the Monroe County Health Department. Motion by Mark Halverson second by Mary Von Ruden to approve the Full-Time Community Health Educator Position. Sharon Nelson, Health Director explained request for new Health Educator position. Funding is available for 2021 and 2022 through the Coronavirus Preparedness and Response Supplemental Appropriations Act. Discussion. Carried 5-0.
  - b. Self-Funded Health Insurance Plan Update Ed Smudde provided the 2021 health insurance rates under a self-funded plan. The deductible is \$1,500.00 for single and \$3,000.00 for family. There is a slight increase in premiums for both single and family rates. Discussion, Motion by Mark Halverson second by Brett Larking to affirm moving forward with self-funding of insurance. Carried 5-0.
  - c. Dental Insurance Update Ed Smudde provided the 2021 dental insurance rates. Delta Dental provided a 0% increase for 2021. Discussion. Motion by Mark Halverson second by Mary Von Ruden to continue with Delta Dental in 2021. Carried 5-0.
  - d. Ed Smudde provided the monthly Personnel Director Report.
- COVID-19/Board Rules Regarding Voting, Per-Diems and Virtual Attendance during a Pandemic –
  Andrew Kaftan, Corporation Counsel explained thoughts on considerations for emergency orders to make
  sure Monroe County Board operations are identified for virtual or phone meetings. Topics covered but not
  limited to:
  - -Emergency Rules vs Board Rules
  - -Virtual Attendance
  - -Voting
  - -Point of Order
  - -Meeting Materials
  - -Request to Speak
  - -Distractions through virtual attendance

It was a consensus of the committee to have the Administrator and Corporation Counsel draft guidelines for future emergency orders and bring back to the committee for further review.

 Ethics Code Review – Andrew Kaftan, Corporation Counsel explained that the Ethic Board Rules and Ethics Code are out of date and need updates. The current Ethics Code is dated June 4, 1997 and the current rules of the Monroe County Ethics Board are dated January 1999. It was a consensus of the committee for the Ethics Board to meet, review and revise the policies. Discussion. Motion by Mary Von Ruden second by Sharon Folcey to have the Ethics Board to meet, review and revise the policies. Carried 5-0.

- Broadband Expansion Grant Tina Osterberg, County Administrator explained that the county is looking at a broadband expansion grant application. This project would create a loop to expand broadband.
   Discussion. Motion by Mark Halverson second by Brett Larkin to approve broadband expansion grant project. Carried 5-0.
- Tina Osterberg provided the Monthly Administrators Report.
- Next Month's Agenda Items County Clerk/Election Budget Adjustment; Child Support Director Report; COVID-19/Board Rules, Per-Diems and Virtual Attendance during a Pandemic; Broadband Expansion Grant Resolution.
- Wallace Habhegger adjourned the meeting at 1:36 p.m. Carried 5-0.

Shelley Bohl, Monroe County Clerk Recorder

RESOLUTION	NO.
	1101

### RESOLUTION IN SUPPORT OF LYNXX NETWORKS APPLICATION FOR BROADBAND **EXPANSION GRANT FOR NORTH TOMAH FIBER PROJECT**

County Board Vote on:\_\_\_\_\_20\_\_

\_\_Yes \_\_\_\_No \_\_\_Absent

1 2	WHEREAS, with COVID-19, access t imperative for residents and business	o sufficient broadband in rural communities has become es; and
3		
4 5		teleworking, telemedicine, and virtual schooling increased
6	rural residents; and	ant to have increased broadband connectivity for the success of
7		
8		nnectivity will allow rural small businesses to grow along the north
9 10	Tomah fiber project; and	
11	WHEREAS with the north Tomah fibe	er project Lynxx will create a loop system to enhance services to
12		project. With a loop system if the fiber is accidently cut in one
13	area the loop system will allow all cust	tomers in this area to continue services while the fiber connection
14	is fixed.	
15 16	NOW THEREFORE BE IT RESOLV	ED the Monroe County Board of Supervisors hereby support
17		n Grant application for the north Tomah fiber project.
18		
19 20	BE IT FURTHER RESOLVED Monroe	e County encourages the Public Service Commission of
21	visconsin to consider fully funding the	proposed north Tomah fiber project request.
22 23	Offered by the Administrative & Person	nel Committee on this 19th day of November, 2020.
24 25 26	Purpose: Support Lynxx Networks approject.	olication for broadband expansion grant for north Tomah fiber
27 28	Fiscal Note: None	
29	Drafted by Tina Osterberg, County Add	ministrator
Fi	nance Vote (If required):	Committee of Jurisdiction Forwarded on:, 20
-	Yes No Absent	VOTE: Yes No Absent
***	******************	Committee Chair:
Ар	proved as to form:	Geniniaes Gridin
An	drew C. Kaftan, Corporation Counsel	
	ADOPTED   FAILED   AMENDED	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a
	OTHER	true and correct copy of Resolution # acted on by the Monroe County  Board of Supervisors at the meeting held on

SHELLEY R. BOHL, MONROE COUNTY CLERK

A raised seal certifies an official document.

RESOLUTION NO	/
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# RESOLUTION IN SUPPORT OF INCREASED COUNTY CHILD SUPPORT FUNDING

		(K
1 2 3 4 5	WHEREAS:	Monroe County administers the Child Support Enforcement Program on behalf of the state, providing services to Monroe County residents including paternity establishment, obtaining child support and health insurance orders for children, and enforcing and modifying those orders; and
6 7 8	WHEREAS:	Our children's well-being, economic security and success in life are enhanced by parents who provide financial and emotional support; and
9 10 11	WHEREAS:	County child support agencies collected \$935 Million in child support during 2019 and established 98,405 health insurance orders for Wisconsin children; and
12 13 14 15 16	WHEREAS:	Monroe County's Child Support Agency provides services to children as well as custodial and non-custodial parents that reduce childhood poverty rates, establish parental rights and promote the involvement of both parents in the lives of their children; and
17 18 19 20	WHEREAS;	The economic security and social service programs provided by the Monroe County Child Support Agency are needed by Wisconsin children and families now more than ever due to the economic downturn caused by COVID-19; and
21 22 23 24	WHEREAS:	State funding for county child support services has failed to keep up with county agency costs, which have steadily increased due to growing caseloads, inflation and new federal regulations; and
25 26 27	WHEREAS:	Wisconsin's Child Support Enforcement Program has fallen from 2 <sup>nd</sup> in the nation for collecting current support to 5th; and
28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45	WHEREAS:	WisconsIn's decreased performance has led to the state losing out on an estimated \$70,000 in potential federal incentive payments between Calendar Year 2019 and 2020; and
	WHEREAS:	An abrupt federal interpretation change in June 2019 eliminated \$4.2 million in federal birth cost recovery matching funds for Wisconsin; and
	WHEREAS:	Wisconsin's strong performance in child support is at risk without additional state funding. Further drops in performance would result in additional reductions to federal funding for Wisconsin; and
	WHEREAS:	Decreased federal funding results in less funding for Monroe County's child support agency. This could lead to reductions in child support enforcement staff and services and reduced child support collections; and
	WHEREAS:	New state investments in child support are amplified by a generous federal match. Every \$1 of state GPR invested in the Child Support Program generates roughly \$2 in federal matching funds; and

46 47	WHEREAS: Wisconsin's Child Support Enforcement Program is incredibly cost-effective, collecting an average of \$6.20 in support for every dollar invested in the program.
48	· ·
49	NOW, THEREFORE, BE IT RESOLVED that the Monroe County Board of Supervisors
50 51	respectfully requests that state funding for county child support agencies be increased by \$4 million GPR in each fiscal year of the 2021-23 Wisconsin state budget, which will
52	generate approximately \$7.7 million in additional federal funding each year. This
53	investment will ensure that Wisconsin counties can continue to effectively provide
54	economic support to our children.
55	IT IC FURTHER RECOUVER #
56 57	IT IS FURTHER RESOLVED that a copy of this resolution be forwarded by the County Clerk
58	to the Governor of the State of Wisconsin, State Senators and State Representatives representing Monroe County the Secretary of the Wisconsin Department of Administration,
59	and the Wisconsin Counties Association for consideration.
60	
61	Offered by the Administration & Personnel Committee this 19th day of November, 2020.
62 63	Purpose: Monroe County Poord statement of support for increase 15 of 15
64	Purpose: Monroe County Board statement of support for increased funding for county child support agencies.
65	
66	Fiscal Note: None
67	
68	Drafted by: Pamela Pipkin, Child Support Director

Finance Vote (If required): YesNoAbsent	Committee of Jurisdiction Forwarded on:, 20, VOTE: Yes No Absent
Approved as to form:	Committee Chair:
Andrew C. Kaftan, Corporation Counsel	
□ ADOPTED □ FAILED □ AMENDED □ OTHER	STATE OF WISCONSIN COUNTY OF MONROE I, SHELLEY R. BOHL, Monroe County Clerk, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution # acted on by the Monroe County Board of Supervisors at the meeting held on
County Board Vote on:20	(90)
YesNoAbsent	SHELLEY R. BOHL, MONROE COUNTY CLERK A raised seal certifies an official document.

# CHILD SUPPORT PERFORMANCE

PERFORMANCE FISCAL YEAR (10/1 to 9/30)

	monroe	state	monroe		monroe	statewide	monroe	statewide	monroe	statewide	monroe	monroe	<b>a</b>
YEAR	cases	wide	PATERNITY	paternity court	court	court order	current	current	ARREARS	arrears	TOTAL IVD	TOTAL	TOTAL IVD AND
		cases	%	%	order %	%	support %	support %	%	%	COLLECTED	NIVD C	NIVD COLLECTED
top \$			06		80		80		80				
2007	2509		113.4		82.82		75.35		70.82		\$ 5.893.541.76	<b>√</b>	7.362.505.49
2008	2442		116.03		90.58		76.06		72.64			Ş	7.670.602.57
2009	2545		115.73		91.47		75.65		76.73		\$ 5,964,501.61	· \	7,569,503.64
2010	2660		115.41		91.62		76.72		77.38		\$ 6,022,849,08	<u>ب</u>	7.545.728.69
2011	2699		110.83		92.7		77.21		80.53			٠ ٧	7.481.879.01
2012	2831		113.86		91.49		78.05		79.28				
2013	2924	361177	110.2	104.64	90.8	87.35	77.92	72.5	77.29	65.15		ş	7.711.934.83
2014	2966	365631	110.07	105.43	91.2	86.98	78.06	73.01	78.82	66.02 \$		. s	7.751.922.51
2015	2979	363152	113.22	104.89	91.21	87.14	78.5	74.15				· 45	7,593,032.14
2016	2992	361169	110.5	104.84	92.61	87.18	78.14	74.48	80.15	\$ 69.05		٠,	7,546,822.31
2017	2977	361406	107.58	100.52	92.91	87.03	77.92	74.63	80.3	\$ 69.04	\$ 6,213,240.79	Ş	7,504,971.00
2018	3004	361623	109.19	102.61	92.88	86.84	77.98	74.71	79.76	69.61 \$		\ \$	7,685,416.98
2019	2954	357182	107.54	101.64	93.26	86.99	79.41	75.09	79.54	69.44	\ \$	<u>ئ</u>	7,678,923.67
2020	2939	345855	107.31	100.11	92.07	86.21	77.59	74.1	79.1	73.58	\$ 6,512,417.55	ν,	7,748,742.55

This is based on fiscal year 10/1 to 9/30

# MONROE COUNTY Notice of Budgetary Adjustment

Unanticipated Revenue or Expense Increase or Decrease Not Budgeted

Date:	Novemb	er 10, 2020					
Department	t: County Clerk	c - Elections					
Amount:		\$6,600.00					
Budget Yea	ar Amended: _	2020					
		Source of Increase / Decrea	se and affect or	ı Prom	ramı		
		(If needed attached sepa		_			
Monroe Co	unty is Unarac	ling Election Machines du	•		•	sta 4	durina
		. Municipalities will be re					
the Election		. Wumerpanties will be re	annoursing wion	100 00	ounty for the	CII	the cost of
— Election	i Macililes.						
Revenue Bud	lget Lines Amer	ıded:					
	Account #	Account Name	Current Budget	Budge	et Adjustment		Final Budget
	11421000 473300	Elections Town, Cities, Villages	\$ 211,200.00	\$	6,600.00	\$	217,800.00
						\$	:=3
						\$	143
						\$	3
	Total Adjustment			\$	6,600.00		
Evnenditure	Rudget Lines A	mandad:					
Expenditure [	Budget Lines A Account #	mended: Account Name	Current Budget	Budge	et Adjustment		Final Budget
	Account #		<b>Current Budget</b> \$ 211,200.00	Budge \$	et Adjustment 6,600.00	\$	Final Budget 217,800.00
	Account #	Account Name				\$	
	Account #	Account Name					217,800.00
	Account # 11421000 539500	Account Name		\$	6,600.00	\$	217,800.00
	Account #	Account Name				\$	217,800.00
	Account # 11421000 539500  Total Adjustment	Account Name Election Equipment	\$ 211,200.00	\$	6,600.00	\$	217,800.00
	Account # 11421000 539500  Total Adjustment	Account Name Election Equipment	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department	Account # 11421000 539500  Total Adjustment  Head Approv	Account Name Election Equipment	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro	Account # 11421000 539500  Total Adjustment  Head Approv	Account Name  Election Equipment  Street of Jurisdiction:	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro	Account # 11421000 539500  Total Adjustment  Head Approv	Account Name Election Equipment	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro	Account # 11421000 539500  Total Adjustment  Head Approv	Account Name  Election Equipment  Ittee of Jurisdiction:  Lease forward to the County Cl	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro Following	Account # 11421000 539500  Total Adjustment  Head Approvived by Comming this approval provided by Finance	Account Name  Election Equipment  ittee of Jurisdiction:  lease forward to the County Cl  e Committee:	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro Following Date Appro Date Appro	Account # 11421000 539500  Total Adjustment  Head Approvated by Comming this approval proved by Finance wed by County	Account Name  Election Equipment  ittee of Jurisdiction:  lease forward to the County Cl e Committee:  Board:	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro Following Date Appro Date Appro	Account # 11421000 539500  Total Adjustment  Head Approvated by Comming this approval proved by Finance wed by County	Account Name  Election Equipment  ittee of Jurisdiction:  lease forward to the County Cl  e Committee:	\$ 211,200.00	\$	6,600.00	\$	217,800.00
Department Date Appro Following Date Appro Date Appro Per WI Stats	Account # 11421000 539500  Total Adjustment  Head Approvated by Comming this approval proved by Finance wed by County is 65.90(5)(a) must be	Account Name  Election Equipment  ittee of Jurisdiction:  lease forward to the County Cl e Committee:  Board:	\$ 211,200.00  Perk's Office.  If the entire membersh	\$ \$ ip of the s	6,600.00 6,600.00 governing body.	\$ \$	217,800.00

### REQUEST FOR LINE ITEM TRANSFER

Date:			11/10/20	20						
Department: Administrate										
Amount:		\$	400.0							
Budget Ye	ear Ame	nded.	202							
_				_						
From Acco	unt									
Org	Object	Project	Account Name	Cu	rrent Budget	Trans	sfer Amount	YTD Expenditures		New Budget
11410000	553100	No. of the last of	Equipment Service	\$	400.00	\$	400.00		\$	New Budget
					100.00	Ť	100.00	•	\$	-
									\$	
									\$	
									\$	
									\$	
Total Transf	er	-				\$	400.00			
To Accoun	<u>t</u>									
Org	Object	Project	Account Name	Cu	rrent Budget	Trans	fer Amount	YTD Expenditures		New Budget
11410000	531000		Office Supplies	\$	1,009.96	\$	400.00	\$ 1,409.92	\$	1,409,96
									\$	
									\$	121
									\$	
									\$	
									\$	
Total Transf	er					\$	400.00		-	
								,		
Explanation	for Trans	fer:	At this time funds remain ava	ilable in	the Equipment	Service	e account des	signated for toner for t	he h	ackun
			The toner is budgeted in the							
anticipate the	se funds	being ne	eded for the printer toner in 2	020. We	would like to tr	ansfer	these unused	I funds to Office Supp	lies f	or a varidesk
			Office Specialist position.							o, a variocon
							52			
					- 1	7	11-1			
Department	Head App	proval	,	Lu	na (	50	nha	0		
				0.83			_	5		
Governing C	ommittee	Approv	ral							
If <= \$500:										
Send to Cour	ity Admini	strator's	Office							
								20		
COUNTY AD	MINISTRA	ATOR Ap	pproval:							
										Date
If > \$500:										
Send to Coun	ty Clerk's	Office								
FINANCE CO	MMITTEE	E Approv	/al given on :							
					Dat	te				